Community Needs Assessment







Executive Summary

The Upper East Tennessee Human Development Agency (UETHDA) is located in the northeast corner of Tennessee. Nestled along the Appalachian Mountains, it is in the heart of poverty-ridden American. UETHDA serves the following eight counties: Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, and Washington.

This comprehensive community assessment offers detailed information about numerous topics, as well as an examination of the Community Service Block Grant (CSBG), Head Start (HS), Weatherization, and Low Income Home Energy Assistance Programs' (LIHEAP) service area challenges, barriers, and strengths relative to how to solve programs that impede the achievement of self-sufficiency for many residents of the eight service area counties. The data included in this document are based on survey responses, the American Community Survey, the Census Bureau, the State of Tennessee's Department of Education, Health and Human Services, and Economic Development, Redfin, and other real estate aggregation websites, and the Annie E. Casey Kids Count database.

The purpose of this Community Assessment is to highlight the changes that the UETHDA service area has underground during the past five years. Like the rest of the United States, the Upper East Tennessee Human Development Agency's service area has changed in the past five years. COVID-19, changing economic landscape, and societal factors have all contributed to the changing landscape of our region.

Demographic

According to the American Community Survey 5-year estimates, the total population in the UETHDA service area increased from 2016 to 2021 by 8,510 (1.68%) residents, which outpaced the state of Tennessee's percentage of population growth of 0.75%. Washington County had the largest increase of 4.78% while Carter County had the largest decrease of -0.69%. The median age of UETHDA service area residents also rose by between 0.5 and 1.7 years. The majority of the population growth was due to migration of US citizens, as the number of total women with births has remained steady or decreased since 2019 in the UETHDA service area counties. The median age of residents who moved from a different state to the UETHDA service area tended in the previous year tended to be younger than the median age of the residents who hadn't moved during that time with median income levels being similar. Grandparents impact on primary care giving of grandchildren has continued to increase during the 2016 to 2021 time period. The total population of children under the age of five years significantly decreased in six of the service area's eight counties with only Hancock County showing a significant increase. The service area continues to be predominantly white and non-Hispanic, though both the racial and ethnic characteristics have shown significant increases in non-white and Hispanic populations from 2016 to 2021.

The majority of households in the UETHDA service area are married couple households and this level is higher than both the rest of Tennessee and the nation though the number of both single male and single female households has significantly increased since 2016 in all UETHDA service area counties. Only Hancock County had a higher percentage of households with a member under the age of 18 years than did the United States and the rest of Tennessee. In contrast, all UETHDA service area counties had a higher percentage of households with at least one person over the age of 65 years than the rest of the state and nation.

Economic

In 2021, the median household income in Tennessee was 11.29% higher than the inflation adjusted median household income in 2016. The median household income was lower in all UETHDA service area counties than the rest of the state but rose significantly in all but Hancock and Washington Counties from between 7.33% and 24.88%. The mean income/median income ratio stayed relatively the same during this time period with only Hancock County showing a large increase in this ratio.

Approximately 63.6% of the United States population aged 16 years and over is in the labor force and 61.8% of the Tennessee population aged 16 years and over is in the labor force. In the UETHDA service area, this percentage ranges from a high of 58.9% in Washington County to a low of 41.8% in Johnson County. Unicoi and Greene Counties saw significant decreases in the total number and percentage of the population aged 16 years and over that were unemployed from 2016-2021 with Unicoi County also showing a significant increase in both total and percentage of the same population that were employed. Public administration is the industry that significantly decreased the most in number of employed people from 2016 to 2022 with information showing significant increases. Management, business, science, and art and production, transportation, and material moving occupations saw the most significant increases during this time period. Workers in the UETHDA service area are predominantly private wage and salary workers and this number has significantly increased in Greene, Johnson, and Washington Counties from 2016 to 2021. The number of workers who worked from home significantly increased in all UETHDA service area counties apart from Carter, Hancock, Johnson, and Unicoi Counties. Greene, Johnson, Sullivan, and Washington counties all had significant increases in the total population that worked full time yearround from 2016 to 2021. The mean average hours worked by the female population significantly increased from 2016 to 2021 in all UETHDA area counties except for Hancock, Hawkins, and Unicoi Counties.

UETHDA service area counties all have a lower unemployment rate than the state of Tennessee April 2023 level of 3.3%, though Hancock and Washington Counties are the only counties or large city in the region that has a higher number of employed people in April 2023 than before the COVID-19 pandemic. Greene and Hawkins Counties are the only areas in the region that have lower labor force numbers in April 2023 than they did at the peak of the pandemic.

Per capita income significantly increased by 11.76% in 2021 over the inflation adjusted 2016 level in the United States and increased 12.03% in Tennessee. Only Hawkins, Johnson, and Unicoi Counties in the UETHDA service area did not have significant increases, with Hancock County having the largest increase by 45.85%. Washington County has the highest per capita income in the UETHDA region at \$32,225, roughly \$700 lower than the state level.

Health

According to the 2023 edition of the Healthy County Rankings, the UETHDA service area has two counties scoring in the top third in the state (Sullivan and Washington Counties) and five counties in the bottom third, with Greene County being ranked 54 out of 95 counties. Hancock County has the lowest health outcomes and health factors in the region, ranking second and third lowest in the state in these areas. Sullivan and Hawkins County had increases in their health

outcome rankings since 2016, Greene County remained the same, and the rest of the UETHDA counties had decreases. Hawkins County was the only UETHDA county that had an increase in the length of life ranking.

The percent of the population without health insurance decreased in the UETHDA service area, with Unicoi County having the largest decrease by 3.3%. The number of women enrolled in WIC increased in all UETHDA counties from 2016 to 2021 except for Sullivan County. The number of people and the number of children on SNAP greatly decreased during this time in Tennessee and all UETHDA area counties.

About 14.1% of people in the UETHDA service area experience food insecurity in 2021, a decrease of 3.0% since 2016, with Hancock County having the highest food insecurity rate in the state. The 3.0% was mainly due to large decreases in food insecurity rate for children, which decreased between 13.89% and 46.91%.

The number of babies born with neonatal abstinence syndrome has decreased in Tennessee and the UETHDA service area since 2016, while the total number of overdose deaths has greatly increased during the same time period, with opioid's being the most common drug in overdoses. The total number of non-fatal overdoses has remained roughly the same. This could be due to increased availability of Narcan and other opioid reversal agents or increasingly dangerous opioids.

Poverty

The poverty rate has decreased in the United States from 2016 to 2021 by 2.5% and by 2.9% in the state of Tennessee. Carter, Johnson, and Unicoi Counties all had larger decreases in poverty rate than the rest of the state and nation, though only Carter, Greene, and Unicoi County were statistically significant decreases. Carter County had the largest drop in childhood poverty from 2016 to 2021 in the region by 7.3%, higher than the Tennessee decrease of 5.2%. Washington County saw a significant 2.7% increase in the poverty rate for people above the age of 65 years.

The total number of people in the UETHDA service area experiencing Deep Poverty slightly decreased from 2016 to 2021, though not statistically significantly. Carter County had the only significant decrease in the total population in Deep Poverty during this time, as well as the only significant decrease in percentage of children under the age of five in poverty. Johnson County had significant decreases in the poverty percentage of people above the age of 60 years, while Washington County had significant increases in the poverty percentage for the same age group. Hancock County had a significant 25.3% increase in the poverty percentage for children under the age of five years.

Unicoi, Greene, and Sullivan Counties all saw significant decreases in the percentage of Hispanic population in poverty from 2016 to 2021, and no county saw a significant increase in this percentage. Greene County had a significant 51.37% decrease in the total number of African Americans in poverty. Carter, Greene, and Johnson Counties all had significant decreases in the total number of men in poverty, while Hancock County had a significant increase. Carter and Unicoi Counties were the only counties that showed a significant decrease in the total number of women in poverty.

Carter and Unicoi Counties saw significant decreases from 2016 to 2021 in percentage of the population aged 25 years and over in poverty, with Unicoi County also having a decrease in the percentage of people with a High School Degree in poverty. Sullivan County had a significant

increase in percentage of those with a Bachelor's degree or higher in poverty and people with some college or an associates degree in Hancock County also saw a significant increase in percent in poverty.

Carter, Greene, Sullivan, Unicoi, and Washington Counties all had significant decreases in the total population in the labor force that was in poverty from 2016 to 2021. The percentage of population who worked full-time year-round in poverty did not significantly change in any UETHDA service area county during this time. Sullivan County was the only UETHDA that saw a significant decrease in the poverty percentage for the unemployed.

The percentage of all families below the poverty line significant decreased by 2.6% in the state of Tennessee from 2016 to 2021 and significantly decrease in Carter, Greene, Johnson, Unicoi, and Washington Counties during this time as well. During this time period, the percentage of families with children under the age of five years significantly decreased in Carter, Greene, and Washington Counties. Families with under four members have the lowest poverty rates and the percentage of those in poverty decreases the most. Subsequently, families without children had the lowest poverty rates of any family type, and Greene, Hawkins, Johnson, and Unicoi Counties all saw significant decreases in the poverty percentage for families without children from 2016 to 2021. Johnson County had a significant increase in poverty percentage for families with three to four children from 2016 to 2021, while Carter and Sullivan Counties had a significant increase in families with five or more children. Washington County was the only UETHDA service area county that had a significant decrease in poverty percentage for families with five or more children. Families with one worker saw significant decreases in their poverty percentage in all UETHDA service area counties with the exceptions of Hancock, Hawkins, and Sullivan Counties. Homeowners had a significantly lower percentage of families in poverty than did renters and educational attainment of the household was inversely correlated with percentage of families in poverty.

Education and Child Care

In the UETHDA service area, the percentage of the population with at least a Bachelor's degree and at least a High School or equivalent degree has significantly increased in the UETHDA service area from 2016 to 2021, with only Hancock and Unicoi Counties showing non-significant changes in percent of population with a Bachelor's Degree or higher. The total number of people aged three years or older enrolled in school significantly decreased in all UETHDA counties with the exception of Hancock, Greene, and Johnson, with Sullivan County School District having the largest decrease at 16.53%, with the biggest changes occurring in the pre-school and kindergarten classes. The average ACT scores decreased across the UETHDA region from the 2016-2017 school year to the 2021-2022 school year by between 1.7 and 0.7 points and the percentage of students scoring a 21 or higher decreased by between 2.4 and 14.8%, with the High School graduation rate decreasing in seven school districts and increasing in six. The percentage of students receiving special education classes has stayed roughly the same level from 2016 to 2022, with only Hancock and Unicoi Counties showing multiple percentage point increases and Johnson County showing a 3.5% decrease, with learning and speech disabilities being the most common issue.

The total number of licensed childcare centers and capacity has increased in Tennessee from 2022-2023 by 0.77% and 2.2% respectively, while the UETHDA service area has seen an increase by two centers and a decrease in capacity by 155 children. The average weekly cost of childcare

in the UETHDA service area ranges from a low of \$150 per week in Johnson County to a high of \$188.50 per week in Washington County. Tennessee has seen an increase of 9.6% for school aged out of school care to 33.28% for two years to school aged care since 2018 with an average 52-week cost of infant childcare reaching \$11,510.72. In 2022, Hancock and Sullivan Counties were two of the three worst childcare costs as percentage of median household income by county in the state of Tennessee, with 34.5% and 29.6% of median household income being needed to pay for childcare for two children. Hawkins County was the only UETHDA service area county that ranked in the top 50% of Tennessee counties in this measure with 23.5%.

Housing and Homelessness

The housing market has changed dramatically in the United States since 2016 and the UETHDA service area is no different. The total number of housing units increased by 4.17% in the United States from 2016 to 2021 and increased 4.79% in Tennessee. In the UETHDA service area, only Hawkins, Sullivan and Washington County had significant increases in the total number of housing units ranging from 0.76% in Hawkins County to 2.55% in Washington County. Washington County also had significant increases in the total number and percent of occupied housing units, significant decreases in the total number and percent of vacant housing units, and a large decrease in rental vacancy rate. Johnson County had a significant decrease in the total number of housing units by 2.02%. Washington County's increase in housing units was mostly due to an increase in detached single unit houses, while Sullivan County had significant increase in duplexes and three to four unit houses. The majority of housing units in the UETHDA service area are three-bedroom units. Only Greene County had a significant change in percentage of owner occupied housing units with a subsequent decrease in renter occupied housing units.

The average median single family home sales price significantly increased across the UETHDA service area from 2017 to 2022 from between 3.5% in Greene County to 75.15% in Johnson County. Washington and Sullivan Counties, the two largest in the region, saw their average median single family home price increase by 60.2% each. The list price for single family homes rose to a similar degree, with the sale to list price and proportion sold over list price also increasing. In 2022, about 40% of single family homes sold above list in Washington and Sullivan Counties, an increase by about 30%. Price per square foot also increased by a dramatic amount. Assessed home value rose to a similar degree as the sales prices.

The median mortgage monthly payment increased significantly in all UETHDA service area counties from 2016 to 2021 by between 13.49% and 41.32% with the lowest median mortgage payment being \$985 in Hancock County and the highest being \$1,205 in Washington County. Selected monthly owner costs as percent of income tended to decrease from 2016 to 2021 during this time. Median rent also had a significant increase from between 11% to 22.89% with a low of \$532 in Hancock County and a high of \$813 in Washington County. Gross rent as a percent of income levels above 30% significantly decrease in the United States and Tennessee during this time, but only Carter County had a significant decrease in the UETHDA service area. Over 40% in every UETHDA area county have rent considered unaffordable. Fair Market Rent increase between 20.15% and 32.98%. Only Sullivan and Hawkins Counties had fair market rent's that increased by less than the inflation rate from 2016 to 2023, by -2.91%.

The number of subsidized units available decreased in the UETHDA service area from 2016

to 2022, with only Sullivan County having a 0.95% increase. Carter County had a 29.5% increase in Section 8 housing and Washington County had a 25.03% increase. Conversely, Public Housing decreased in every UETHDA county except for Hancock County which had a 19.05% increase. Sullivan, Hawkins, and Carter Counties all had increase in the number of housing choice vouchers during this time.

The total number of beds for the unhoused decreased by 14.6% from 2016 to 2022 in the UETHDA service area. The total number of overall homeless in the 2022 point in time count decreased by 12.5% from the 2016 point in time count a decrease of 56 individuals. The Appalachian Regional Continuum of Care has the third lowest number of unhoused individuals of the ten CoC's in Tennessee.

Surveys

Overall, the needs reported by neighbors in 2023 decreased from the 2022 survey, with the number of families reporting that they would benefit from Utilities assistance and Weatherization of their Home slightly increasing. Utilities assistance was by far the top need with 81% of families reporting they would directly benefit from this service. The top five needs in the region were Utilities assistance, help with food/nutrition services, rent/mortgage assistance and affordable housing, vehicle repair, and weatherization of their home. The younger age groups of survey respondents reported much higher needs for childcare affordability and availability and employment opportunities than the older age groups, who had higher needs for direct payment services.

The Head Start Parents Survey reported high satisfaction and high quality of the UETHDA Head Start program. The vast majority of parents were very satisfied with all aspects of the Head Start program and thought their children were well prepared for kindergarten. The largest concerns about their child's kindergarten readiness were due to behavior and social interaction issues.

Directory

Demographics	1	Housing	75
Population Profile	1	Housing: Occupancy and Units	76
Age Profile	2	Housing: Units by Type	78
Sex Profile	5	Housing: Built Date	80
Fertility and Birth Rates	6	Housing: Bedroom Number	81
Elderly	11	Housing: Occupied Units and	
Migration and Residence Changes	14	Renters and Owners Households Size	81
Moved from Different County in Tennessee	14	Housing: Occupancy Start Date	83
Moved from Outside Tennessee	17	Housing: Vehicle per Housing Units	
Under Five Years	20	and Occupants Per Room	84
Race and Ethnicity Profile	22	Housing: Heating Source	85
Household Characteristics	24	Housing: Home Sale Price	87
Household Income	26	Housing: Home Value	93
Birthplace and Language Spoke at Home	30	Housing: Mortgage Costs	96
Education	30	Housing: SMOCAPI	99
School District Enrollment	32	Housing: Monthly Rent	101
School Report Cards	38	Housing: GRAPI	104
Special Education	40	Housing: Fair Market Rent	107
Childcare Centers	42	Housing: Public Housing	109
Childcare Cost	43	Housing: Homelessness	114
Market Rate Survey	43	Beds	114
Department of Labor Women's Bureau		Counts	116
2018 Study	44	Youth	119
Tennessee Child Welfare Report	44	Timeline	120
Employment	45	Health	121
Labor Force Profile	45	Health Insurance	123
Occupation and Industry	48	WIC	124
Per Capita Income	50	SNAP	125
Class of Workers	51	Children on SNAP	126
Employment: Transportation to Work	52	TANF	127
Employment: Work Status	53	Children on TANF	128
Unemployment	55	Nutrition	129
Poverty	57	Food Insecurity	129
Individual Poverty	58	National School Lunch Program	131
Individual Poverty: Income Levels	59	Child Well-Fare	132
Individual Poverty: Age Groups	61	NAS	133
Individual Poverty: Race and Gender	63	Neonatal Deaths	134
Individual Poverty: Edication	65	Overdose Deaths	135
Individual Poverty: Employment Status	67	Survey Results	137
Household Poverty	69	Neighbors Survey	137
Family Poverty: Family Size	71	Results	139
Family Poverty: Number of Children	72	Differences Between 2023 and 2022 Survey	146
Family Poverty: Number of Workers	73	Head Start Parent Survey	157
Family Poverty: Renters vs Homeowners,		Neighbor Satisfaction with Service	162
Education, Other Factors	74		

Demographics

Population Profile

Total Population

Location	2021 ACS Estimate	2016 ACS Estimate	Percent Change
United States	329725481	318558162	3.51
Tennessee	6597381	6548009	0.75
Carter County	56314	56707	-0.69
Greene County	69926	68502	2.08
Hancock County	6695	6609	1.30
Hawkins County	56803	56567	0.42
Johnson County	17912	17923	-0.06
Sullivan County	157843	156644	0.77
Washington County	132067	126044	4.78
Unicoi County	17891	17945	-0.30

UETHDA is nestled along the Appalachian Mountains and located in the heart of poverty-ridden America and serves the counties of Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, and Washington.

Based on the 2023 release of the US Census American Community Survey (ACS) 2021 estimates, the total estimated population of Tennessee was 6,597,381, a 0.75% increase in five years from 2016, and a smaller percentage increase than the United States, which saw a 3.51% increase. In the UETHDA service area, Washington County saw the largest increase of 4.78%, with Greene, Sullivan, Hancock, and Hawkins Counties also seeing population increases. Unicoi and Johnson Counties saw a slight decrease in population over the past five years.

Within the counties, twelve census tracts saw significant changes in population, with tract 433.01 in Sullivan County having the greatest change at a 37% increase.

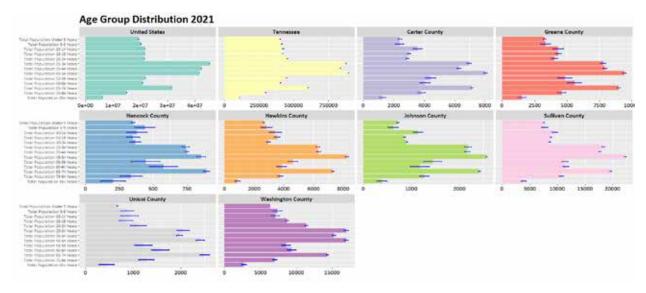
Census Tract Significant Percent Change in Population from 2021 to 2016

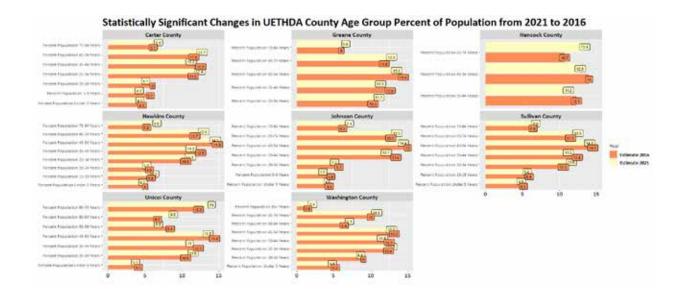
Age Profile

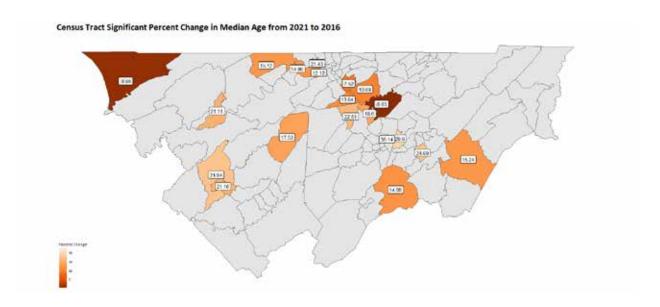
The UETHDA service area has a significantly higher median age than both the United States (38.4 years in 2021, 37.7 years in 2016) and the rest of the state of Tennessee (38.6 years in 2021, 38.5 years in 2016) with a low of 40.2 years in Washington County, and a high of 47.3 years in Unicoi County. This difference has increased since 2016 with all UETHDA counties seeing a significant increase in the median age except for Hancock and Washington Counties.



The distribution of age groups in the UETHDA area skews higher than both Tennessee and the United States and saw significant increases from 2016 to 2021. Overall, the significant changes show an aging population in Northeast Tennessee.



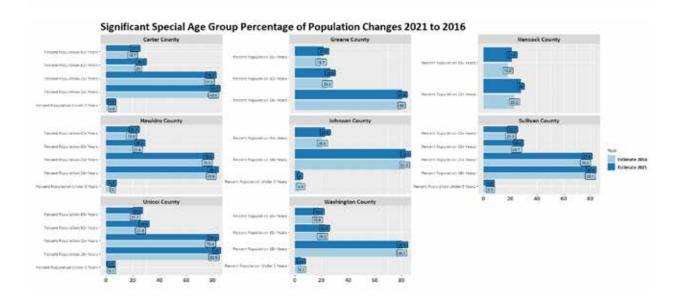


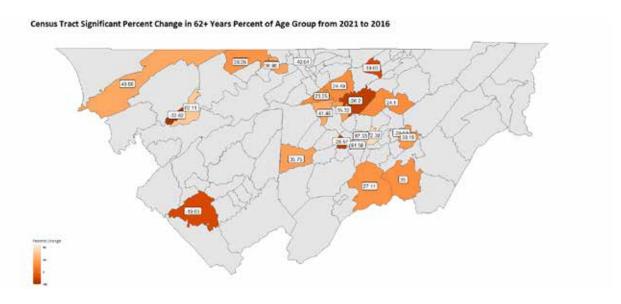


Greene and Hancock Counties were the only UETHDA service area counties that did not see a significant decrease in the percent population of children under five years from 2016 to 2021. In general, the percentage of the population for the 60+ Years age groups were higher in the UETHDA counties than both the rest of Tennessee and the United States. The percentage of the population aged 18 years and over also significantly increased in all UETHDA counties.

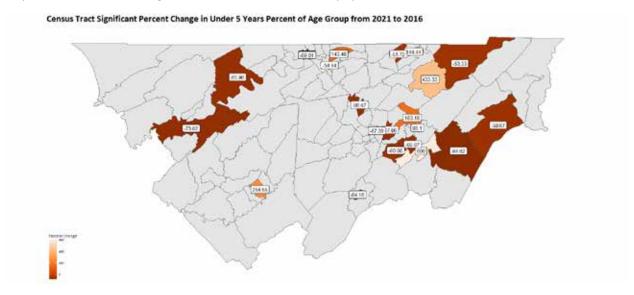
Special Age Groups 2021

Location	Total Population Under 5 Years	Percent Population Under 5 Years	Total Population 18+ Years	Percent Population 18+ Years	Total Population 21+ Years	Percent Population 21+ Years	Total Population 62+ Years	Percent Population 62+ Years	Total Population 65+ Years	Percent Population 55+ Years
United States	19423121	5.9	255491406	77.5	242273261	71.5	65041939	19.7	52888621	16.0
Tennessee	402578	6.1	5099734	77.3	4840006	73.4	1251295	19.0	1013356	15.4
Carter County	2411	4.3	45989	81.7	44316	78.7	14818	26.3	12242	21.7
Greene County	3268	4.7	56305	80.5	53501	76.5	18535	26.5	15086	21.6
Hancock County	351	5.2	5251	78.4	5107	76.3	1872	28.0	1436	21.4
Hawkins County	2654	4.7	45592	80.3	41682	76.9	14355	25.3	11968	21.1
Johnson County	725	4.0	14882	83.1	14353	80.1	4698	26.2	4090	22.8
Sullivan County	7566	4.8	127268	80.6	122420	77.6	41345	26.2	34278	21.7
Washington County	6354	4.8	106773	80.8	99775	75.5	29440	22.3	24039	18.2
Unicol County	668	1.7	14850	83.0	14394	80.5	5103	28.5	4227	23.6





Several census tracts had large gains in percentage of population under five years, mostly due to construction of new schools. The Hampton area in Carter County and the area around the Tri-Cities Airport in Sullivan saw large increases in this under five population.

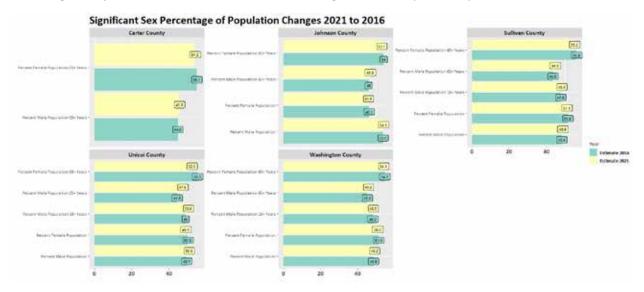


Sex Profile

The UETHDA service area follows both the national and state trend of having a higher female population than male, with the exceptions of Johnson and Unicoi Counties which have more male residents than female residents. Johnson County has the highest percentage of male residents at 54.1%. This trend reverts by the 65 years and older age group, with female residents becoming the majority with 53.1% of the population.

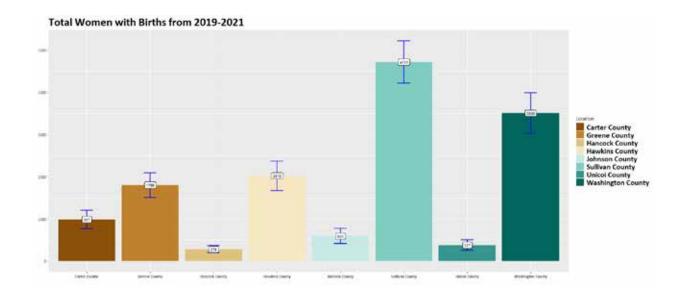
Location	Total Male Population	Percent Male Population	Total Female Population	Percent Female Fogulation	Total Male Population 18+ Years	Percent Male Fogulation 18+ Years	Total Female Population 16+ Years	Total Male Population 65+ Years	Percent Male Population 65+ Years	Total Famale Population 65+ Years	Percent Female Population 55- Years
United States	163206615	49.5	166518866	50.5	125215171	49.0	190276235	23762420	449	29126201	55.1
Tennessee	3217078	48.8	3360306	51.2	2451987	483	2647747	445667	44.0	567689	56.0
Certer County	27636	49.1	28678	50.9	22400	46.7	23589	5608	45.8	6654	54.3
Greene County	34525	49.1	25671	50.9	27515	48.5	28986	6795	45.0	8291	55.0
Hancock County	3340	49.0	5355	50.1	2594	45.4	2657	694	44.3	742	\$1.7
Hawkins County	27925	49.2	28868	50.8	22188	46.7	25404	5464	45.7	6504	34.1
Johnson County	9684	54.1	B228	45.9	8099	54.4	6783	1920	45.9	2170	53.1
Sulliven County	77292	48.9	80613	51.1	61559	48.4	85709	15968	443	18910	55.2
Washington County	64924	49.2	67143	50.6	51834	48.5	54939	11095	45.9	13004	54.1
United County	9114	50.9	8777	49.1	7512	50.6	7538	2009	47.5	2218	52.5

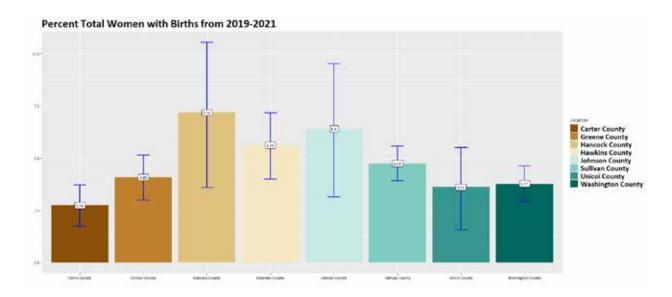
Statistically significant changes in the gender profile are in the chart below. In general, the percentage of male's aged 65 years and over increased across the region over the past five years.



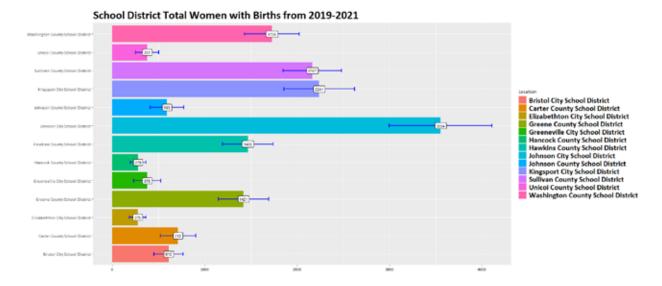
Fertility and Birth Rates

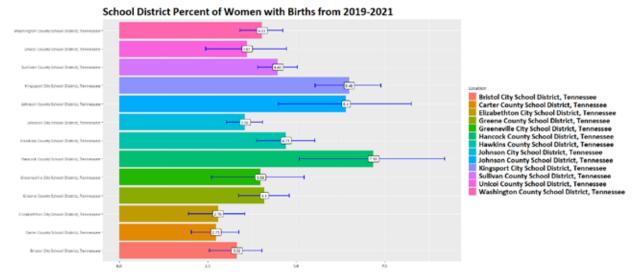
From 2019-2021 there were 14,272 total women with births in the UETHDA service area. Sullivan County had the most total women with births during this time period, while Hancock and Johnson Counties had the highest percentage of total women with births. Carter County had the lowest percentage of total women with births at 2.74%.



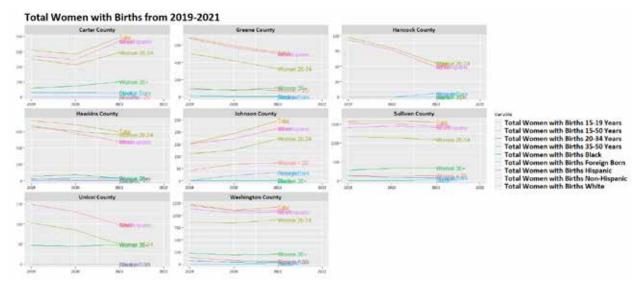


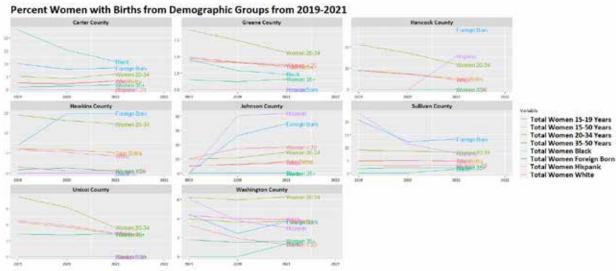
In school districts, Johnson City Schools had the highest total number of women with births during this time period with 3,554 total women with births, followed by Kingsport City with 2,241 and Sullivan County at 2,167. Hancock County Schools had the highest percentage of women with births followed by Kingsport City. Kingsport City School District should expect to see the most growth in school age populations over the next few years due to both the large total number of women with births and the high percentage of total women having births.

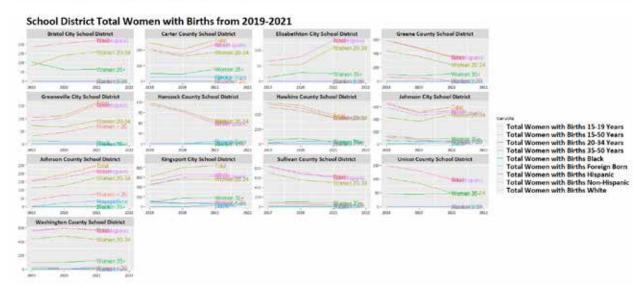


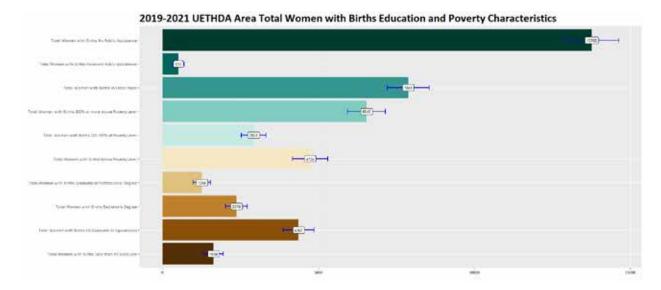


The typical women with a birth from 2019-2021 in the UETHDA service area was white, non-Hispanic, aged 20-34 years, did not receive public assistance, was in the labor force, had a High School or equivalent degree, and was above the poverty line. The trends over these three years are in the charts below, including both total UETHDA area births and individual counties and school districts.

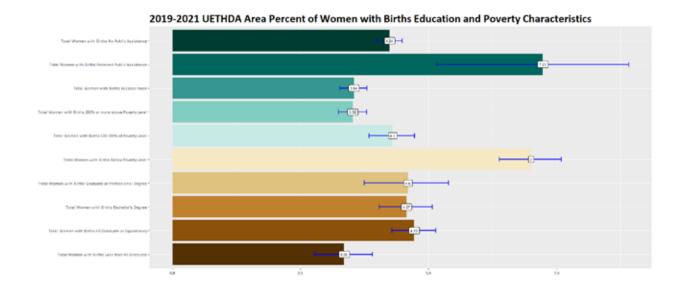


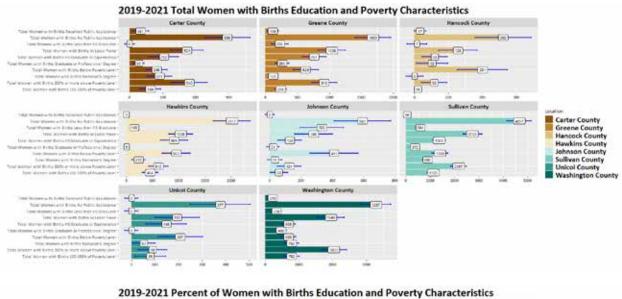


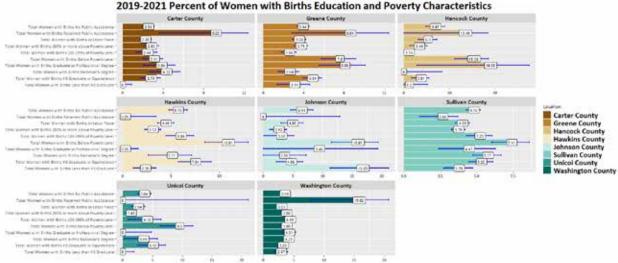




The percentage of women with births by educational and poverty measures are listed in the graph below. It's important to note that the percentages are based on the categorical level percentage, not the total percentage of women with births. For example, 3.35% of total women with Less than a High School Degree aged 15-50 years had births from 2019-2021.







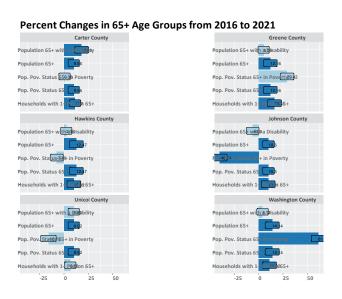
Elderly

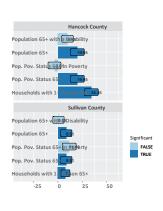
The population in the United States and Tennessee aged 65 years and older has increased significantly since 2016, with the United States increasing 15.22% and Tennessee increasing 14.33%. With the exception of Hancock County, all UETHDA service area counties increased in total population 65 years and older at a lower rate than the rest of Tennessee and the United States. Hancock County increase by 19.95%.

The number of Households with one or more people aged 65 years and over increased at a higher rate in the United States (16.14%) and Tennessee (14.66%) and were significant increases. This pattern held true in the UETHDA service area counties apart from Sullivan (7.8%) and Unicoi (6.26%) Counties and Unicoi County's increase was not statistically significant.

Location	Households with 1+ Person 65+	Percent Households with 1+ Person 65+	Population 63+	Population 65+ with a Disability	Percent Population 63+ with a Disability	Pop. Pov Status 65+	Pop. Pov. Status 65+ in Poverty	Pop. Pox. Status 65+ in Poverty Percen
Carter County	8890	369	33772	5660	48.1	11772	1381	11.
Greene County	10993	34.6	14652	6247	42.6	14652	1720	11.
Hancock County	1150	40.3	1401	864	47.4	1401	220	15:
mawkins County	8354	36.7	21729	5095	43.5	11725	1100	9.
Johnson County	2890	42.1	3963	1527	58.5	3963	352	8.5
Sullivan County	24590	36.7	33819	13087	38.7	35819	3125	9.
Unice County	2921	58.5	4012	1756	43.8	4012	437	10.1
Washington County	16851	30.7	23297	9001	38.8	23297	2168	9.5

In the UETHDA service area, the total number of people aged 65 years and over with a disability increased in all but Johnson County, though only Carter County was a significant increase. The population 65 years and over in poverty only increased significantly in Washington County, rising 61.43%, while it decreased significantly in Johnson County by 40.14%. The percentage of residents 65 years and over in poverty in Washington County was still third lowest in the UETHDA service area at 9.3% and Johnson County improved to the lowest in the region at 8.9%, and both were within the margin of error for no statistical difference.



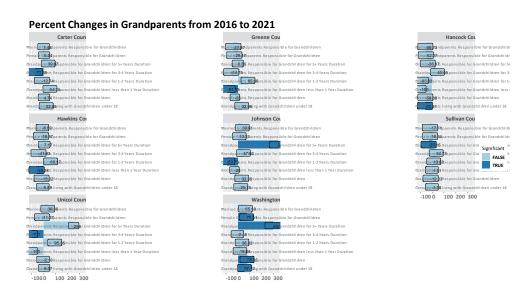


According to the 2021 ACS estimates, approximately 32.7% of grandparents living with children under the age of 18 years were responsible for their care in the United States, and Tennessee reported 46.6%. In the UETHDA service area, all counties reported higher percentage than this with the exception of Greene County which reported 34.1%. The majority of these grandparents were female and between 23.4% to 54.5% of these grandparents had been responsible for the care of the grandchildren for more than five years.

Unidea.	Substitution of the control of the c	- Grangwan Responding for unanderning	Pyresis Security for District for District count	Ouropeans Respendent for Grandchilden (ex- char 1 day Cuettar	Foreign Standister of Standist	SHAMETHY RECONSTRUCTS Described to 2-2 hers Guesturi	Person Ornasomny Reposition for Grand-Holes for 2-2 hees burgles	Development Responsible to Development for the Water Development	Receive Distribution Recomming for Distribution Life Man Devices	Brandwaren's Brandwaren for Grandwaren for Tel News Guellan	Record Sharparents for Sharparents for Sharparents for the heart purpose	Female Annithments Accordate for Universities	Persent Female Shandparkets Responsible for pre-Monitoren	Married Sombaretts Responsible for Garacteristics	ferred warms Somposed Resources to parameter
untel form	Ness	200365	347	876	34	M(0) (4)	44	26279	54	20209	83	140/09	411	\$P800	60)
terressee	181918	Janei	18.6	10400	10.7	\$11.26	44	18873	2.8	1786	26.6	16/67	111	14742	ni.
Cortes Courts	4131	1149	\$4.0	140	87	214	444	44	н	475	81.7	504	313	204	
Seena Soothy	2562	No.	26.1	14	11	48		528	10	158	31.6	40	***	50	96
mercont Cayles	**		m	1	8.0	. 1	12	10	56.4	*	111	42	64.8	48	
CHAMBLES CHAMB	1004	1942	362		11	.000	10.2	40	.41		21.4	602	27.8	36	72.
(dhistor County	101	186	672	14	31	15	11	n	62	194	141	iar	11.1	ini	Ni
Sature Centry	9830	1010	50.5	380		167	16.5	107	.0	. 19	360	1362	411	1196	65.
weeteger Drifts	2191	1946	56.6	tie.		ins	4.7	- 279	sta	119	38.5	1300	.00.0	105	42
Union Chirms	364	236	269			.00	8.1		30	36	104	328	204	300	761

From 2016 to 2021, Washington County saw a 78.05% increase in the number of grandparents living with and responsible for the care of children under 18 years, Johnson County reported an increase of 32.55%, and Carter County saw an increase of 4.74%. The rest of the saw a decrease in this number.

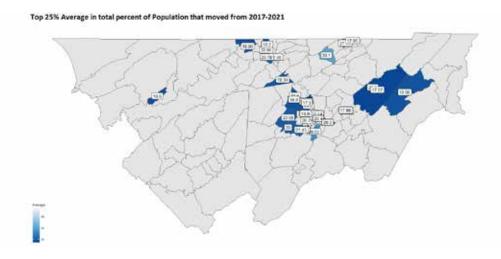
The total number of grandparents living with grandchildren under 18 increased in all counties with the exception of Hancock (significant 59.91% decrease), Sullivan (non-significant 1.58% decrease), and Hawkins County (non-significant 5.89% decrease). These numbers combined with the increase in poverty numbers for the 65 years and over age group suggest a trend of worsening independence in this population in Washington County to match the other UETHDA service area counties.



Migration and Residence Changes

During the height of the COVID-19 pandemic, many workers were able to work from home. This presented some with the opportunity to migrant from higher cost of living areas to areas with a lower cost of living like the UETHDA service area and led to local news stories about "Balancing the Boom: Growth in the Tri-Cities."

The areas that saw the most average net migration in since 2017 were concentrated around Johnson City, Kingsport, Bristol and Rogersville, along with the West Ridge Highschool area in Sullivan County and the area near Watauga Lake in Carter and Johnson Counties.



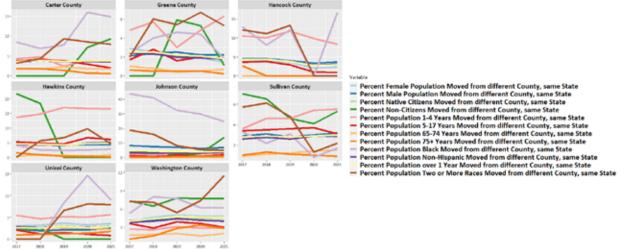
Moved from Different County in Tennessee

In 2021, between 1.8% and 4.8% of the population over one year old in UETHDA service area counties had moved from a different county in Tennessee to one of the UETHDA service area counties, with a median age that was lower than the rest of the county they moved into. This trend has been fairly consistent since 2017. In Unicoi County, the median age of citizens moving from a different county in Tennessee increased to roughly the same level as the rest of the population of the county. In Hawkins and Greene Counties, the median income of people moving the previous year increased from 2017 to 2021, while the rest of the counties stayed consistent. The percentage of homeowners who moved from a different county in Tennessee has increased over time since 2017 with the exception of Hancock County. The graphs reflecting this follow below.

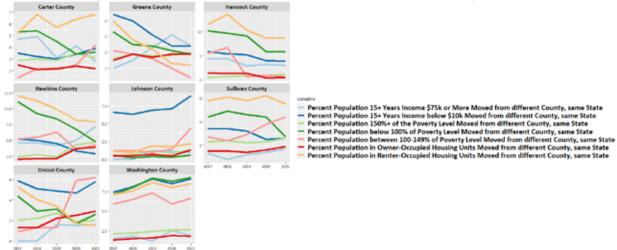
Percent of Population Groups that Moved within the same State, Different County in 2021

Location	Percent Population over 1 Year Moved from different County, same State	Percent Population 1-4 Years Moved from different County, same State	Percent Population 5- 17 Years Moved from different County, same State	Percent Population 65- 74 Years Moved from different County, same State	Percent Population 75+ Years Moved from different County, same State	Percent Male Population Moved from different County, same State	Percent Female Population Moved from different County, same State	Percent Population Black Moved from different County, same State	Percent Population Two or More Races Moved from different County, same State	Percent Population Non-Hispanic Moved from different County, same State	Percent Native Citizens Moved from different County, same State	Percent Non- Citizens Moved from different County, same State
Carter County	3.8	3.5	2.0	1.7	0.6	3.8	3.7	14.8	7.9	3.5	3.7	9.3
Greene County	1.8	6.3	1.8	0.7	0.2	2.2	1.5	1.8	5.3	1.8	1.9	1.1
Hancock County	2.9	8.3	0.9	0.0	0.0	3.6	2.3	16.7	0.0	3.0	3.0	0.0
Hawkins County	4.8	16.5	6.1	0.9	0.2	4.4	5.3	2.9	4.6	5.0	4.9	0.0
Johnson County	4.2	3.1	1.8	0.0	0.7	6.7	1.2	24.6	4.8	3.4	4.1	13.7
Sullivan County	3.0	5.5	3.1	1.5	0.9	3.2	2.8	1.7	2.2	2.9	3.0	5.3
Unicol County	2.9	5.6	0.8	2.2	1.7	2.4	3.5	9.0	7.9	2.9	3.0	0.0
Washington County	4.6	2.9	3.0	2.0	2.8	4.5	4.8	6.2	11.5	4.0	4.5	7.7

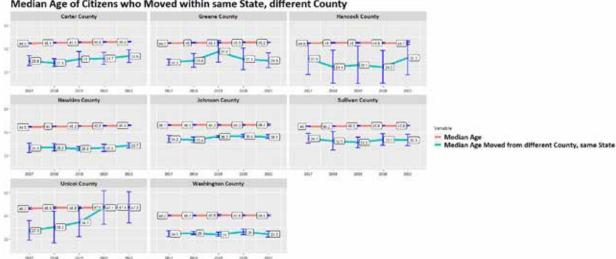




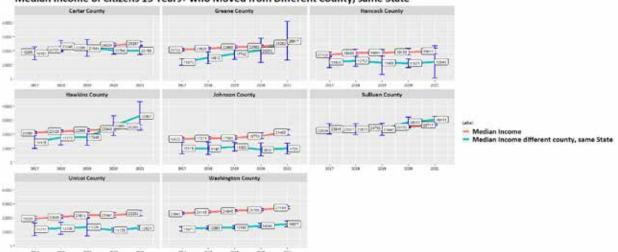




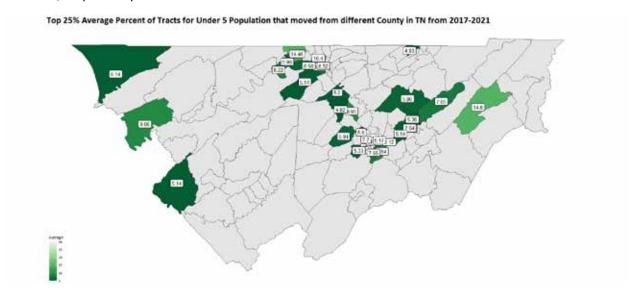
Median Age of Citizens who Moved within same State, different County







The average percent of the under five years population that moved from a different county in Tennessee was mainly centered around Kingsport and Johnson City within Sullivan and Washington Counties, respectively.

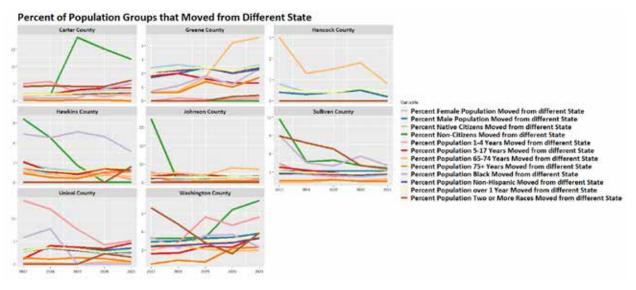


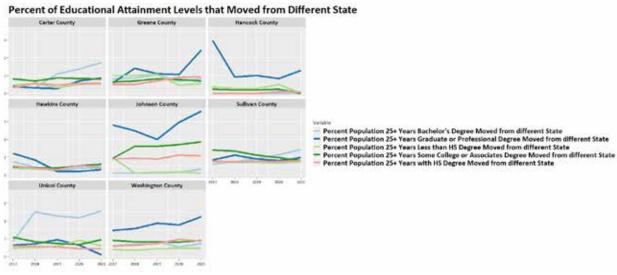
Moved from Outside Tennessee

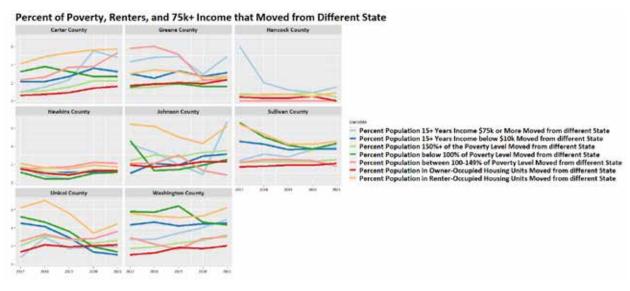
The percentage of population who moved from a different state in 2021 was highest in Washington County at 3.5%. Compared to moving from a different county in Tennessee, the population that has moved from outside to the UETHDA service area has been trending towards a higher median income and median age since 2017, as well as a greater percentage of homeowners.

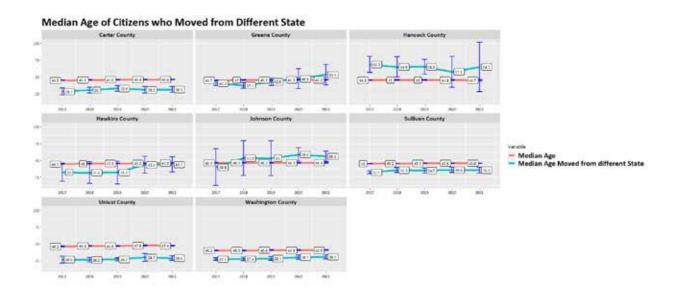
Percent of Population Groups that Moved from Different State in 2021

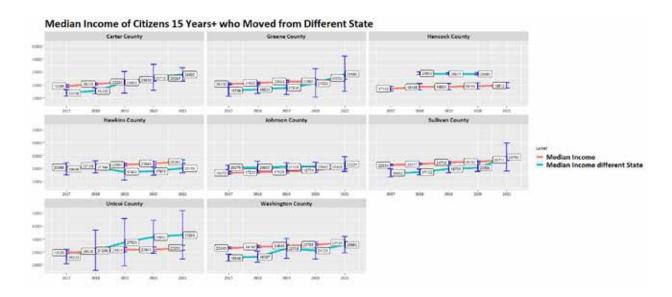
Location	Percent Population over 1 Year Moved from different State	Percent Population 1- 4 Years Moved from different State	Percent Population 5- 17 Years Moved from different State	Percent Population 65- 74 Years Moved from different State	Percent Population 75+ Years Moved from different State	Percent Male Population Moved from different State	Percent Female Population Moved from different State	Percent Population Black Moved from different State	Percent Population Two or More Races Moved from different State	Percent Population Non-Hispanic Moved from different State	Percent Native Citizens Moved from different State	Percent Non- Citizens Moved from different State
Carter County	2.7	2.2	3.8	1.5	0.0	2.4	3.1	5.0	6.0	2.5	2.6	12.0
Greene County	2.5	0.2	1.3	4.6	1.7	2.4	2.6	2.3	0.4	2.3	2.2	0.0
Hancock County	0.3	0.0	0.0	0.8	0.0	0.2	0.3	0.0	0.0	0.3	0.3	0.0
Hawkins County	1.4	0.3	11	0.6	1.1	1.3	1.4	3.1	1.6	1.4	1.4	0.0
Johnson County	3.1	1.8	2.7	7.2	0.7	2.9	3.3	2.3	0.0	3.2	3.1	0.0
Sullivan County	2.9	3.1	2.7	1.9	1.5	3.2	2.5	4.1	3.5	2.7	2.8	3.6
Unicoi County	2.8	5.1	4.6	0.4	0.5	3.4	2.2	0.0	1.5	2.6	2.9	0.0
Washington County	3.5	5.6	3.5	2.0	2.3	3.8	3.3	2.3	3.9	3.3	3.4	7.4



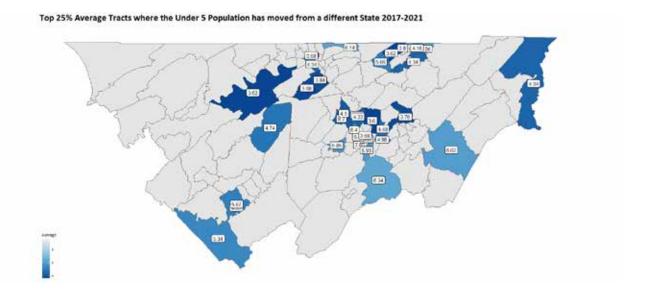








The under five years population localized for census tract shows the top areas for moving from a different state in the past five years centralized around the Kingsport and Johnson City areas.



Both the population that moved to the UETHDA service area from another county in Tennessee and another state in the United States show trends towards a higher income and more home ownership than the previous years of migration patterns. This trend is expected to continue as preliminary data from 2022 shows an even greater increase in the total population of the UETHDA service area, though it is not yet known if this is due to an influx of new residents from other areas or due to a decrease in the population departing the region.

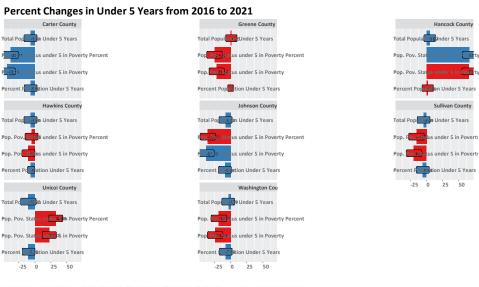
Under Five Years

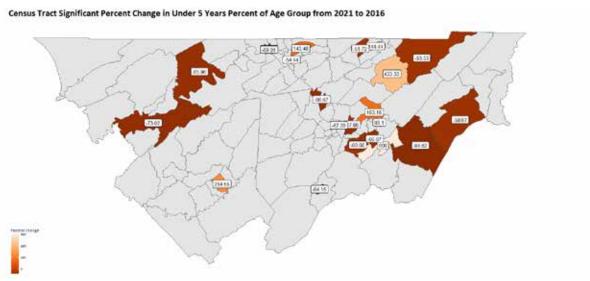
In 2021 in the United States, approximately 5.9% of the population is under the age of five years, amounting to 19,064,128 people, and 18.5% of them live under the poverty threshold. Since 2016, both the total number of people under the age of five years and the percentage has decreased (19,554,400 and 6.2% in 2016), and the percentage in poverty has also decreased from 23.6%. In Tennessee, both the total population of people under the age of five years and the percentage of population under five has increased since 2016, rising from 394,353 and 5.9% to 396,215 and 6.1% in 2021. The percentage of people under five in poverty has decreased during this time period from 28.9% in 2016 to 22.2% in 2021.

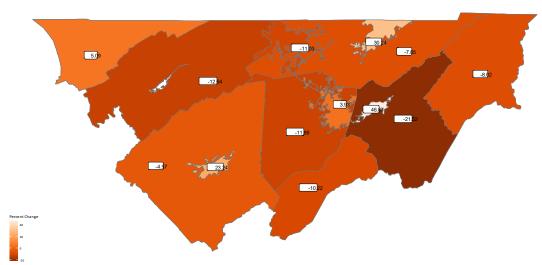
In the UETHDA service area, the total population and percentage of population under five years has significantly decreased since in all counties with the exception of Hancock County, where the total population under five years has significantly increased by 5.09% and the percentage of population under five years has non-significantly increased from 4.1% to 4.2%, and Greene County, where the total population under five years non-significantly increased by 1.05% and the percentage of population under five years stayed the same.

Location	2021, Extendra Tatal Regulation Under Silvaro	2021 Simmale Parcent Population Under 5 Years	2021 Estwate Pay, Pev Status under S in Poverty Percent	2021 Elemente Post, Pov. Disebus under 5 In Povento	2016 Eliterate Total Population Under 5 Years	2016 Estimate Percent Ropulation Under 3 Years	2016 Estimate Pep. Pov. Status under 5 in Poverty Percent	2004 Estimate Fox. Priv. Status Under 3 th Powers
Certair Coursy	2611	41	22.8	\$15	201	45	15.6	804
Greene County	208	47	29.0	716	3214	42.7	304	96
Manuack County	195	14	65.0	226	594	93	227	220
Hawkins County	2694	,ur	51.8	805	2846	10	222	100
Johnson County	793	40	37.0	256	796	44	277	413
Sultium County	7166		26.8	1972	7911	8.1	11.0	284
Waitington Charity	6154	4.6	25.8	1414	6004	t)	29.2	1911
United Calverty	966	57	54.1	221	744	41	25.7	160

Carter County saw the largest decrease in under five years poverty, with a significant 42.71% reduction in total under five years population in poverty and a reduction in under five years poverty percentage from 35.8% to 22.3%. Johnson County also saw a significant reduction in total population under five years in poverty by 37.83%. Hancock County was the only county who saw a significant increase in the poverty percentage of people under five years rising from 37.7% to 63.0% since 2016.







Change in total under 5 years Population in School Districts from 2021 to 2016

Elizabethton City School District has seen the largest increase in total population under five years since 2016 at 46.87%, followed by Bristol City Schools at 30.24%. Hawkins County Schools saw the largest decrease at 12.64%.

Race and Ethnicity Profile

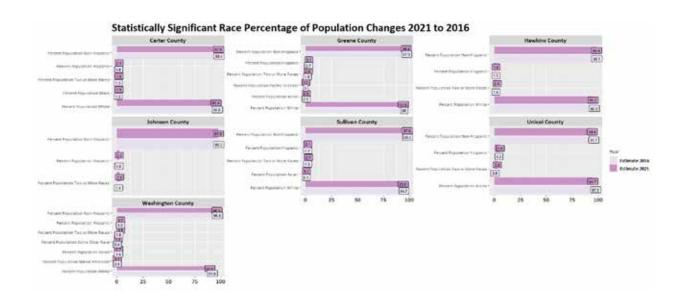
The population in the UETHDA service area is predominantly non-Hispanic and white, especially when compared with the United States and rest of Tennessee. In the United States, approximately 68.2% of the population is white and 81.6% is non-Hispanic. In Tennessee, 77.8% of the population is white and 94.8% is non-Hispanic. In the UETHDA service area, Hancock County has the highest percentage of white residents at 98.3% and Washington County has the lowest percentage at 89.5%. Black/African American is the next highest racial group in the region comprising a high of 4.1% of the Washington County. The Hispanic population in the UETHDA region ranges from 1.6% in Hawkins County to 5.6% in Unicoi County.

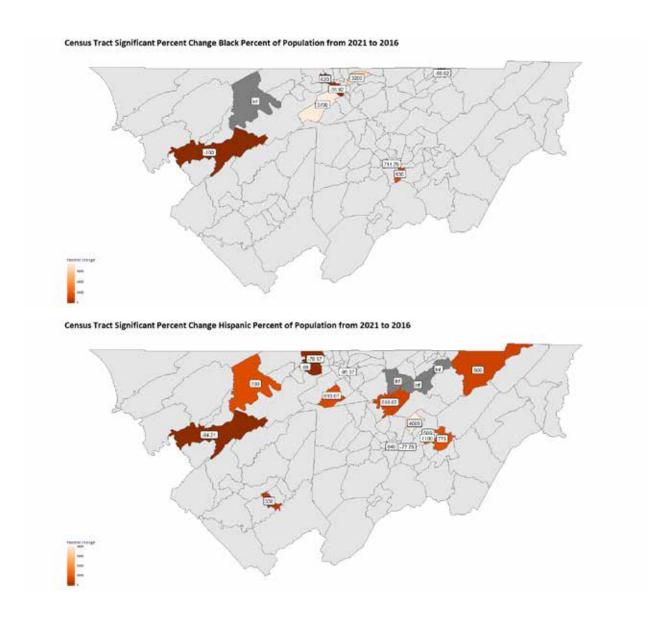
Location	Total Impulation White	Percent Propulation (Altrig	Total Impolation Stack	Person Inquatries Electric	Papulation Nation Nation American	Federal Federal Retrie Another	Tarus Republican Adam	Percent Projective Again	Total Travietive Printi Srander	Percent Provention Party Islander	Topulation Some Other Race	Papulation Some Cities Some Cities	Population Total or More Taxon	Parcett Paraetten Sus or Unite Room	Total Population Hispanic	Parent Ropplehon Hisparis	Total Insulation Non-Happing	Perior Population Non-Hoppin
United Shrine	224791089	06.2	41390013	12.6	2703061	38	38792904		81,5537	92	10002766	54.	1009422	7.9	60800969	郑 朴	DHORD	91.0
Servicine	5121794	77.6	1107911	58.6	17948	31	110606	1.5	1764	9.2	99793	1.1	167901	11	345043	6.5	4257918	34.
Corner	55734	95.4	1369	15	ħ	33	389	0.8	38	10	213	84	5002	1.9	1171	21	55348	971
County	SMITE	95.5	2100	19	184	33	284	38	100	92	461	Dé.	303	žň	30%	30	67752	98
Hansiek Courte	5080	903	34	2.4		.34	46	93		22	- 11	0.0	24	5.5	133	18	4579	96
Haveline County	54081	962	818	14	16	51	243	54	62	2.2	334	94	1887	2.4	887	19	15800	34
Droven Courty	18019	92.2	715	1.9	104	51	48	13		50	*1	05	451	25	587	2.2	rists	97
Sult-am cooms	143675	99.0	3001	18	290	0.3	100	37	11.	10	1079	0.7	4219	2.7	3000	23	154641	37
Source Source	118549	845	6471	4.3	104	11.0	216	.07	*	88	14/1	1.1	471	3.6	4947	.07	12/125	
Unical Counts	15546	947	67	24	4	9.2	p	0.1		0.0	\$27	17	371	2.9	1000	34	1885	94

Difference in Percentage of Population comprised by Racial or Ethnic 2021 to 2016

Location	Percent Population White	Percent Population Black	Fercent Fopulation Native American	Percent Population Asiam	Percent Population Pacific Islander	Percent Population Some Other Race	Percent Population Two or More Reces	Percent Population Highwic	Percent Population Non-Hispanic
United States	-64	0.0	0.0	0.5	0.0	0.8	1.9	11	-11
Tennessee	0.0	0.0	0.0	0.1	0.0	41	0.1	0.2	-0.2
Carter County	-12	0.7	-0.2	-0.1	0.0	.01	0.6	0.5	-0.5
Greene County	-1.1	-0.4	0.0	0.5	0.1	0.0	11	0.4	-0.4
Hancock County	0.5	80	-0.7	0.6	0.0	9.2	-0.4	1.1	41
Hawkins County	-1.0	0.1	-0.1	0.0	81	0.0	1.0	0.5	-0.3
Johnson County	-1.0	0.1	0.1	0.0	0.0	-04	11	0.4	-0.4
Sullivan County	-0.9	0.0	0.0	0.0	0.0	0.0	0.8	0.4	-0.4
Unical County	-2.4	0.1	-0.2	0.2	0.0	0.7	17	0.5	-0.5
Washington County	-2.8	-0.4	01	0.1	0.0	11	2.5	1.1	-0.3

Since 2016, the percentage of white and non-Hispanic residents has decreased in the United States by 5.1% and 1.1% respectively, while Tennessee has remained roughly the same. These numbers have decreased in the UETHDA service area counties as well, but not to the same degree. Washington County had the largest change, with a decrease of 2.8% in the white population and 1.3% in the non-Hispanic population. Hancock County had a slight increase in the white population by 0.3%, though it was not statistically significant. The statistically significant changes in race and ethnic groups from 2016 to 2021 are listed in the graph below.





Household Characteristics

According to the 2021 ACS estimates, there are approximately 213,024 households in the UETHDA service area, a 1.5% increase from the 2016 ACS estimate of 209,833 households. The majority of households in both the United States and Tennessee are married-couple households (47.8%) and, with the exception of Hancock County (44%), all UETHDA service area counties have a higher percentage of married-couple households than do the rest of the state and country, with Hawkins having the highest in the region at 50.5%.

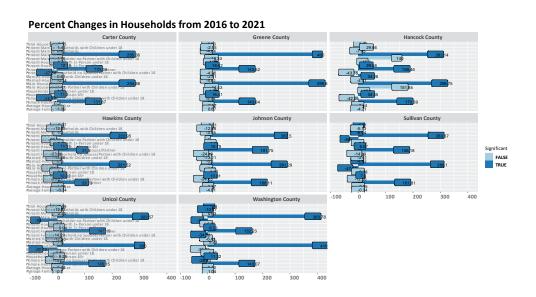
30.6% of households in the United States have at least one person below the age of 18 years. With the exception of Hancock County, this percentage is lower in the UETHDA service area than the county and the rest of the state, with a low of 25.1% of households in Washington County. The percentage of households with at least one person over the age of 64 years is higher in all UETHDA counties than the national percentage of 30.2%, from a low of 30.7% in Washington County, to a high of 40.3% in Hancock

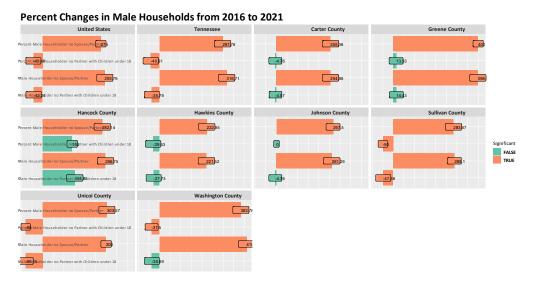
County. Both the average household and average family sizes in the UETHDA service area are lower than national and state levels.

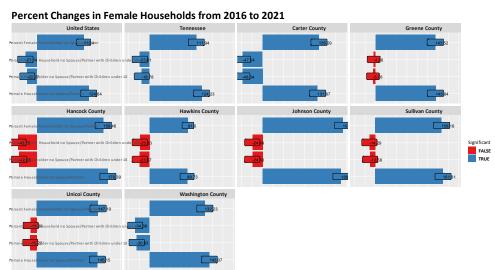
The percentage of single female householders with children under 18 years is lower in the UETHDA service area than the rest of the country and state. This is balanced by the generally higher percentage of single male householders with children under 18 years in the service area versus the rest of the country.

100H Hou	ekold Type																		
(dept) of	Total Insulation	Varial	Nejam. Nejmed Houselferin	Toront Tuestion of Disease one of	Technic Sources Mountains with District under 18	Mais Please (No. 10 Special Parties	Polyan Van Possibilities in Special Polyan	Man Projector na Patrial est Statistical de 16	meantaige meantaige or Patricipality Distriction 18	Particle Production for School/Particle	Forgot School Householde 10 Spring Person	Tongo No,condon to Securi Parine HIT Octobracida 18	Parties Names Parties No. Sprain Factor (no.) (1800 to 2000 18		Nevent Procedures only jo Report work SE	Procedure (A) and the former of the	Aprileo Microsoftica etti de Second Co	Average Procedures Sort	Area No.
(medical)	tietziec		274	200004	186	imma		190001	1.0	Tractioners.	174		61	Hece				240	ti
Sermon	permit.	127986	17.8	400	72.6	47196	27.3	1967	1.0	Nitry	364	19719	11	7000	10.0	2000	20.0	132	- 14
(aren (evrs)	3941	(48%)	40	hias	144	400	301	Alto	71	100	36.0	at	1.1	hos	114	960	31.4	1.50	2.00
Swell Swelly	27100	U890	93	428	10.0	3118	383	46	+	1100	24.1	100	42	160	21.7	1000	***	14	130
ryana Saray	160	1705	***	120	107	ALL.	314		30	100	311	=		901		100	807	136	- 10
Special Special	711400	1000	161	1134	14.2	HE	181	40	.13	1100	.11+	1594	43	667	10	6234	367	240	19
latiner Swing	imi	3450	363	ini	11.0	3008	262	128	13	1909	31	ist	1.7	260	- 18.7	2810	di	121	15
Salvere Caralitis	*100	11991	47	118	148	17940	363	677	1.0	960	pri	.00	**	1961		2800	947	14	180
marriegos Seeny	1961	3690	(64	A(30)	107	ME	23	.04	12	218	31	20	12	um	254	1801	167	131	16
unes- (mery	1981	(194)	10.7	1966	10.00	270	20.9	. 16	9.0	1007	100	29	11	299	218	291	363	329	1.80

Since 2016, the total and percentage of households involving single males or females has significantly and dramatically increased in the United States and Tennessee, while the number of single parents with children under the age of 18 years has significantly decreased. This pattern holds true for the UETHDA service area as well.

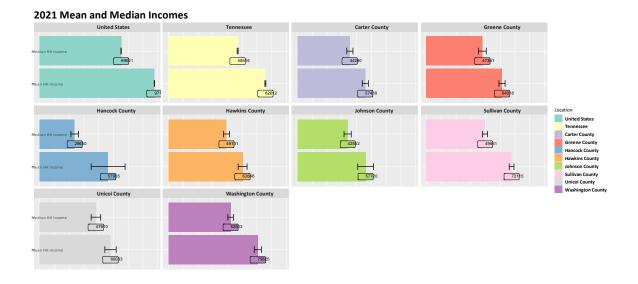






Household Income

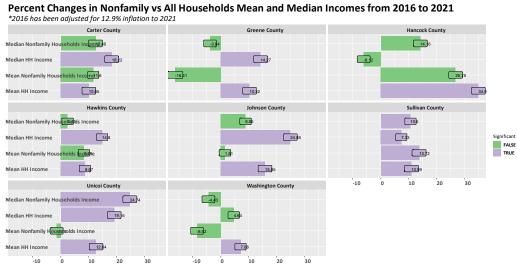
The median household income in Tennessee was \$58,516 in 2021 according to ACS estimates. This was 11.29% higher than the 2021 inflation adjusted 2016 estimate of \$52,582.05. In the UETHDA service area, the median household income likewise significantly increased from 2016 (in 2021 dollars) in all but Washington and Hancock Counties and ranged from a low of 7.33% in Sullivan County, to a high of 24.88% in Johnson County. Hancock County had a non-significant decrease of 6.12% (\$31,581 in 2016, \$29,650 in 2021).



Percent Changes in Household Mean and Median Incomes from 2016 to 2021 *2016 has been adjusted for 12.9% inflation to 2021 Carter County United States Greene County 11.39 18.22 14.37 Median HH Income 10.51 Mean HH Income 10.56 11.3 10.05 10.32 Hancock County Hawkins County Johnson County Sullivan County 14,8 24.88 7.33 Significant FALSE TRUE 8.67 Mean HH Income 34.9 15.85 10.99 19.16

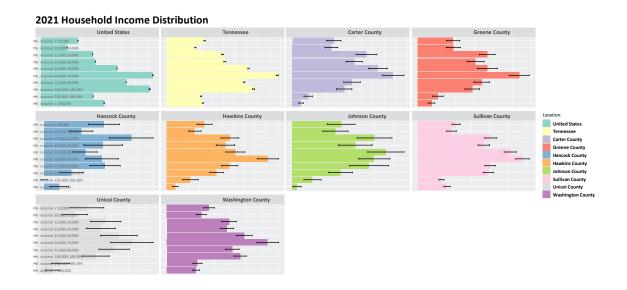
In all but Greene and Washington Counties, Non-Family Households median income increased from 2016 (in 2021 dollars) to 2021 in the UETHDA service area. The number of workers in families did not significantly change from 2016 to 2021 except for the number of families with No Workers significantly decreased by 12.24% in Carter County, and the number of families with one Worker decreased by 22.15% in Unicoi County.

7.0B





The distribution of Household Income is skewed towards the higher income brackets in the United States. That skew is much smaller in both the UETHDA service area counties and Tennessee as a whole. Hancock County has the highest percentage of households with less than \$10,000 income at 13.4%.



2021 Percent of Households in Income Brackets

Location	Percent HH Income < 10,000	Percent HH income 10,000- 14,999	Percent HH Income 15,000- 24,999	Percent HH Income 25,000- 34,999	Percent HM Income 35,000- 49,999	Percent HH Income 50,000- 74,399	Percent HH Income 75,000- 99,999	Percent HH Income 100,000- 149,999	Percent HH Income 150,000- 199,999	Percent HH Income > 200,000
United States	5.5	3.9	7.8	8.2	11.4	16.8	12.8	16.3	7.8	9.5
Tennésséé	6.2	4.7	9.2	9.5	13.4	18.2	12.8	14.3	5.7	5.0
Carter County	7.7	7.2	13.7	11.5	15.9	18.7	11.1	9.6	3.0	1.7
Greene County	6.8	6.8	13.3	11.1	13.4	19.4	12.3	10.5	3.9	2.7
Hancock County	13.4	8.3	19.6	13.5	9.2	13,0	13.7	6.2	0.0	3.4
Hawkins County	7.5	5.6	12.6	11.7	13.6	20.1	12.5	9.9	4.7	1,7
Johnson County	8.7	7.7	14.6	11.2	16.5	14.5	13.6	8.6	3.5	0.9
Sullivan County	6,4	5.6	12.1	10.9	15.3	17.4	12.0	11.6	3.9	4.8
Washington County	7.3	6.0	10.8	10.4	15.4	17.5	11.4	12.7	5.3	5.1
Unicoi County	8.5	6.3	12.2	11.3	14.7	17.1	13.8	10.4	3.6	2.1

The skew towards higher income brackets in the United States leads to a Mean/Median Income Ratio of 1.41, which is unchanged from 2016 when adjusted for inflation, and the Mean/Median Income Ratio was also unchanged in Tennessee during this time period at 1.40. In the UETHDA service area counties, this ratio increased in Hancock (43.38% increase), Sullivan (3.57% increase), and Washington (2.13% increase) Counties and decreased in the other counties.

HH Incomes and Change in Mean/Median Ratio from 2016 to 2021

Location	2021 Estimate Median HH Income	2021 Estimate Mean HH Income	Inflation Adj 2016 Estimate Median HH Income	Inflation Adj 2016 Estimate Mean HH Income	2021 Mean/Median	2015 inf Adj Mesn/Median	Percent Change
United States	69021	97196	62438.34	87920.71	1.41	1.41	0.00
Tennessee	56516	82012	52562-05	75800.47	1.40	140	0.00
Carrier County	44295	57439	37456.83	52194.00	1.30	1.39	-6.47
Greene County	47261	64018	41445.72	58030.60	1.55	1.40	-0.57
Hancock County	29650	37953	31581.52	42992.81	1.90	136	45.58
Hawkins County	49101	62646	42769.93	57650.13	1.28	1.55	5.19
Johnson Courty	43552	57720	34073.22	49923.64	1.56	1.46	-6.85
Sullivan County	49661	72115	46299.83	84972.82	1.45	1.40	3.57
Washington County	52508	75625	50177.28	70622.34	1.44	141	2.13
Unical County	47610	60033	39955.31	53296.70	1.26	1.33	-5.26

Birthplace and Language Spoke at Home

In the United States, 26.6% of people live in a different state than which they were born and approximately 13.6% of the population was born outside of the county and 21.7% speak a language other than English at home, with the predominate other language being Spanish. The percentage Tennessee residents born in another state is higher than the national level at 34.8%, but the foreign born and percentage of residents who do not speak English at home is much lower at 5.3% and 7.4% respectively. In the UETHDA service area, the Foreign-Born and non-English at home speakers are even lower than the rest of the state, with Washington County having the highest percentage of Foreign-Born residents at 3.7%, and Hawkins County having the lowest at 1%. Between 4.9% (Unicoi County) and 1.2% (Hawkins County) of UETHDA service area residents speak Spanish at home.

2021 Birth Place and Language Spoken at Home

Location	Population Som in Different State	Ferans Pupulation Stars in Different States	Patrage Son	Penama Pupulantun Porolga Slora	Population 5+ Heat Language offer their English Socker at Horse	Project Fluidation 1+ their Limitage other than Dryffin Spoken at Home		Percent Paparetton 1+ News with apost English lace their Very Reli	Regulation 5+ Years who appeals Epomb At Home	Person Repullation 3+ Years one speak Spanich at Home
thoughton.	#TOMES.	26.6	4484000	11.8	#705410	##	29105298	512	41037140	19.5
Services	2067005	14.8	343.400	1.3	47985	1.4	paretr	11	273488	42
check contain	isias	147	100	1.9	1386	34	314	14.	744	14
Green Davids	Diff	11.1	1200	1.8	3013	12	404	93	1157	47
manerari Courre	200	10.0	36	39	319	(4	14	14		14
Facility (AMP)	34196	161	540	10	649	1.7	288	35	80	12
Johnson Covers	1300	1L1	218	1.6	584	3.4	369	1.5	401	3.2
Sullivani Grama	196/7	11.6	363	1.9	966	15	764	31	1100	3.5
Trachington Courts	ettes	963	686	12	614	48	2214	14	4364	
Unical County	1778	12.9	(1)	16	970	14	229	1.5	236	- 11

Education

In the United States, approximately 33.7% of the population aged 25 years and over have a bachelor's degree or higher, and 88.9% of the same population have at least a High School or Equivalence degree. These percentages are lower in the state of Tennessee, with 29.0% having a Bachelor's degree or higher, and 88.8% having at least a High School or Equivalent degree. In the UETHDA service area counties, the percentage of population 25 years or older who have at least a High School Degree or Equivalent ranges from a low of 81.3% in Hancock County to a high of 90.6% in Washington County. The percentage of 25

years or older residents with a Bachelor's degree or higher is also highest in Washington County at 33.1% and lowest in Hancock County at 11.1%.

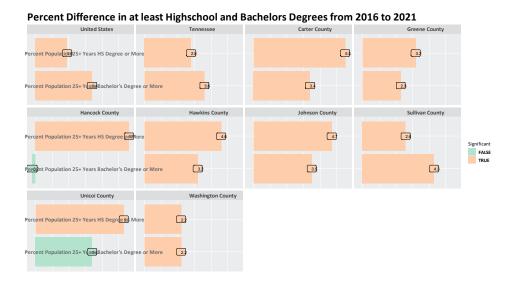
These percentages have significantly increased in the last five years in the nation, Tennessee, and UETHDA service area counties, with the exception of Bachelor's degree or more in Hancock County, which saw a non-significant decrease in percentage. Hancock County saw the largest change in percent of population with at least a High School or Equivalent degree, increasing by 5.5%.

2021 Poni	dation 2	Sa. Total	Educatio	mal Attainme	HIT!

Location	Population 25+ Years	Fopulation 25+ feats Less than 9th Grade Education	Popluation 25+ Years 3- 12th Grade Education	Population 25+ Years HS Degree	Fooylation 25+ Years Some College, No Degree	Fopulation 25+ Years Associate's Degree	Population 25+ Years Bechelor's Degree	Population 25+ Years Graduate Degree	Population 25= Years HS Degree or More	Population 25- Years Bachelor's Degree or More
United States	225152317	10795507	14256848	59636386	45042011	19614710	46354331	29454603	200002962	75808834
Tennessee	4708480	189020	340,42	148911	96864	337650	859253	507956	4579358	1507211
Certer County	42028	1812	3739	15890	9204	3158	5187	5018	36477	8205
Greene County	10615	2735	4621	21116	10147	3229	\$407	5180	45079	8587
Mancock County	4806	471	A28	2169	1142	165	209	303	5907	533
meurons County	41301	2289	3292	17904	8219	2119	4587	2114	21813	9701
Johnson County	13651	887	1701	5478	2318	1114	1241	625	31068	1854
Sulfiven County	115505	4942	9:42	38514	22779	13063	19208	10074	102020	29670
Washington County	91126	2754	5788	25311	1946)	6455	17361	L2775	82604	301,97
Unical County	19458	594	1582	-4952	3372	1121	1356	799	11602	2157

2021 Population 25+ Educational Attainment Percentages

Location	Persent Population 25+ Years Less than 9th Grade Eduction	Percent Reputation 25+ lears 9-12th Grade Education	Percent Population 254 Years HS Degree	Rencent Population 25+ Years Some College, No Degree		Percent Population 25+ Years Exchelor's Degree		Percent Population 25+ Years HS Degree or More	Percent Regulation 25 Years Bachelor's Degree o Mon
United States	4.8	63	26.5	20.0	8.7	20.6	151	88.9	33.
Tennessee	4.0	7.2	104	20.6	78	11.2	10.8	31.5	29
Certer County	43	89	37.8	21.9	7.3	123	12	86.6	19
Greene County	5.4	9.5	417	20.0	6.4	10.7	6.3	851	177
manusck County	3.8	8.9	43.1	25.0	3.4	4.2	1.9	81.3	11
Hewlons County	1.5	7,9	42.6	20.3	7.5	11.1	53	86.6	16.
Johnson Caunty	8.5	12.5	40.1	19.0	8.3	9.1	45	81,0	13
Sullivan County	3.8	7.9	18.1	19.7	9.6	16.6	1.0	84.3	25
Washington County	1.0	43	28.9	21.4		18.1	14.0	90.6	30.
Unical County	52	8.6	36.8	25.1	8.3	16.1	5.9	86.2	161



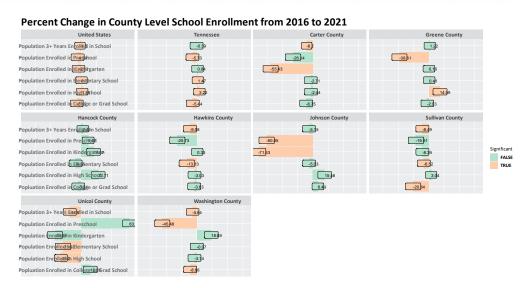
School District Enrollment

Using the 2021 ACS estimates for School District Enrollment, the total number of people aged 3 or more years enrolled in schools has decreased in the United States by 1.3% and by 0.39% in Tennessee. With the exception of Greene County which saw a non-significant 1.22% increase, these numbers have decreased even more in the UETHDA service area counties. Johnson, Washington, and Greene Counties saw a large decrease in the total number of students enrolled in pre-school. *

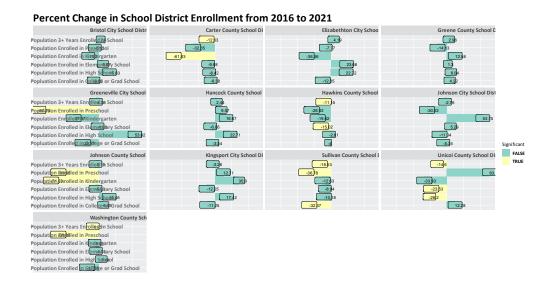
*note: the ACS margin of error for children enrolled in preschool is at least 50% or equal to the actual statistical estimate. Small geographical areas lose accuracy of interpretation.

	2021 Symmate	2021 futerate	made anne.	2021 Estimate	2022 Estimate	2003 futivate	2016 Estimate	2016 Satirmana	1 1 1 1 1 1 1 1 1 1	2016 Entimate	2008 Estimate	2008 Editoria
Location	Population 1- Nears Enrolled in School	Rodustan Enrolled in Preschool	2021 Extrate Population Enrolled in Endergistin	ropuston tinsied in Elementary School	Population Entrolled in High School	Population Enrolles in College or Grad School	Population 3+ West Facoled in School	Propuestion Envioled in Preschool	2016 Estimate Population Torolled in Griderpoten	Population Erroried in Florestary School	Paguation Entolled in High School	In College or Gred School
United States	61079629	4714175	4060762	18070888	17264458	21954198	82314870	19(912)	6181761	12811750	26465766	26289247
Tennessee	(179146	84050	81925	471006	3493.89	588487	1584716	89.65	80641	481212	188812	41354
Carter County	10903	291	312	4901	2794	2988	11876	394	700	1018	2414	1270
Greene County	1869	415	444	#164	960A	360	33534	- 6%	643	5179	1145.	2011
Hancsck County	1961	186	77	625	362	111	1302	24	94	en.	295	236
maulitu Councy	10713	392	606	4809	2879	2165	11790	715	604	1510	2919	2806
Johnson County	29π	- 65	10	3454	896	476	3090	216	343	1500	776	40
Salivier County	10147	1366	1475	11906	7483	6619	52945	1644	3600	14448	7260	7985
Washington County	11078	100	183	11641	3611	13767	10029	1616	1311	13440	5700	13990
wecal County	5129	30	in.	1578	900	176	2004	99	an	. 1862	812	762

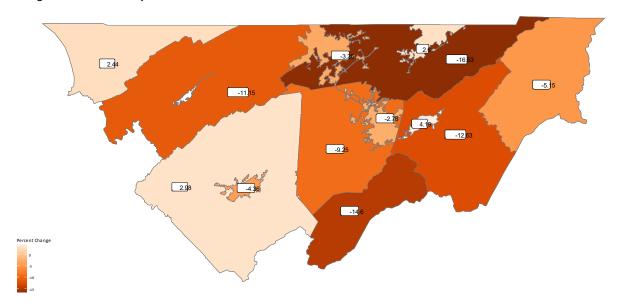
water	particular production of the contraction of the con	SELECTION AND PROCESS OF THE PROCESS OF T	212, tomas havanin Environ historianin	STATE STREET PROJECTION STREET OF STREET, STRE	Topicalise Energial in Mar Emili	Second P.Conga or Date Solver	Contraction Contraction below Enriched in Second	Distance Perialis enter a Perial	zcia tempo inpegion Profici il Monigriori	Emiliar Libraria Substitution	South Comment of the	2014 Fritado Purcueto Brivandi e Charge de Cris Silver
Carter County System Science	1040	146		9544	100	3841	6546	- 241	22	9414	ien	2454
Description (N) Street Cornell	109	**	100	5000	110	1396	119	310	-114	1965	40	309
Disservation November 1	100			Lens	400	44.	icw	218	ain	int	.test	
United Lowers School Standar	(2.04	in	100	40.4	25.00	2009	10.70	-	40	***	200	201
Female South Short South	1200	sin	. 19		162	28	- 191	+		ifts	26	131
i second (system action (second	100	440	40	4040	367	100	1949	-14	636	401	110	101
otworksens Sever Souter	20%	as	10.	per.	***	49	5045	218	16	20.00	74	+1
anne biner	joole	196	90	***	inm	300	10%	107	.40	2004	110	
Shari Digitalisal Sayta	pace	300	900	3627	98	120	178	300	300	art.	1,041	1219
Service County Service County	1670	tie	Sal	ADM	360	303	Man	813	per)	ini	600	dial
School Doorte School Doorte	143	362	441		- 1	m	***	-	341	(ALI)	***	.79
Telephone Colonia	(160)	(4)	100	607	100	***	16517	100	***	5000	5145	***
darrages (tom). New Darks	1676	817	40	400	80%	.007	10027	400	1010	2010	2/4	447



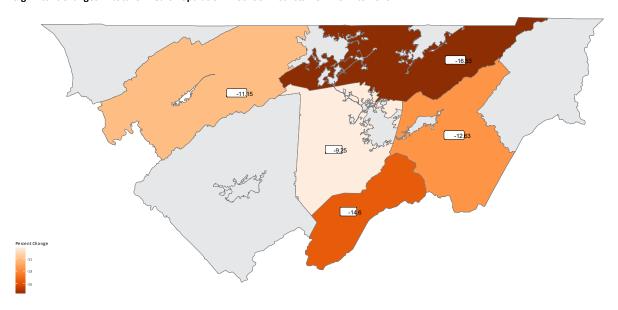
In UETHDA area school districts, Johnson, Washington, and Sullivan County School Districts as well as Greeneville City Schools, estimated preschool enrollment has significantly decreased since 2016, while Unicoi County Schools has seen a significant increase in this estimated population. The total estimated number of students enrolled in Greeneville City Preschools for 2021 is 20, with a ±23 margin of error. Even with this error, the total number enrolled in the UETHDA Head Start Partnership with Greeneville City Schools in 2021 was 113. This difference could be explained due to ACS estimates using geographical location of estimated students and not actual school enrollment numbers. The purpose of these estimates by school district and changes since 2016 is to show the overall trend of a decreasing birth rate and native Tennessean population that are expected to continue to lower school enrollment numbers.



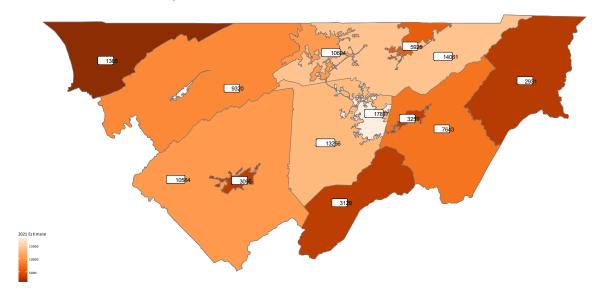
Change in total 3+ Years Population in School Districts from 2021 to 2016



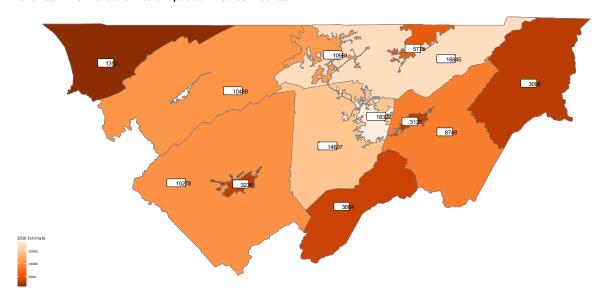
Significant Changes in total 3+ Years Population in School Districts from 2021 to 2016



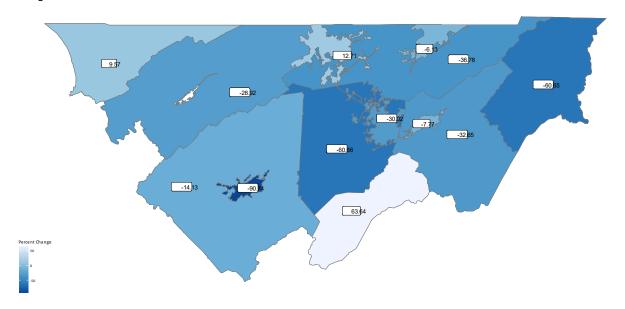
2021 Total Enrollment of 3+ Years Population in School Districts



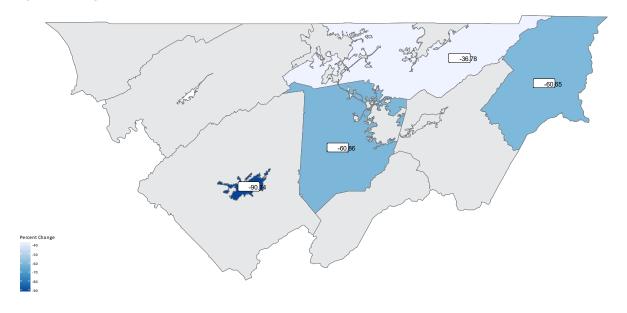
2016 Total Enrollment of 3+ Years Population in School Districts



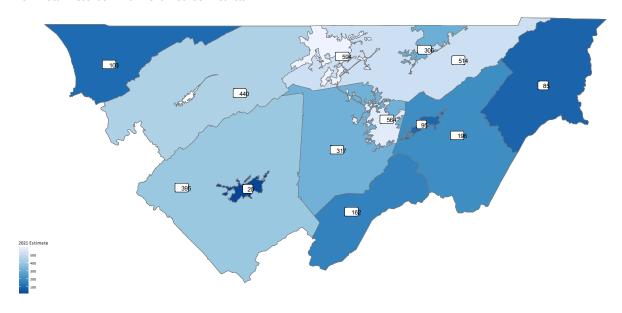
Change in total Preschool Enrollment in School Districts from 2021 to 2016



Significant Changes in total Preschool Enrollment in School Districts from 2021 to 2016

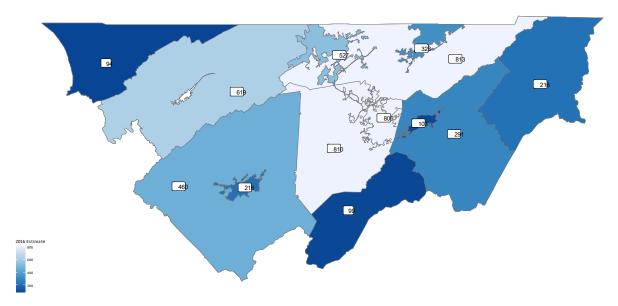


2021 Total Preschool Enrollment in School Districts



*Note: These total numbers have been added for clarity and are just an estimation.

2016 Total Preschool Enrollment in School Districts



School Report Cards

According to the 2021-2022 Tennessee School System District Profile, there are 13 school districts in the UETHDA service area with approximately 68,918 students enrolled, a decrease of approximately 1,500 students (2.14%) from 2016-2017. The number of economically disadvantaged students ranges from a low of 20% in Bristol City Schools to a high of 46% in Carter County Schools, with an average of 31.3% of students being economically disadvantaged in an individual district. This is a decrease from the 2016-2017 level of 36.1%. Between a low of 12% in Johnson City Schools to a high of 27% in Hancock County Schools of students have a disability, with an average of 16.9% per school district, a slight decrease from the 2016-2017 average of 16.5% per school district. The school districts follow the demographic pattern of the surrounding region in being predominantly white and non-Hispanic. Johnson City Schools have the lowest percentage of white students at 68% while Hancock County Schools had the highest percentage of 98%. The number of ethnic and racial minority students has increased by about 5% from 2016-2017 for the districts as a whole.

STAN THE	SHOT	Table	Military Property 2	Acres 10	State, Displace, Settler Bases (ATT).	Execute, Descenyers	199655	Stone S.	name name to	200000	District P.	London English II.	-	Mana	Milhel S	Stuffere S.	State Sent Late of	Distriction 5.	men t
341-01	DESCRIPT.	insi.	¢ .	1497 744 75.		**	**	100 950 75	(80.000.00.		(F)	total the Ph.	W.	(410 May 170)	10179-04	,	promotes.	28	10
100-01	Especial	288		1.			**	Section (V)	Section 26	1.	3.	4.7	N	Jack Ber 174	10174925	7	one that (%		10
M1140	develope:	360)	1	(excited the		10	*	Seator (4	teritor (4	h	inches 19	1	11	(a) the Cit	10170075		inches 19	16.	(4)
100.00	Sample of the Control	.1810	*	F.:		28		Donne 16.	380199F29L	101	100 995-26	*	11	(400)0113	10179675	30	1	26.	10
no a	motorcary.	365	ini marin	and their the	1	46.	**	L.	40 Mer 20	iminiar 2%	101100-70	instruments	ir.	Laterman I'm	110 700 75	2	sandari in	žť	
MC1-02	Marking Courts	ne		(e) for the		.00	46	Militar Ph.	Selection (%)	100	September 1994	SHOWN IN	11	(4) (b) (5)	terrior in		payments.	367	10
nisti-est	Augments.	èsi		1.	16	34	84	Lancinson (fa.	inches (A.	6 -	india-18	4	-	(and the 100	And Star St.		tendenité	50:	de
Mis/pt	Minor Sturm	+40+	*	1.	31	No.	26.	(1112100-110)	(10 Mar 24	E.	100 000 10	*	40	(F)(100 to	(m) 75m 75	at:	100 000 75	20	100
mu ai	Sultrain County	1201	1	SUPER.	1	28	40.	100,000,00	distributed.	1	1	Usat those 2%		Later than 10%	10179125	4	and the US	at .	pi.
morat.	S-mil.	tels		1	jú.	21	*	Sestion 76	inches Th	h.,	1	1	11	(4st frac 18	10170175	18	perfer th	#	40
100-10	Argord	140			ir .	80	40	1441000 (4)	Seattle Sea	1	1	#1	11	Leinden (10	10170475	14	b.	27	76
men.	and Sure	.007	11			12	.00	10000025	an me 2h		un merch	1	=	1410 Per 176	10170-25	48	lest that 2%	141	n
501 M	merchen	800	1	1		26	+	Initiality	mather ph	1	1	inches (%	ti	ander de	increase.		market de	#	40
2012-02	Street By	181.5	=	0.0		27	50	Section 25	leader th	10	inches the	4 :	22	Seatter Mr.	ten her De	20	test than 1%	11	11

The 2021-2022 ACT scores by school district were lower across the board than the 2016-2017 for UETHDA area school districts. The difference in the percentage of students scoring below 19 increased from between 3.5% in Greene County Schools and 16.6% in Carter County Schools and the percentage of students scoring 21 or higher decreased from a low of 2.4% in Greene County to a high of 14.8% in Bristol City. The overall composite score decreased by 0.7 points in Greeneville City and Elizabethton City and 1.7 points in Carter County Schools.

Daylik Sense	Didding Statens rate here	21-22-Ni Switch Nettonion Fels	State	20 22 Ari Bissionsi Arenige Wate Incom	States Sustain Seating States	State of the state	District Average Differential District	CLASSIC Charges Norther Norther Scriptur	Dutons Reserv Burns 31 or 1 gare	Students Auritor Storing Serve St	Transfer Transfer Transfer Transfer Second	Difference of States to Sect Sect	(difference for Notices Notices Notes	Erforme At Nations Transp Ingle-lace	(chartery to State to State Spare State Spare	District of District Aways Dealing District	Name Name Name Name Name	Streets St. Streets Average Demokratie Street	Street Lands Street Lands Street Lands Street Lands Street Lands Street Lands	States of Speed Seat Dist Set Dist	Secretary Supports Author Secretary Secretary	States States Score Score Serve
Carter Librory	104	*	918	16.0	18.4	119	171	- 40	les	20	96.0	10	- 4	-04	-0.1	-41	-43	-4.0	-16	-0.0	**	- 14
Barrier	179	. 10	11.0	78.9	210	219	20.0	- 1	41.1	24	41	47		48	44	44	- 68	41	- 4	11	- 28	38
inery	40	**	10	ld a	0.4	(4.9	10.1	386	(4)	219	lat è	4		44	46.0	44	4.8	- 11	46	15.8		
Demoks	in	19	23.4	20.4	216	213	2018		94.1	19	26.0		.4.	140	0.0	11	9.8	- 01	- 44	84	4	
remain many	п	200	zi#	11.0	22.0	===	18.5	31	113	- 4	76.6	4	-	-63	4.7	-09	4.0	44	-6	13		
ener only	40		51.0	174	164	110	676	637	264	24	454	76	- 1	111	- 61	-01	-11	- 11	- 0	- 10	.40	16
Oriente Courte	100	*	36.7	18.8	18.1	21.9	17.9	86	25.0	129	913	*	4	41	- 44	-41	-0.0	-61	- 4	41	*	
service (methy	(100)		274	179	39.6	363	16.1	296	369	177	.963	104	35	198	29	. 11	4.6	41		10.1		
Desc.	307		94.6	18.6	20.6	818	900	100	343	100	46.1	-00	1	-41	16.0	-63	44	41	46	105.8	24	16
Trauen.	710	#	210	217	21.1	Dé.	hi	- 11	16.8	325	.61		12	47	-43	-6.6	+3	41	- 4	-01.9	er.	16
ones.	276	, pe	191	179	24	367	10.0	- 14	10.4	100	67.0	**		118	-0.0	1,0	4.4	- 41	-	1.0	7.86	п
laringer larin	107		318	(4.0	20	47	18.9	24	418	160	41.0	46		42	42	-0.5	44	64	#	41	26	
	1114	197	100.0	-1818	21.0	-811	0.3	100	1923	100	36.1	100	14	1100	42	198	198	193	140	44	1.47	

Between a low 83.8% in Carter County Schools and high of 98.5% in Greeneville City Schools graduated in 2022 with an average graduation rate of 96.5% for the UETHDA area school districts. 87.85% of students considered economically disadvantaged graduated in 2022 with a low of 79.4% in Hancock County Schools and a high of 95.2% in Greeneville City Schools. Females graduated at a higher percentage than males and non-economically disadvantaged students graduated at a higher rate than economically disadvantaged ones. An average of 83.2% of students with disabilities graduated, a 11.2% lower rate than students without disabilities. Black/Hispanic/Native students graduated at an average of 90.3% rate while white students graduated at a 93.4% average rate.

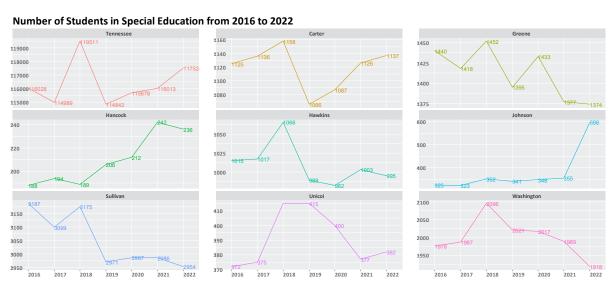
Liter same	jar Japanes	Menor Now or Hale Native	Baltier Minim Metroin	Sed, Transis, Serve American	formula Danierapa	total	main	ranas	Nen	Best Papers, Nether American	No-Euroecely Distantique	der-English Laserweij/Teinsteinis-1-1	No.	Ser. Mgarr	Non-Students with protection	Statements Josephia	and the	hjai	Service records or draw Switz spanier	Septim salaman	Maria
umi cumi	61.6	566	tet.	6.3	E1	101	3,4	83	86.2	ACC	813	911	99.5	10.0	85.1	76.0	813	ait.	1ph	to the	
SOMETHIN.	94.3	NA.	Sal.	Aut.	Mr.s	91.0	44	961	100	de A	813	04.1	94.9	98.8	659	30'6	91.1	86	64	54	- Au
Saura Saura	9.1	tia.	Tid.	ies	404	96.1	914	44	-61	40	16.4	94.1	61	96.2	N: 4	90.4	16.4	***	746	No	14
line with	10.0	, SA	104	67.5	#12	101	26.0	44	96.5	417	44	181	963	915	, tok	10.0	18.5	101	164	54	- 10
e arropio Courres	8.0	NA.	No.	w	75.4	819	M	Apr	90.1	***	It/s	617	**1	41	31.3	40	163	100	160	to.	
President Saurres	With	Na	to	467	***	95.7	42.6	446	w)	let t	412	. 662	46.2	961	95.5	at a	96.5	44	146	to	tel
George George	H.F	NA:	10.0		m.7	15.0	Wi	M	103	= -	(6.1	94.0	962	ar	11.2	968	25.4	*	ign.	he	
later lamp	81.8	NA	ton	42.3	85.6	86.7	8.1	440	51.5	16.7	16.3	31.0	*4.5	86.6	96.5	813	81.8	10.	64	ton.	W
Name of Street	81.6	24	44.4	40.1	80.0	11.4	4.1	24	an.1	41.6	141	200.00	61.1	201.5	914	at a	91.5	14	146	14	-
tryer:	40.0	No.	6.1	963	#1	10.0	10.1	100	90.8	411	10,0	161	90	. 101	907	79.6			100	ps.	144
resistance.	44.6	84	64	46.7	814	96.5	91.1	761	90.0	44	85.6	919	10.1	411	94.0	911	61.0	164	44	44	-
terreport (acts)	414	ta	96.2	86.0	#1	90.1	***	71.0	61	41	81	411	44.5	411	61	No.	41.6	46	100	to	14
akeasa Diy	81.1	NA.	61	64.7	403	10.8	81.7	10.6	96.5	41.5	98.1	Alg.	967	76.5	44	44.1	96.5	84	NA.	16	- 44

Unicoi County Schools had the largest increase in all student's graduation rate from 2017 to 2022 with a 6.7% increase, while Carter County Schools had the largest decrease by 7.0%. Bristol City Schools say the largest decrease in graduation rates among Black/Hispanic/Native students by 17.9% and Unicoi County saw a 13.6% increase in graduation rate in the same group. Johnson City Schools had a 11.2% increase in graduation rate for economically disadvantaged students in 2022 compared to 2017, while Elizabethton City Schools saw a 16.9% decrease in economically disadvantaged students' graduation rate.

System Name	All Students	Bab/Nussi,/NetveArmium	Surveyaris Diseberrapei	Northwester Seitersger.	Non-Students with Coastillies	Students with Druttlibes	Mille	Haperic	Debur Milan Avertan	Delotemen
Carner Country	-22	62.0	- 41	74	79	3.2	3.7	W	NA.	14
Blancher	44	56	96.0	44	43	41	82	36	MA	58
Greates County	1.2	43.0	13	93	- 44	324	14	- 50	SM,	M
Crearmille	1.3	10	11	84	105	1.0	2.8	165	No.	NA.
Hamson County	0.9	NA	-41		4.6	457	2.6	Ni.	NA.	N.
having County	-26	- 11	- 01	93	40	-07	-6.8	28	No.	N/
(Innaver County	10	41	31	8.0	-0.4		0.6	498	BA.	764
Sullivers County	-4.3	-07	90	0.6	48	680	:31	34	MA.	764
Street	3.6	479	20	- 21	-1.8	92	97	194	418	54
Property	-30	-61	49	44	-0.9	41.7	-6.9	-11.9	-0.7	p,i
United Courts	3.7	138	83	7.5	43	11.2	5.7	13.5	104	5,4
Washington County	68	-97	41	24	42	100	1.4	-73	11.0	NA.
(system Cry	4.7	12	11.7	23	10	182	1.5	112	30.0	2.4

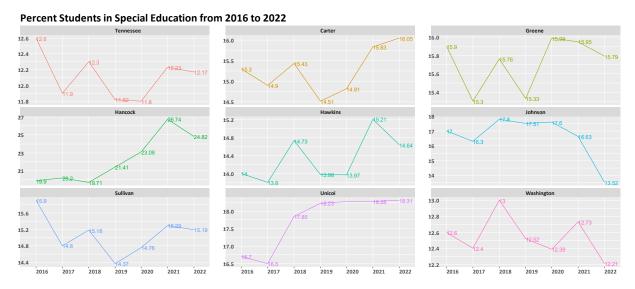
Special Education

In 2022, a total of 117,520 students in Tennessee were involved in the special education programs at their schools, a total of 12.17% of students. This was an increase of roughly 1,500 students but a decrease in percentage of total students by 0.43% since 2016. Sullivan County had the most total number of students in special education in their school districts at 2,954 followed by Washington County at 1,918 in their school districts. Both counties saw decreases in the number of special education students since 2016.

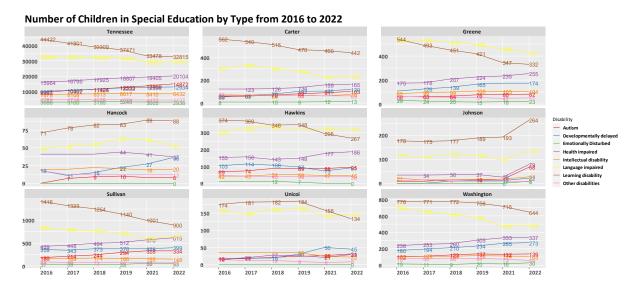


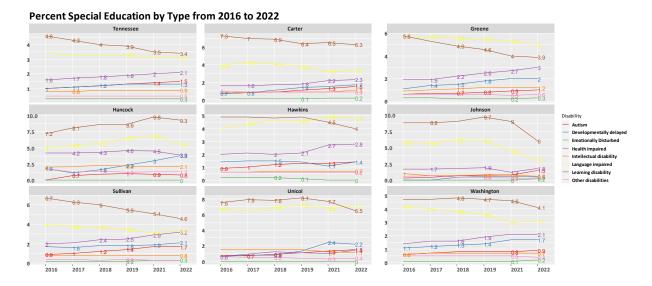
Hancock County had the highest percentage of students in special education at 24.82%, an increase of 4.1% since 2016 and the largest increase in the region. Unicoi, Hawkins, and Carter Counties also saw

increases in the percentage of students in special education since 2016. Johnson County had a 270 total student increase in special education but saw a 3.48% decrease in percentage of students since 2016.



The number of students with learning disabilities and language impairments has declined since 2016 across the region, though they are still the most common cause for special education placement. The other categories of special education type have risen or remained roughly the same during this time period.





Childcare Centers

As of May 2023, there are a total of 4,208 licensed childcare centers in the state of Tennessee with a capacity of about 325,678 children. This is an increase of thirty-two centers (0.77%) since April of 2022 and a capacity increase of about 7,123 children, a 2.2% increase in capacity. The UETHDA region has a total of 265 licensed childcare centers with a capacity of 18,952, an increase of two centers and a decrease in capacity of 155 children (7.9% decrease in capacity). The total number of centers for children under three years has increased since 2022 for both the state and the region, but this may be due to better record keeping and classification of centers on the state of Tennessee's database, as only 49 centers in the state were listed as having capabilities for the under three years old population with one center in the UETHDA region. The number of centers for children under five years increased by 2.9% in Tennessee and by 7.3% in the UETHDA region. The capacity for under five years increased by 34.1% since April 2022 in the UETHDA region to 9,163, with Carter County having the highest increase of 131.7% capacity, Johnson County having a 169% increase in capacity, and Washington County also reporting a 42.6% increase in capacity for children under five years of age. Sullivan County had a three center decrease in number of centers and 11.8% decrease in capacity for children under five years of age. Hancock County also reported a decrease of one in number of childcare centers for children under five years, but this may be due to record keeping on the state's website, as the total capacity overall is exactly the same as April 2022.

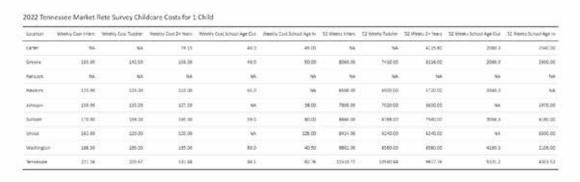
Hawkins and Sullivan County had the worst ratios of under five years population to available licensed childcare slots at 4.17 and 4.10 children per slot (Hancock was not included due to questions about record keeping). This is a decrease in ratio for Hawkins County by 2.3 and an increase in Sullivan County by 1.6 from April 2022.

County	Sphal Cement	Capacits	Total Under 3 Centers	Under 3 Capacity	Sprail Unider 5 Centers	Under 5 Capacity	Total Under 15 Centers	Under 15 Capacity	Under 5 Population	Under 15 Population	Under 5 Ratio	Under 15 Ratio
Terneisee	4208	325678	1063	68625	1781	130956	2741	205294	402578	1241415	9.07	6.11
Region	265	18952	92	4830	147	9155	183	10764	23995	80048	2.62	7.42
Carter	31	3184	12	494	21	1500	21	1569	2411	8567	1.54	5.33
Greens	33	1895	14	711	27	1480	27	1460	5268	10930	2.21	7.35
Hancock	2	176		20	1	29	1	30	351	1170	17.55	58.50
Heskins	25	1817	15	637	15	637	15	437	2654	8911	4.17	13.96
Johnson	9	768	+	348	7	368	7	388	723	2487	1.86	6.41
Suther	92	6088	25	1266	35	1845	47	5082	7566	24859	4.10	8.20
Unicol	7	380	ś	910	- 1	135	3	130	668	2471	2.02	7.40
Washington	45	5134	19	1244	33	2894	29	5328	6334	20853	7.20	6.27

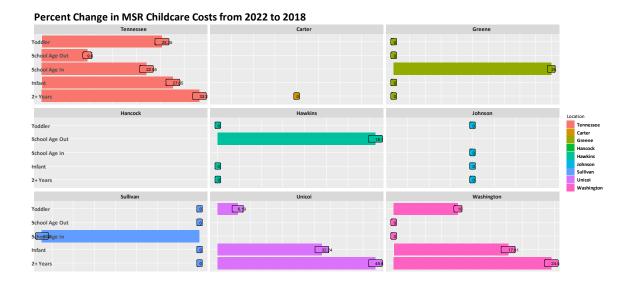
Childcare Cost

Market Rate Survey

According to the 2022 Tennessee Market Rate survey, the average weekly childcare cost of an infant in the UETHDA region ranged from a low of \$150 in Johnson County to a high of \$188.50 in Washington County and all UETHDA counties were below the weekly infant cost for Tennessee at \$221.36. Sullivan County had the highest weekly toddler cost averaging \$169, and Unicoi County had the lowest at \$120 and again, all UETHDA counties were below the Tennessee average rate of \$203.67 for weekly toddler childcare. The 52 week average childcare cost for the state of Tennessee for children over two years is approximately \$9,977.76. All UETHDA counties had lower costs than the state rate, but still ranged from a low of \$5,720 in Hawkins County to a high of \$8,580 in Washington County. Unicoi County was the only UETHDA county with a higher average cost in any childcare category for school age children during in-school time at \$125 per week per child vs \$82.76 per week per child in the state.

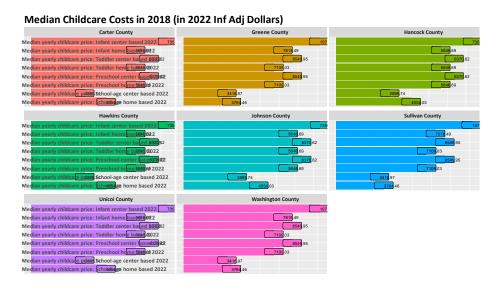


Childcare costs in the Market Rate Survey increased from 2018 to 2022 by between 9.8% for school aged out of school children to 33.28% for children aged two years and over. Unicoi County saw the largest increase in average weekly childcare costs in children aged two years and over by 48.83%.



Department of Labor Women's Bureau 2018 Study

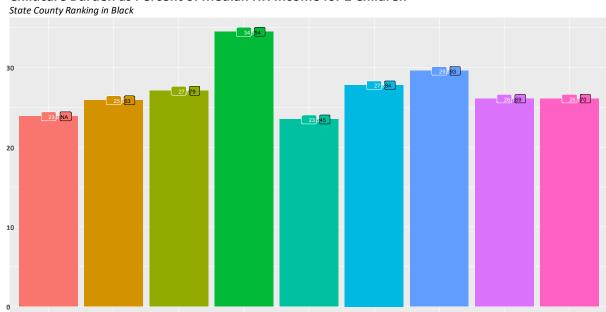
According to the Department of Labor Women's Bureau 2018 Study on childcare, Greene, Sullivan, and Washington County had higher yearly median childcare prices than did the other UETHDA counties, ranging from \$10,714 for infant center-based care to \$3,416 for school aged center-based care in 2022 inflation adjusted dollars.



Tennessee Child Welfare Report

According to the State of Tennessee Child Welfare Report for 2022, 23.9% of a household's median income would go to childcare for two children in the state of Tennessee. All UETHDA counties, with the exception of Hawkins County, had a higher percentage of childcare cost to median household income than the state level. Hancock County had the 94th (out of 95 counties) percentage and Sullivan County had the 93rd amounting to 34.5% and 29.6% of household median income respectively. Hawkins County was the only UETHDA county in the top half of the county rankings in the state, with the remaining counties following in the bottom third of the counties in the state. Sullivan and Hancock counties were noted in the state report has having especially high childcare cost burdens.

Childcare Burden as Percent of Median HH Income for 2 Children



Hawkins

Johnson

Sullivan

Unicoi

Washington

Employment

Labor Force Profile

Tennessee

Carter

Greene

Hancock

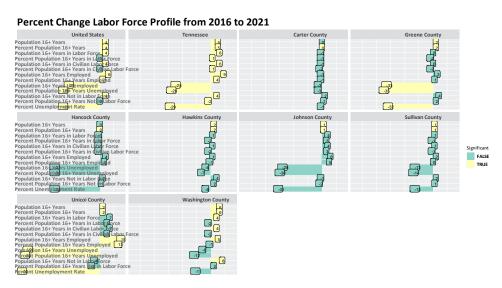
In the United States, approximately 167,869,126 people aged 16 years and over (63.6%) are in the labor force, with 63.1% of them in the civilian labor force. 59.6% of this population is employed and 3.5% are unemployed. The average unemployment rate for the nation in 2021 was 5.5% as it recovered from the COVID-19 pandemic.

In Tennessee, the percentage of people 16 year and over in the labor force was lower at 61.8% and the percentage of this population employed was lower as well at 58.2% with a 2021 annual average unemployment rate of 5.3%, which was better than the national level. The percentage of the population in the labor force in the UETHDA service area counties was lower than both the nation and the rest of the state, ranging from a low of 41.8% in Johnson County, to a high of 58.9% in Washington County. Partially due to their low labor force numbers, the average annual unemployment rate was lowest in Johnson County at 4.6% and was highest in Hancock County at 8.8% in 2021.

2021 Labor Force Profile

Location	Population 16- Years	Percent Population 16+ Years	Population 16- Years in Labor Force	Percent Population 15+ Years in Lebor Force	Population 15+ Years in Civilian Labor Force	Percent Population 16+ Years in Children Labor Force	Population 16+ Years Employed	Fercent Population S6+ Years Employed	Population 16- Tears Unemployed	Fercent Population 35+ Years Unamployed	Population 16+ Years Not in Labor Force	Fercent Population 16+ Years Not in Labor Force	Percent Unemployment Rate
United States	264087642	264087642	167869126	63.6	166672597	631	157510982	59.6	9181615	15	96218336	56.4	5.5
Tennessee	5504783	5554783	3399281	61.8	5380700	61.4	3201140	58.2	179568	3.5	2105502	38.2	5.5
Carter County	47229	47239	24501	51.9	24465	51.8	22761	46.2	1704	2.5	22738	483	7.0
Greene County	57906	57908	30555	52.8	30541	52.7	28905	49.5	1656	2.8	27555	47.2	5.4
Hancock County	5411	1411	2467	45.6	2467	45.6	2251	41.6	216	40	2944	94.4	- 61
Hawkins County	47066	47068	23833	50.6	23806	50.6	21792	463	2016	43	23235	49.4	8.5
Johnson County	15279	15279	6384	41.8	6365	41.7	8071	39.7	294	1.9	8895	58.2	4.6
Sullivan County	131059	121059	72575	55.4	72407	55.2	87543	34.5	4864	17	58484	44.6	6.7
Washington County	110021	110021	64838	58.9	64753	58.9	61448	55.9	3305	3.0	45183	41.1	5.1
Unicol County	15258	15255	8255	54.1	8255	54.1	7825	51.5	450	2.6	6998	45.9	52

Since 2016, both Greene and Unicoi Counties have seen significant decreases in the number of unemployed population 16 years and over and a significant 2% increase in both the total and percent of population 16 years and over. Washington County had mixed changes during this time period. Both the total and percentage of population 16 years and over, the total number of people in the labor force, and the employed population have significantly increased, while the percent of population in labor force has non-significantly decreased and the percentage of residents 16 years and over not in the labor force has significantly increased. This could point to a growing population in Washington County, with a slightly higher rate of people not in the labor force.

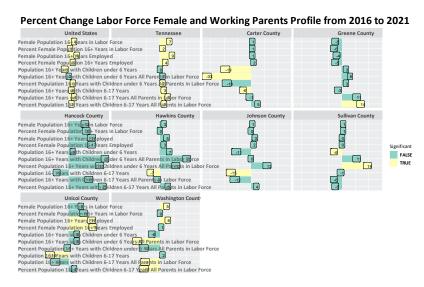


The percentage of women in the labor force is again lower in UETHDA service area counties than in the nation and rest of the state. For parents with children under six years, Greene, Hawkins, and Sullivan Counties had higher percentages of all parents being in the labor force than did the United States and

rest of Tennessee, while the other counties were below those levels. Both Hancock and Greene Counties had higher percentages of both parents in the labor force than did the state and nation.

Location	Pemale Population 16+ Years in Labor Force	Percent Female Population 15- Years in Labor Force	Female Population 15+ Years Employed	Percent Female Population 16+ Years (Imployed	Population 16- Years with Children under 6 Years	Population 16+ Years with Children under 6 Years All Parents in Labor Force	Percent Population 16+ Years with Children under 6 Years All Farents in Labor Porce	Population 16+ Years with Children 6-17 Years	Population 16+ Years with Children 6-17 Years All Parents in Labor Force	Percent Population 16- Years with Children 5- 17 Years All Farents in Labor Force
United States	79068939	58.8	74610341	35.5	22999131	14992885	66.9	47950748	34480760	911
Tennessee	1620834	57.2	1529315	53.9	461185	801251	45.3	963944	684736	71.0
Carter County	11745	48.5	11096	45.7	2528	2284	50.8	6581	4079	62.0
Greene County	14526	48.3	13491	45.5	1767	2663	71.2	8404	6434	76.1
Hancock County	1296	47.7	1190	43.6	408	246	60.3	794	575	72.1
Hawkins County	11527	45.9	10590	45.9	3152	2157	68.4	6902	4409	63.5
Johnson County	2990	42.7	2899	40.5	767	394	12.0	1683	1113	(46)
Sullivan County	34470	\$1.0	31972	47.3	8295	\$759	69.4	19984	12813	64.1
Washington County	31298	55.3	29776	52.6	7237	4527	59.8	16457	10954	66.6
Unicel County	1682	49.2	1508	46.8	774	451	58.5	2009	1549	67.1

Since 2016, Sullivan County has seen the largest increase in percentage of both parents in labor force with children under six years old. Unicoi County has seen a 17% increase in the number of females 16 years and older in the labor force.

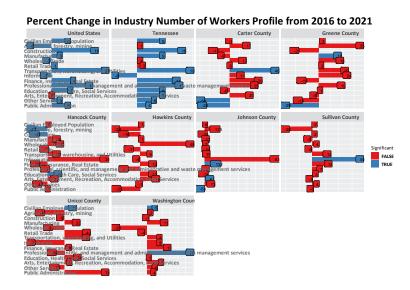


Occupation and Industry

From 2016 to 2021 in the United States, the total civilian employed population has increased by 6%, outpacing the total population change of 3.51% and in Tennessee it rose 9% in the same time period, and both saw the largest gains in transportation, warehousing, and utilities and construction and loses in information. Carter, Johnson, and Greene Counties saw significant decreases in the number of workers in Public Administration. Unicoi County and Washington County saw the only significant increases in total civilian working populations, with Unicoi County having the highest at 15%. Johnson County saw the largest overall significant change with a 132% rise in the number of workers in the information industry. Greene County saw a significant 16% increase in the number of workers in the manufacturing industry.

2021 Industry Percentage of Workers Profile

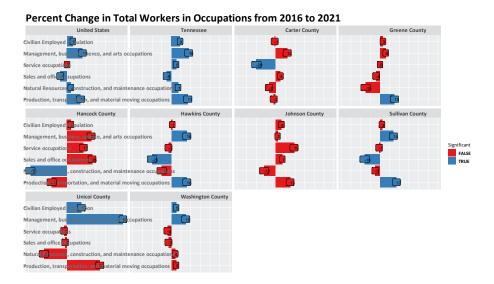
Location	Civilian Employed Population	Percent Agriculture, forestry, mining	Percent Construction	Percent Manufacturing	Percent Wholesale Trade	Percent Retail Trade	Percent Transportation, Warehousing, and Littines	Percent Information	Percent France, Incurance, Assa Estata	Fercent Professional, scientific, and management and administrative and waste management services	Percent Education, Health Care, Social Services	Percent Arts, Entertainment, Recreation, Accommodation, Food Services	Percent Other Services	Percent Public Administration
United States	157510982	1.7	6.8	10.0	2.5	11.0	5,7	1.9	67	12.9	23.1	9.1	4.5	0,43
Tennessee	3201140	0.9	6.7	15.0	2.5	11.4	6.9	1.6	6.0	101	22.7	9.4	4.6	4.1
Carter County	22761	12	7.0	121	22	12.9	5.9	1.4	4.4	8.3	28.0	9.3	4.5	2.0
Greene County	28905	18	5.0	253	1.4	13.6	158	1.1	-2.6	86	341	7.8	3.4	- 0.0
Hencock County	2251	20	40	21.5	2.0	9.0	7.9	1.1	3.7	2.5	56.5	8.5	2.4	6.0
Hawkins County	21792	0.8	6.5	25.5	2.1	11.2	6.5	1.1	47	5.1	24.0	6.8	32	2.5
Johnson County	6071	3.4	9.5	16.0	0.7	12.7	: 45	0.5	7,2	3.6	MZ	9.9	60	540
Sullivan County	67543	0.7	6.7	13.0	2.6	13.6	43	2.5	5.3	82	23.2	9.5	5.5	9.2
Weshington County	61448	0.7	5.1	12.1	1.7	12.8	5.6	2.0	5.2	9,4	29.1	10.5	5.0	2.0
Unicol County	7825	1.1	7.6	19.8	11	12.9	8.5	0,8	2.6	6.2	24,1	5.2	33	8.5



The largest significant change in occupation for the UETHDA service area counties was in Unicoi County which had a 58% increase in management, business, and arts and science's occupations from 2016-2021, while Hancock had the largest significant decrease which was in natural resources, construction, and maintenance. Washington County had a 5% increase in number of civilian working population, and this was mostly in management, business, and arts and science's occupations which saw a significant 15% increase. Likewise, Unicoi County's increase in civilian working population also came from that sector of occupation. Interestingly, Carter County had a 20% decrease in the number of service workers from 2016-2021.

2021 Percentage of	Workers in Occupations Profile	
--------------------	--------------------------------	--

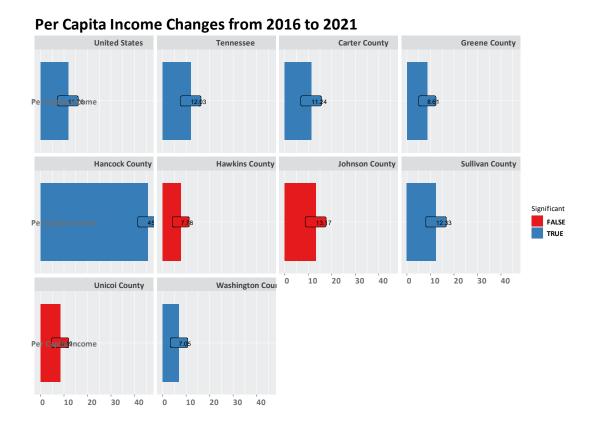
Locetton	Civilian Employed Population	Percent Management, business, science and arts occupations	Percent Service occupations	Percent Sales and office occupations	Percent Natural Resources, construction, and maintenance occupations	Percent Production, transportation, and material moving occupations
United States	157510962	40.5	17.0	20.9	8.7	13.1
Tennessee	5201140	17.0	16.3	21.4	8.6	16.7
Carter County	32761	11.5	17.8	25.6	10.7	16.4
Greene County	28905	28.7	17.5	20.2	7.9	25.6
Hancock County	2251	81.1	23.2	18.1	10.2	17.4
Hawkins County	21792	28.2	17.2	18.4	10.9	25.1
Johnson County	6071	24.7	22.9	22.0	12.3	18.2
Sullivan County	67543	36.6	16-8	22.3	8.6	15.7
Washington County	61448	41.3	17.2	22.0	7.9	11.5
Unical County	7825	11.5	15.3	19.2	11.1	22.9



Per Capita Income

Since 2016, the United States has seen a significant increase of 11.76% in per capita income from \$33,676.94 (12.9% inflation adjusted) to \$37,638. Likewise, Tennessee has seen a significant increase of 12.03% from \$29,375.45 to \$32,908 in inflation adjusted per capita income. The UETHDA service area also saw significant increases from between 7.05% in Washington County to 45.85% in Hancock County, except for Hawkins, Johnson, and Unicoi Counties, who also increased but it was not statistically significant. Washington County has the highest per capita income at \$32,225 and Carter County has the lowest at \$25,267.

Location	2021 Estimate	2016 Estimate	2016 Inf Adj. Estimate	Percent Change	Significant
United States	37638	29829	33676.94	11.76	TRUE
Servessee	32908	26019	29375.45	12.03	TRUE
Carter County	25267	20118	22718.22	11.24	TRUE
Greene County	26394	21525	24301.72	8.61	TRUE
Hancock County	20925	16951	18460.28	45.85	TRUE
Hawkins County	26032	21894	24153.83	7.78	FALSE
Johnson County	22786	17854	20134.59	13.17	PALSE
Sullivan County	\$1500	24680	27863.72	12.53	TRUE
Washington County	82225	26662	30101.40	7.05	TRUE
Unicei County	25670	20958	25661.58	6.49	FALSE

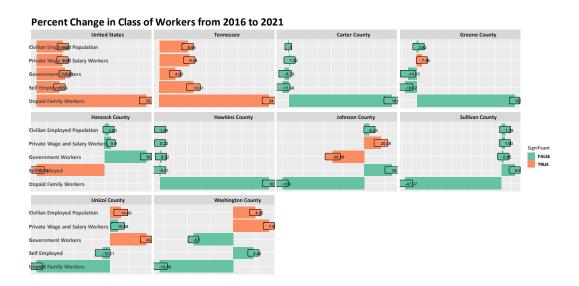


Class of Workers

Of the approximately 157,510,982 Civilian workers in the United States, 79.8% of them are private wage and salary workers, 14.1% government workers, 5.9% self-employed, and 0.2% are unpaid family workers. The percentages are roughly the same in both Tennessee and the UETHDA service area counties. Hancock County has a higher percentage of government workers at 27.9% than do the others and Sullivan County has a lower percentage of government workers at 11.8%. Johnson County has the highest percentage of self-employed workers at 11.3% and Greene County has the highest percentage of unpaid family workers at 0.5%. Only 66.9% of workers in Hancock County are private wage and salary workers.

Lorettin.	Cultur Employed Population	Provide Wage and Salary Wroters	Perlam Shipste Wage and Salary Wolsen	Givenment Victions	Severa Southment Workers	Sat Impoyed	Second Salt Employed	Linguist Family Salarbers	Percent Linguist Perciny Viscoler
Jinted States	157530902	123662309	71	21212764	14.1	9965555	33	302206	0.
Street	3005140	1347906	79.6	427495	13.4	219094	5.9	6545	0.
Carter County	22761	15471	76.0	3588	13.7	1876	24	n	
Greene County	2005	29207	62.3	3980	113	1519	54	159	- 0:
Hercott County	3231	1901	96.6	127	27.0	127	3.2		(0)
Review County	31952	17402	96 L	3657	34.0	1201	5.7	12	
ohean County	8079	4407	714	986	147	510	11.1		
sullivan County	xnea	34043	82.5	7976	n.e	+810	7.2		
Washington County	13446	46750	79.4	8610	\$4.3	3905	9.2	13	
Owice Country	7626	1904	26.7	1199	19.2	900	6.2		

Since 2016, Greene County has seen a significant 7.59% increase in private wage and salary workers and only a 3% non-significant increase in overall civilian working population. Hancock County saw a significant 59.09% decrease in the number of self-employed workers and a non-significant increase of 36.6% in the number of government workers. Johnson County saw a significant 20.49% increase in the private worker population along with a 38.49% decrease in the number of government workers. Both Unicoi and Washington Counties had significant increases in the total number of civilian employed workers (14.89% and 4.85% respectively). Most of these gains were in government workers in Unicoi County (49.3% increase) and in private wage and salary workers in Washington County (7.82%).



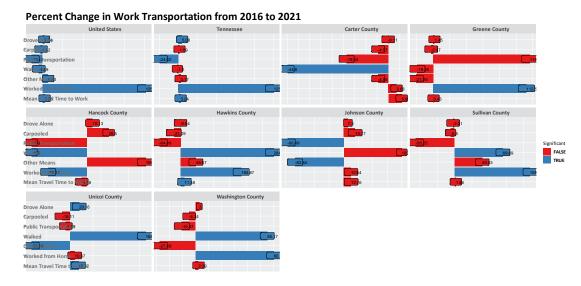
Employment: Transportation to Work

The overwhelming majority of workers (73.2%) in the United States drive to work alone and both Tennessee and the UETHDA service area counties have even higher percentages than the country. 80.5% of workers in Tennessee drove to work alone and all UETHDA counties were higher than the state, ranging from a low of 81.4% in Johnson County to a high of 86.7% in Hawkins County. The next highest mode of transportation to work was carpooling, ranging from a low of 5.1% in Hawkins County to an over 10% in both Johnson and Hancock Counties. Unicoi County had the highest percentages of employees who used public transportation or walked to work at 0.5% and 3.3% respectively.

The average commute time to work in the nation was 26.8 minutes and was 25.5 minutes in Tennessee. Carter, Greene, Sullivan, Washington, and Unicoi Counties all had shorter average commute times than the nation and state, and Hancock County had the highest average commute time of 30.9 minutes.

Lighter	Along	Remote Drove Atoms	Septime	Carpediad:	Page Transportation	Percent Public Transportation	Walnut	Recent Nation	Clear.	Rectars Other Means	Boriethon, Hone	Recent Worked flow Home	Mean Travel Time to War
United States	133724271	79.2	13140036	86	6473273	42	3049527	2.5	1014212	14	LOCUME	9.7	26
Service	2129900	80.5	200906	85	17073	.15	3072	1.1	57962	12	233403	81	353
Campropula	2019	. 85	2108	12	16	12	354	0.7	136	.13	1,00	43	263
Greene County	31747	84.0	2128	74	33	10	.194	- 64.	645		3469	12	- 15
Hanson County	1827	\$1.1	379	12.0	3	12	· ·	0.0	111	18	26	1.3	16.0
Hamilto County	38136	95.7	1100	5.2	34	5.2	156	0.0	108	14	330%	54	21
Juhrson County	4478	814	850	20.5	1	10	64	1.1	28	4.5	401	67	27
Summer County	39213	65.5	4903	74	39	11	190	44	1260	14	4101	62	23.0
stackingson Courts	60677	26.6	9538	5.0	268	24	950	14	171	15	has	#1	25
Umor County	4107	0.000	.01	41	4.	23.	251	1.1	10	54	349	13	120

Approximately 9.7% of workers in the United States worked from home in 2021 and 8.0% of Tennesseans worked from home. These percentages were lower in the UETHDA service area ranging from a low of 1.2% in Hancock County to a high of 6.2% in Sullivan County. The total number of workers working from home in the United States rose by 126.09% from 2016 to 2021 driven by the COVID-19 Pandemic with a similar 125.63% rise in Tennessee. Greene, Hawkins, Sullivan, and Washington Counties saw a large significant increase in the number of employees working from home, while Hancock County saw a significant 70.11% decrease in these workers. Unicoi and Hawkins Counties had significant increases in the average commute time in 2021 when compared to 2016.

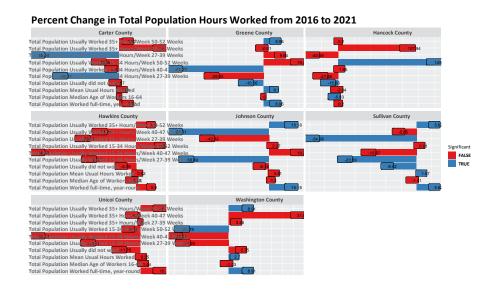


Employment: Work Status

In the UETHDA service area, Greene, Johnson, Sullivan, and Washington Counties all saw significant increases in the number of workers who worked full-time year-round in 2021 when compared to 2016, ranging from increases of 5.82% in Sullivan County to 15.18% in Johnson County. The total population that did not work significantly decreased in Greene, Hancock, and Sullivan Counties, and the median age of workers aged 16-64 significantly decreased in Hancock County. Greene, Sullivan, and Washington Counties had significant increases in average hours worked between 1.57% in Sullivan County to 6.1% in Greene County, with total average hours worked reaching 40 hours per week in Greene County. Hancock County had the lowest average hours worked at 38.5 hours per week. In total, between 62.5%

in Hancock County and 69.7% in Unicoi County worked full-time year-round, increases in all counties (though not all significant) from 2016.

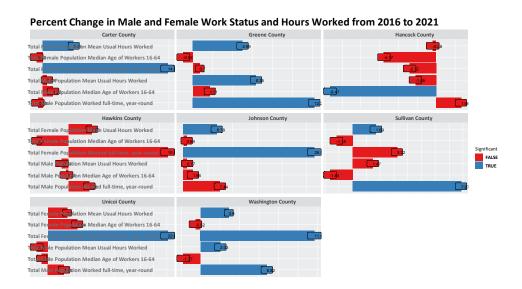
Location	Total Population Usually Worked 55+ hours/Whek 83-52 Weeks	Total Population Unusity Worked 35+ House/Week 45-67 Weeks	Total Population Usually Worked 15- Hovers/Miles 37-19 (Revis	Foculation Usually Norted 13- 54 Havry/Week 50-52 Weeks	Total Population Vicinity Worked Sh 34 Hours/Ween 8C-87 Weeks	Foculation Charles Siched 25- 34 Huurs/Week 17-28 Weeks	Total Population Shuely sho est scrib	Total Hoperatori Mean Utual Hours Worked	Total Pravvacion Shedan Age of Violetis 19-48	Spail Papulation Worked Substree, year-round	Percent Foouration Liquidly Worked 35+ mount/Week 10-52 Weens	Peropit Population Levally Worked 55+ Hours/Week IIO-87 Weeks	Percent Fuguration Usually Worked 30+ Huurs/Week 27-38 Weeks	Percent Population Uniquely Worked 15- 34 Injury/Week 10-52 Weeks	Percent Population Usually Worked 13- 34 Huurs/Week 40-47 Weeks	Percent Psculation Usually Worked LS- 39 Heurs/Week 21-39 Weeks	Percent Population Unuerly stall Part work	Parcent Population Workers Sultetime Systemotions
Cersor Covers	19979	921	458	3069	370	418	11046	93	41.4	12973	45.6	26	15	6.0	11	13	22.1	57.3
Stephe South	20048	1190	842	2604	iki	445	12408	40.0	41.0	20048	46.6	2.6	2.0	63	0.7	3.3	26.0	06.0
Rencock County	1920	131	- 00	301	- 88	34	2940	30.2	40.4	1002	16.3	33	15	6.6	1.0	0.8	28.7	62.5
itquiting Courty	13149	795	637	3295	277	.408	1334	56.6	41.6	12349	45.2	.23	- 10	9.5	0.8	3.8	32,8	64.3
Lahreum County	4470	120	220	3334	124	122	4042	38.4	41.3	4470	.39.9	1.2	1.9	10.1	.11	,83	361	44.5
Sation County	1614)	2171	1430	5254	1500	1258	21675	36.1	42.0	4048	465	22	15	6.4	1.6	1.3	26.5	14.3
Union Charte	5306	300	179	304	88	128	1111	35.4	42.2	5546	10.0	2.7	5.0	4.0	0.5	1.5	26.3	09.7
Managery County	41845	2115	1613	9017	1000	1422	21472	361	38.6	41845	45.4	26	19	7.0	12	1.7	25.9	54.3



Sullivan, Greene, and Washington Counties saw significant increases in the male population that worked full-time year-round in 2021 compared to 2016 and Carter, Johnson, Unicoi, and Washington Counties saw significant increases in the female population that worked full-time year-round. Johnson County had a higher percentage of females that worked full-time year-round than males.

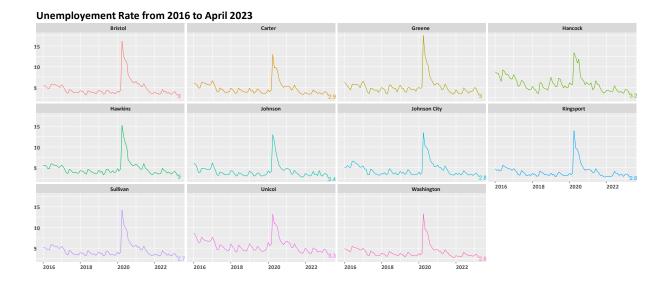
lanear .	Total hode Ppp photos Maari strate Photos States	Touristan Population Medium age of Sharkers 20-68	Smart Van Ryperation Strong Spring periodical	Service Remark Expension Mass Mass Mass Mass Mass Mass Mass Mas	Prince Personal Population Medium Age of Wilcomy 10-14	Total Festive Festive Source Authoria January	Recent Vice Reported ploate (sente) (in- Recent Sin- Recent Sin- Strikes)	According Shopfy selected the Payor/Water	Percent More Population Studies Williams Views 27 of Steels	Proceed Man- Report adver Shadily Worked Ch- 34 House Mann Shift arrests	Percent State Page de tier Ente Alge Booked 25- 34 Francia Weet 80-47 States	Partyre Mean Paparacies Crossing Manual Chi Ma Paparacides SI St Seesa	Parkers Male Republished Usuality ship and work	Personal frace fracestories fraces fraces personal	Percent Percent Propulation States Waters (See Spec) (S	Person Person Passable Unaday Valenty Dr. Passable ED C. Walen	Favore Francis (Santa Control	Parcele Inches Repolation Vacation National Lib National Value Va Value Va Value Va Value Va Value Va Va Va Va Value Va Va Va Va Va Va Va Va Va Va Va Va Va	Pacant Invade Resultive United St St Françilles (CV) Elleri	Personal Comments Francisco Constitution (Constitution) (Constitution) (Constitution)	Precent Renew Propulation Vivality dist	Fernal Fepaleto Sono Sono Sono Sono Sono
Omer Ourse	(4))	458	9627	.16(1)	40.7	- 196	407	20	,87	- 47	1.1	(1)	383	Hit	414	(.#8)	1.0	. 22	13	1.0	(43	10.5
Crues	15.0	16.8	23/87	27.8	12.6	ma	10.2	- 11	- 11	11	9.7	4.0	31.2	16.2	40.0	10	27	7.9	0.0	- 11	15.0	61
mencore County	467	187	276	19.7	45.4	147	40.8	14	13		9.0	10	411	199	41.7	10	1.7	**	11	15	26.6	40.0
Pleasing Charles	++.0	16.7	900	16.2	49.4	6600	40	14	34	74	1.0	11.	164	m+	11.6	1.6	13	43	1.0	14	16.7	164
gorner Gumi	10.1	45.7	365	111	81.6	746	.861	44	24	1,07	4,0	11	16.7	WX	40.0	14	ы	13	1.5	11	40.0	603
Sulfram	et s	10.3	12742	18.2	- 63	max	16.6	11	13	**	1d	- 11	22.6	fixa	40.5	11	13	9.2	11	11	152	91
LIMITE CO-1976	45.0	40.3	940	30.4	*18	340	945	.±+	. 11	11	- 64	64.	30	15.4	40.4	- 11	13	318	81		12.6	(1)
TRUTTURE	482	18.6	1993	19.8	10.2	UNIX	#11	29	1.9	4.5	89	44	21.0	75	421	#1	81	+1	1.0	21	28.0	98.7

The percentage of males who usually did not work was lower than females in all counties except for Hancock County where 34.4% of females usually did not work and 43.0% of males usually did not work.

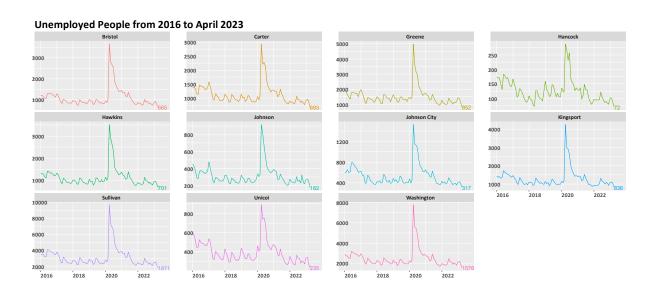


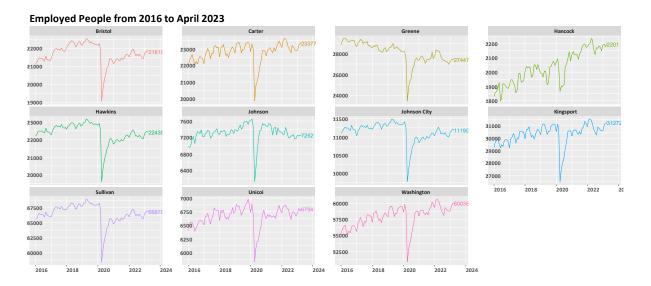
Unemployment

Unemployment in the state of Tennessee has dropped to almost historic lows from the peak of the COVID-19 Pandemic with an April 2023 unemployment rate of 3.3%. All counties and the tri-cities were below this level (unadjusted at time of publishing) with Johnson County having the lowest rate at 2.4%. All county levels are below the 2016 unemployment rate levels of between 5-8%.

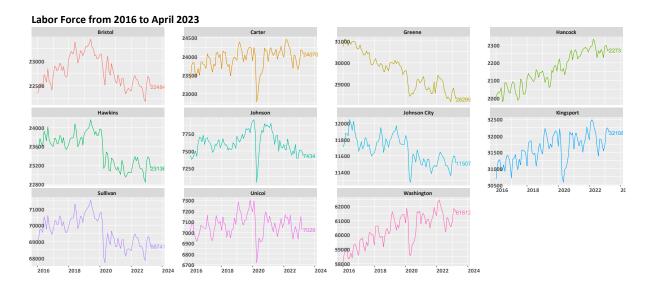


Sullivan County had the highest total number of people in the labor force but unemployed at 1871 and had the highest total number of employed people in the region at 66,870 people employed. The total number of employed people in the region is generally higher in 2023 than it was in 2016 with the exception of Johnson City and Greene and Hawkins Counties.





The lower unemployment rates in the region may be due to the general decrease in the number of people in the labor force across the region and the changes in the labor force profile as discussed in previous sections.



Poverty

The U.S. Department of Health and Human Services issues the Federal Poverty Guidelines in the Federal Register annually. The 2023 Poverty Guidelines are listed in the table below.

2023 Poverty Guidelines for the 48 Contiguous States and DC

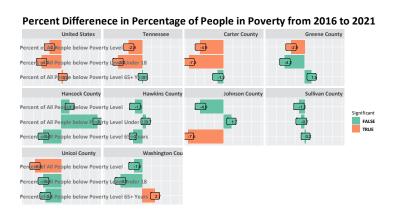
Persons in Family/Household	Poverty Guideline
1	\$14,580
2	\$19,720
3	\$24,860
4	\$30,000
5	\$35,140
6	\$40,280
7	\$45,420
8	\$50,560
For Each Extra Person:	add \$5,140

Individual Poverty

According to the 2021 ACS estimates, there were approximately 40,661,636 (12.6%) people living in poverty in the United States, down from the 2016 ACS estimates of 46,932,225 (15.1%). Tennessee saw a similar pattern with approximately 955,929 (14.3%) people living below the poverty level in Tennessee a decrease from 1,100,169 (17.2%) in 2016. Note: the number of people for whom poverty status is determined is lower than the actual population. Changes and interpretation will be based on the population for whom poverty status is determined.

Locition	2021 Estimate Percent of All People below Poverty Level	2021 Estimate Percent of All People below Foverty Level Under 18	2021 Estimate Percent of All People Below Poverty Level 65+ Years	Percent Difference Percent of All Recopie below Poverty Level	Percent Difference Percent of All People below Poyerty Level Under 18	Percent Difference Fercent of All People Below Poverty Level 65+ Years
United States	12.6	17.0	9.5	-2.5	42	0.3
Tennessee	14.3	19.9	14	-2.9	4.2	61
Carter County	19.0	27.5	11.7	4.9	4.1	-1.2
Greene County	15.7	22.9	11.7	-2.9	4.2	1.5
Hancock County	29.1	48.2	15.7	1.8	2.2	-6.8
mawkins County	17.6	29.0	1.4	4.6	0.7	-2.0
Johnson Courty	22.9	40.1	8.9	49	1.7	7.5
Sullivan County	15.6	25.7	9.2	4.2	0.7	0.2
Washington County	15.5	18.8	9.3	4.8	47	2.7
Unical County	15.4	25.1	10.9	-5.6	-0.0	-8.4

In the UETHDA service area, the percentage of all people in poverty has changed from a significant 5.6% decrease in Unicoi County to a non-significant 1.8% increase in Hancock County. In addition to Unicoi County, Carter and Greene Counties also had significant decreases in the percentage of people in poverty; 4.9% in Carter County and 2.9% in Greene County. Carter County also saw a significant 7.3% reduction in poverty for those under the age of 18 years. Johnson County had a significant 7.5% decrease in the poverty rate for people aged 65 years or older, while Washington County had a significant 2.7% increase in poverty rate in the same age group.



Individual Poverty: Income Levels

In 2021, the UETHDA service area counties had approximately 35,471 people (6.88% of the population) living in "Deep Poverty" (below <50% of the poverty line). This was a decrease of 2.01% from the 2016 number of 36,197 in Deep Poverty, though this decrease was not statistically significant. Johnson County had the largest mean income deficit, which is the difference between the poverty threshold and the household's income.

2021 Total Individuals at Income Levels relative to Poverty Lines

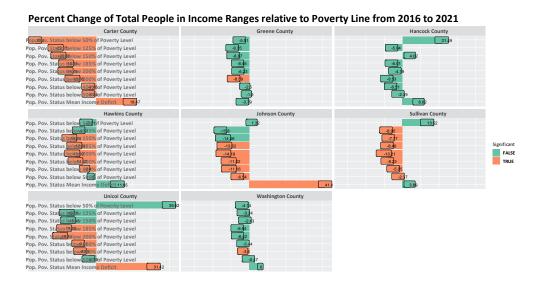
Location	Pop. Pov. Status below 50% of Poverty Level	Pop. Pov. Status below 125% of Poverty Level	Pop. Pov. Status below 150% of Poverty Level	Pop. Pov. Status below 185% of Poverty Level	Pop. Pov. Status below 200% of Poverty Level	Pop. Pov. Status below 300% of Poverty Level	Pop. Pov. Status below 400% of Poverty Level	Pop. Pov. Status below 500% of Poverty Level	Pop. Pov. Status Mean income Deficit
Carter County	3388	13386	16711	20895	22577	32839	42767	47231	6658
Greene County	4171	15064	19458	24696	26618	39349	50956	56806	5867
Hancock County	831	2247	2924	3287	3543	4474	5227	5835	6858
Hawkins County	4506	13154	15444	19824	22243	32593	41178	47075	7396
Johnson County	1537	4450	5401	6811	7311	9882	12175	13714	8150
Sulliven County	10587	32051	40210	51636	55466	85135	107427	123924	6361
Unicol County	1531	3907	5109	6430	6790	10224	12718	14991	7592
Washington County	8920	26636	32223	39772	43278	66325	84332	98292	7044

Carter, Greene, Hawkins, Unicoi, and Washington Counties all saw the percentage of the measured population in Deep Poverty decrease from 2016, while Hancock, Johnson, and Sullivan Counties saw it rise. Sullivan County had the largest increase of 2.51%.

2021 and 2016 Total and Percentage of Measured Population in Deep Poverty

Location	2021 Deep Poverty	2021 Deep Poverty %	2016 Deep Poverty	2016 Deep Poverty %
Carter County	3388	6.20	5087	9.27
Greene County	4171	6.15	4414	6.65
Hancock County	831	12.89	684	10.61
Hawkins County	4506	8.06	4769	8.56
Johnson County	1537	9.74	1517	9.47
Sullivan County	10587	6.81	9326	6.05
Unicoi County	1531	8.76	1095	6.25
Washington County	8920	7.01	9305	7.65

Carter County saw a 33.4% decrease in total number of people in Deep Poverty, the largest and only significant change in this population in the UETHDA service area. Carter, Johnson, and Unicoi Counties all saw significant increases in the mean income deficit of its residents.



Individual Poverty: Age Groups

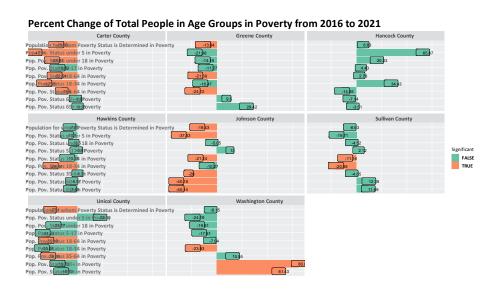
The total number of people in poverty has significantly decreased in Carter, Greene, Johnson, and Unicoi Counties since 2016. Hancock County was the only county in the UETHDA service area where this number increased (by 6.83%), though this increase was not statistically significant. Johnson County was the only one of the counties that saw a significant decrease in the total number of people in poverty who did not see a subsequent significant decrease in percentage of measured population in poverty. Johnson (19.43%) and Carter (20.93%) Counties also saw a significant decrease in the total population under five years in poverty, and Carter County's percentage of under five years in poverty also significantly decreased by 13.5%. Hancock County saw the percentage of people under five years in poverty increase significantly by 25.3% and the total number of measured populations under five years in poverty increased by 65.87% though it was not significant.

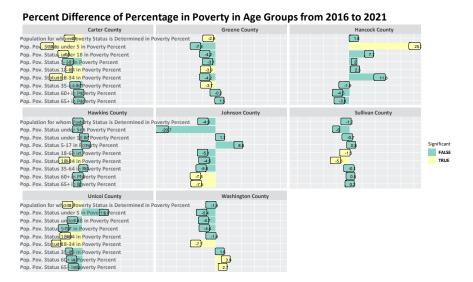
Location	Population for whom Poverty Status is Determined in Poverty	Pop. Pov Status under 18 in Poverty	Pop. Pov. Status under 5 in Poverty	Pop. Pov. Stanue S- 17 in Poverty	Pop. Pov. Status 18-64 in Poverty	Pop. Pov. Status 18-34 in Poverty	Pop. Pov. Status 35-64 in Poverty	Pop. Pox Status 60+ in Poverty	Pop. Pov. Status 65+ in Poverty
Carter County	10966	2800	515	2285	6185	2148	4042	2042	1381
Greene County	10661	3071	749	2322	5870	2227	3643	2362	1720
Hancock County	1877	586	209	377	1071	492	579	325	220
Hawkins County	9870	3175	819	2356	\$595	1769	3826	1611	1100
Johnson County	5475	1110	256	852	2013	874	1139	516	352
Sullivan County	24259	7714	1972	5742	13420	4933	8487	4626	3125
Unical County	2688	741	225	518	1510	502	1008	529	437
Washington County	19531	4607	1454	3153	12756	5972	6784	3497	2168

2021 Percentage of People in Poverty in Age Groups

Location	Population for whom Poverty Status is Determined in Poverty Percent	Pop. Pov. Status under 18 in Poverty Percent	Pop. Pov. Status under 5 in Poverty Percent	Pag. Pav. Status 5- 17 in Poverty Percent	Pop. Pox Status 18- 64 in Poverty Percent	Pop. Pov. Scartus 18- 34 in Poverty Percent	Pop. Pov. Scatus 35- 64 in Poverty Percent	Rop. Pov. Status 60+ in Poverty Percent	Pop. Pov. Status 65+ in Poverty Percent
Carter County	19.0	27.5	22.3	29.0	18.9	21.1	18.0	12.9	11.7
Greene County	15.7	22.9	23.0	22.9	14.7	18.1	13.5	11.7	11.7
Hancock County	29.1	49.2	63.0	36.8	29.0	43.3	22.7	16.5	15.7
Hawkins County	17.6	29.0	31.9	28.1	16.8	17.9	16.7	10.3	9.4
Johnson County	22.0	40.1	57.0	41.2	22.2	30.9	18.5	10.6	8.9
Sullivan County	15.6	25.7	26.8	25-3	14.7	26.8	13.7	10.2	9.2
Unicoi County	15.4	25.1	34.1	32.6	14.4	14.8	14.2	9.5	10.9
Washington County	15.5	18.6	21.8	16.8	16.1	20.2	18.7	10.7	9.5

Johnson County had a 40.18% and 40.14% significant decrease in the total number of people aged 60 years and over and 65 years and over in poverty from 2016 to 2021, corresponding to a 7.8% and 7.5% decrease in the percentage of the population in these age groups in poverty respectively. Washington County had a large significant increase of 80.84% and 61.43% in the total number of these populations in poverty and a significant 3.9% and 2.7% increase in the percentage of these 60 plus years and 65 plus years populations in poverty.





Individual Poverty: Race and Gender

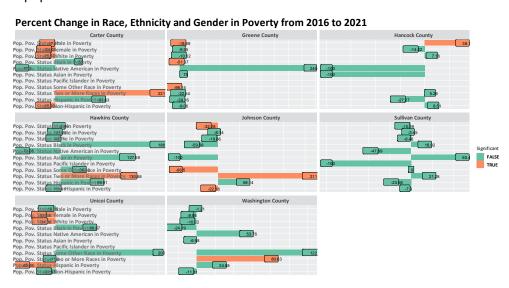
In all but Hancock County, the both the total number of females in poverty and the percentage of females in poverty was higher than males in 2021, and both saw their total number and percentage decrease since 2016. Hancock County has a higher male population in poverty than female and saw the both the percentage and total number of males in poverty increase significantly since 2016. Both Carter and Unicoi Counties had significant decreases in both the total and percentage of females in poverty during this time period.

Ladeton	Atom Proc Mature Male in Proverty	Ross Play Median Remate in Polietty	Poe. Pev Stelva. White in Poverty	Rep Rec Stellus Black in Powerty	And Tox Sans Native American in Poverty	Pro-Roy Stella Asian in Fourty	Prop. Blov. Danies Pacific stander in Proventy	Pop Roy Status Nome Other Race in Powerty	Pop. Pov. Status Two or More Races in Poverty	Pro Por State. Historic in Polenty	Rep. Ros Stess Non Happing in Posent
Contributey	4953	3403	9347	425	14	3		262	14.5	400	. Age
Greene Courts	4000	600.0	9906	240	25	14	42	12	323	176	967
Harriott Covery	Att	816	1407	+	*	.0		18	-36	16	189
HIMRES CAUTY	4013	8607	SISI	218	3.	16	29	a	509	367	874
Jahnoon Caumy	1316	2189	3044	25	. 10	.0			184	271	112
Sellver County	10670	2599	21.842	601	17	69	0	125	3187	798	2150
Uncu towns	1242	1406	2498	20	- 6	17	0	156	17	255	36
Mainington County	8912	10070	30079	1222	141	300	٥	236	2012	1471	1300

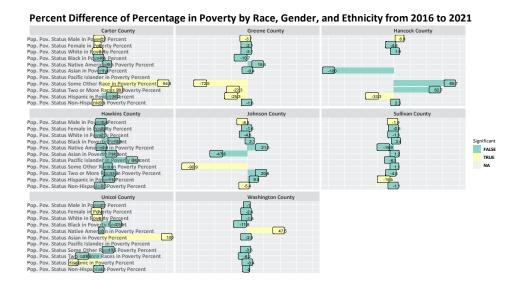
2021 Percentage of People in Poverty by Race, Gender, and Ethnicity

Location	Pap Pov Status Mala in Poverty Percent	Pop Pov Stanus Female in Poverty Rencent	Pop. Pox Status White in Poverty Respect	Pop. Pox. Staffut Black in Foverty Fercent	Poo. Pox Status Native American in Foverty Fercent	Page Place Status Asian in Poyens Percent	Pop. Pos. Status Pacific Islander in Poverty Percent	rop. Flor. Status Some Other Race in Poventy Percent	For Pox Status Two or More Racks in Poverty Percent	Php. Pov. Statul Hispanic in Pavents Percent	Pop. Fax Status Nan Hispanic in Pevert. Percen
Center County	364	19.6	129	664	70.5	19	9.0	ня	19.3	44.5	17/
Greene County	354	17.6	15.4	25.8	16.3	218	57.A	2.7	19.9	27.6	15.1
mancock County	31.3	27.1	319	100.0	NA.	00	166	15.7	100.0	187	36.
Hewlins County	13.9	19.3	26.6	803	143	27.2	46.8	95.0	45.7	40.0	363
Johnson Caumy	31.6	263	21.9	35.7	213	0.0	- NA	5.4	10.5	78.5	20.1
Sulfrein County	54.5	17.1	15.0	21.0	13.6	- 0	- 8.6	10.4	17.7	\$4.6	343
Unical County	14.1	18.7	14.8	113	0.0	100.0	NA.	191	12	162	25.1
Waterington County	14.3	16.4	9.1	25.0	67.6	44	Na	16.6	16.0	50.6	18.5

The white population in general has a lower percentage of its population in poverty than any other race in the UETHDA service area, with the exception of the Asian population in Carter, Sullivan, and Washington Counties, and the non-Hispanic population has a lower percentage of people in poverty than does the Hispanic population.



Unicoi, Greene, and Sullivan Counties all saw significant decreases in the percentage of Hispanic population in poverty from 2016 to 2021, and no county saw a significant increase in this percentage. Carter and Unicoi Counties saw a significant decrease in the percentage of white people in poverty from 2016 to 2021, and Carter (5.8%) and Johnson (5.4%) Counties had a significant decrease in the non-Hispanic poverty rate during this time.



Individual Poverty: Education

The total number of people in poverty is generally lower the higher the educational attainment of a person, and the UETHDA service area counties are no exception. The overall poverty rate for people aged 25 years or older ranges between a low of 12.4% in Sullivan County to a high of 24.6% in Hancock County. For those with less than a High School Degree or equivalent, this percentage ranges from 26.4% in Washington County to 40.7% in Johnson County and for those with a Bachelor's degree or higher, this range is from 3.0% in Hawkins County to 9.2% in Unicoi County.

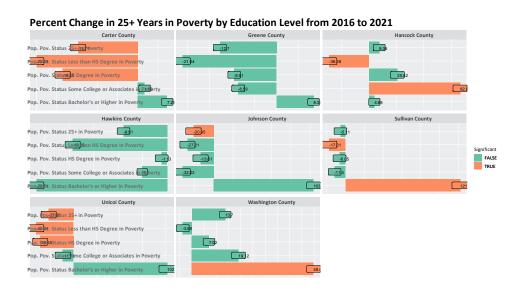
2021 Total People by Education Level in Poverty

Location	Pop. Pov. Status 25+ in Poverty	Pop. Pov. Status Less than HS Degree in Poverty	Pop. Pov. Status HS Degree in Poverty	Pop. Pov. Status Some College or Associates in Poverty	Pop. Pov. Status Bachelor's or Higher in Poverty
Carter County	6719	1701	2893	1563	562
Greene County	6750	2165	3053	1181	351
Hancock County	1145	274	497	331	43
Hawkins County	5937	1782	2886	1116	208
Johnson County	2117	840	787	380	110
Sullivan County	14145	3780	5704	3219	1442
Unicoi County	1743	485	631	429	198
Washington County	11220	2119	3794	3376	1931

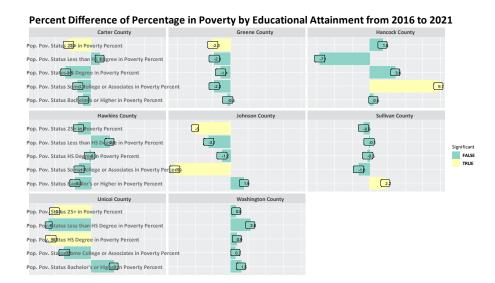
2021 Percentage of People in Poverty by Educational Attainment

Location	Pop. Pov. Status 25+ in Poverty Percent	Pop. Pov. Status Less than HS Degree in Poverty Percent	Pop. Pov. Status HS Degree in Poverty Percent	Pop. Pov. Status Some College or Associates in Poverty Percent	Pop. Pov. Status Bachelor's or Higher in Poverty Percent
Carter County	16.4	32.7	18.7	12.8	6.9
Greene County	13.6	30.0	14.7	8.9	4.1
Hancock County	24.6	32.2	24.9	25.8	8.2
Hawkins County	14.5	32.6	16.6	9.8	3.0
Johnson County	17.7	40.7	17.6	10.7	6.0
Sullivan County	12.4	29.0	15.1	9.6	4.9
Unicoi County	18.3	28.1	18.0	9.7	9.2
Washington County	12.5	26.4	14.7	13.1	6.4

The total number of people aged 25 years and over in poverty significantly decreased in Carter, Johnson, and Unicoi Counties from 2016 to 2021, with Unicoi County having the largest decrease of 27.28%. Carter, Unicoi, Hancock, and Sullivan Counties all saw significant decreases in the total number of people 25 years and over with less than a High School degree or equivalent in poverty over these five years, and Carter and Unicoi County also saw the total number of people 25 years and over with a High School degree or equivalent in poverty significantly decrease. Hancock County saw a significant 82.87% increase in the total population 25 years and over with some college or an Associate's degree in poverty, and both Sullivan and Washington Counties has a significant increase in the number of people 25 plus years of age with a Bachelor's degree or higher in poverty.



Carter, Greene, Johnson, and Unicoi Counties all saw the percentage of people aged 25 plus years in poverty significant decrease from 2016 to 2021. Hancock County had the largest increase in any percentage of people in poverty by educational attainment in those with some college or an Associate's degree by 9.7% and Johnson County saw the largest decrease in poverty percentage in the same category at 7.9%. The percentage of people with a Bachelor's degree or higher in poverty significantly increased by 2.2% in Sullivan County.



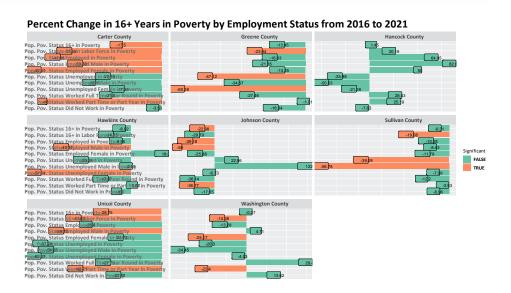
Individual Poverty: Employment Status

Poverty rate and employment status are inherently linked in American and the UETHDA service area is no exception. The both the total number and percentage of people employed in poverty is dramatically lower than those unemployed, ranging from 6.2% of employed people in poverty in Unicoi County to 17.6% in Hancock County, and from 23.7% in Greene County to 56.5% in Johnson County. Those in the labor force also had a lower percentage in poverty than those not in the labor force, ranging from 7.4% in Unicoi County to 21.0% in Hancock County vs the overall poverty rate of those aged 16 and over of 13.4% in Unicoi and 25.3% in Hancock County. Likewise, those that worked full-time year-round had a lower poverty rate than those that worked only part-time or part-year and those that did not work. Those that worked full-time year-round had a poverty rate from 2.3% in Unicoi County to 8.0% in Hancock County, and those that only worked part-time or part-year had a poverty rate ranging from 18.5% in Sullivan County to 34.6% in Hancock County.

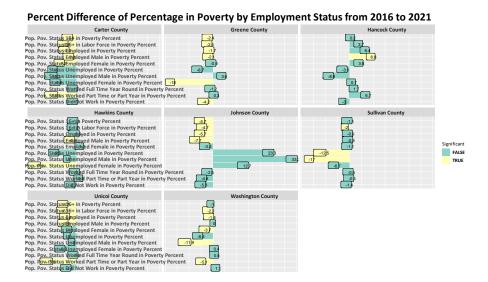
Location	Fop. Fov. Status 16+ in Labor Force In Poverty	Frip Pox SWnst Employed in Poverty	Rop. How Status Employed Male in Poverty	flop. Fine Status Employed Famale in Poverty	Pro Pox Status. Unemployed in Foverty	Pop. Piny Status Unemployed Male in Poverty	Pop. Pov. Stenu Unemployed Female In Poverty	Foo. Pov. Status 16+ in. Roverty	Poss Pois Status Worked Full Time Year flound in Poverty	Roo Roy Status Worked Part Time or Part Year in Poverty	Prog. Prog. Status Did Not Work in Povert)
Certer County	2313	1643	161	775	660	502	354	7940	762	1486	5090
Greene County	2347	1961	628	1152	566	245	141	7938	519	2245	5151
Mancock County	518	197	190	207	121	47	74	1928	124	855	87
Hawkins County	2248	1719	510	1209	527	571	158	7140	479	1958	472
Johnson County	627	461	209	252	368	. 69	,90	2514	129	897	1880
Sulliven County	5914	4599	2107	2492	1975	628	741	17582	1490	5063	10979
Unical County	607	481	191	293	121	70	51	1997	110	520	139
Washington County	6152	5088	2445	2643	1064	458	596	15585	1660	5111	883

2021 Percentage of People in Poverty by Employment Status

Location	Pag. Pox. Status 15+ in Labor Parce in Poverty Percent	Pop. Pev. Statur Employed in Poverty Percent	Fop. Pov. Status Employed Male in Poverty Percent	Pop. Pov. Status Employed Female is Poverty Percent	Pop. Pile Status Unemployed in Poverty Percent	Pop. Pov. Status Unemployed Male in Poverty Percent	Fop: Rov. Statut Unemployed Female in Roverty Percent	Fop. Fax Status 16- in Poverty Percent	Fop. Fox. Status. Worked Full Time fear Round in Poverty Percent	Pop. Pon Status Worked Part Time or Part Year in Poverty Percent	Pop. Pox Statu Old Not Work in Poverty Persen
Carter	33	(7.0	-13	71	34.7	30.4	50.5	17.4	45	27.9	47)
Greene County	7.8	61	3.4		20.7	50.8	17.0	143	2.6	30.5	31.1
Hencock County	11.0	17.6	17.9	17.4	56.0	42.7	69.8	25.3	8.0	34.6	31.3
However County	9.4	71	900	31.0	18.1	29.8	313	15.4	11	31.1	31.1
Johnson County	9.9	71	43	8.9	56.5	48.1	642	38.6	2.8	366	27.0
Sutiven County	8.5	61	1.9	7.8	28.5	261	30.4	13.6	11	38.5	20.
United County	7,4	4:	4.4	44	28.1	27.1	29.8	18.4	2.0	31	21.
Washington County	9.6	8.6	2.0	91	33.5	27.0	414	14.7	2.0	22.0	22.0



The percentage of those 16 plus years in poverty significantly decreased from 2016 to 2021 in Carter, Greene, Johnson, and Unicoi Counties from between 5.7% in Unicoi and Johnson Counties to 2.4% in Greene County. Those that were employed saw their poverty rate significantly decrease in Carter, Greene, Johnson, Unicoi, and Washington Counties during this time period, but Hancock County saw the percentage of employed people in poverty significantly increase by 8.9%. Johnson County was the only county that had increases in poverty percentage for those who did not work during this time period, though it was not statistically significant. No counties saw significant changes in poverty percentage for those that worked full-time year-round, but Carter, Unicoi, and Washington had significant decreases in those that worked part-time or part-year in poverty. Greene County had a significant 4.2% decrease in the poverty rate for those who did not work.



Household Poverty

In the United States, 8.9% of all families were below the poverty level in 2021, a decrease of 2.1% from 2016. The number is higher in Tennessee with 10.3% of all families falling below the poverty line, a decrease of 2.6% from 2016. In the UETHDA service area, between 10.0% in Washington County, and 22.5% in Hancock County of all families live in poverty. These families in poverty levels have decreased from between 7.2% in Johnson County to 0.4% in Sullivan County since 2016, with the exception of Hancock County which had a 1.6% increase. Families with children have a higher poverty rate across the board than do families without children. 38.0% of families with children under 18 years of age in Hancock County live in poverty, while Washington County has the lowest poverty rate for families with children at 15.8%, a number lower than the Tennessee level of 16.3%. This poverty rate is also a decrease since 2016, with the exception of Hancock and Hawkins County, which saw slight increases of 2.4% and 2.1% respectively.

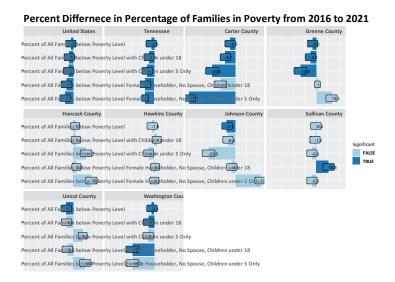
The younger a family's children the more likely they are to live in poverty. For families with only children under the age of five years, the poverty rate ranges from a low of 12.4% in Carter County to a high of 42.5% in Hancock County. Unicoi and Hancock Counties saw the poverty rate for families with children under five years increase since 2016 by 8.3% and 11.2% respectively, while the remaining UETHDA counties, state, and nation all saw this rate decrease. Carter and Johnson Counties saw a decrease in poverty rate for families under five years by over 20%.

2021 Percentage of Ali Families in Poverty and Difference from 2016

Literion	2023 Emission Paramet of All Families below Paretty Land	2001; Entiress Annual of Arr Parties become Powers Level with Children under 18	2001 Enterior Persons of All Pomilios Selver Poverty Lover with Coverior Lover 2 Once	2022 Estimate Fercent of All Terrifics below Poverry Level Fernale Householder, No Science, Christien Under 18	2022 Estimate Procest of All Fartifies below Foverry Cent Pensale House wider, No. 300000, Children under 5 Only	Persons Difference Persons of All Partition Delice Poverful Centr	Percent Difference Process of All families Serge Poverto Level with Children under 18	Parsons Differences Reprient of All Paintilles before Parenty Lived with Distance under 3 Daily	Persons Ofference Persons of All Parelles Selow Points Level Pensie Rossekstoer, No 300306, Christen under UR	Princed Difference Princed of All Personne Letter Princed Lette Families Industrial Confession (No. 1997)
United States	.0	11.6	103	113	ns.	-8.1	-41	-6.5	41	-72
Streties	38.8	16.1	335	31.8	41.0	48	-44	43	-84	4.5
County County	148	28.9	124	41.4	34.8	-45	-47	-90.6	-0.1	+C+
Greene County	41.4	29.0	184	46.6	61.5	41	-81	38.9	10	18.6
manage County	11.9	960	411	79.5	85 +	18	2.4	11.1	24	155
Haviling County	114	27.1	26.0	513	44.1	48	ži,	4.9	84	63
Johnson County	12.8	29.2	29.9	00.0	100.8	41	-0.4	423	-0.1	12.1
Solinan County	12.8	23.6	349	66.9	66.7	-14	-13	-0.6	10.0	4.6
Weinington County	32.0	32.8	58.4	11.5	44	41	-0.2	0.4	913	49.3
Uncil County	11.0	23.6	813	56.9	40.7	-42	-4.9	30	-62	10.5

Single female householders without a spouse and with children had the highest poverty rates of all families with a 33.6% rate in the United States and 37.6% in the state of Tennessee. With the exception of Washington County (31.6%), all of these rates are all higher in UETHDA Counties ranging between 45.4% in Carter County and 76.5% in Hancock County. The rates are even higher for single female householders without a spouse with children only under five years. 37.8% of these families in the United States live in poverty, 47% in Tennessee, and all the UETHDA service area counties except for Washington County (44.0%) and Carter County (34.6%) have a higher rate than the state and nation. In the remaining UETHDA counties, Sullivan County has a single female householder without a spouse and with children under five years of 66.7% and Johnson County has the highest at 100%.

Carter and Washington Counties saw the most significant decreases in different family poverty rates since 2016. In Carter County, all family's poverty fell by 4.5%, families with children fell by 8.7%, families with only children under five years fell by 20.4% and single female householders without a spouse and with children under five years only fell by 40.4%. Washington County saw a 2.1% decrease in all family's poverty rate, a 5.2% reduction in poverty rate in families with children under 18 years, and single female householders without a spouse and with children under 18 years fell by 19.3%. Hancock County had no significant changes in family poverty from 2016 but had non-significant increases across all family types. Hawkins County was the only UETHDA county that had no real changes in family poverty rate. Sullivan County was the only UETHDA county that had a significant increase in any family poverty category, a 10.8% increase in single female householders without a spouse and with at least one child under the age of 18 years.

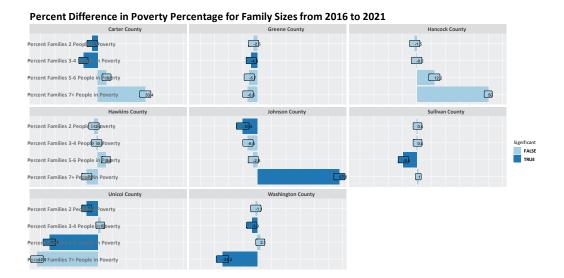


Family Poverty: Family Size

The percentage of families in poverty generally increases with the size of the family. Carter County was the only county that showed a lower poverty percentage for families with three or four people when compared to families with two people, though the difference was well within the margin of errors for both groups. Due to the low number of people in larger families, the poverty percentage for those larger families is difficult to compare to smaller families and is within the margin of error of those with three or four people.

2021 Poverty P	ercentage by Family Size			
Location	Percent Families 2 People in Poverty	Percent Families 3-4 People in Poverty	Percent Families 5-6 People in Poverty	Percent Families 7+ People in Poverty
Carter County	11.5	10.6	37.0	72.4
Greene County	10.0	10.9	18.0	13.5
Hancock County	14.6	20.3	61.2	100.0
Hawkins County	9.4	17.9	24.8	29.2
Johnson County	4.8	20.7	32.9	81.8
Sullivan County	10.6	13.7	15.4	28.3
Unicoi County	9.5	14.9	0.0	0.0
Washington County	8.8	9.6	21.8	0.6

The percentage of families in poverty significantly decreased in 2021 from 2016 for families of two and three or four in Carter County, families of three or four in Greene County, families of two in Johnson County, families of five or six in Sullivan County, families of two and five or six in Unicoi County, and families of three to four and seven plus people in Washington County. The only family size that saw an increase in percentage of families in poverty during this time period was families of seven plus people in Johnson County which increased by 57.9% to a level of 81.8% of these families living in poverty.



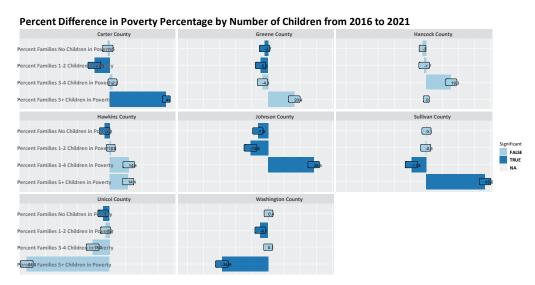
Family Poverty: Number of Children

The percentage of families in poverty without children is much lower than the percentage in poverty with children, ranging from a low of 3.9% in Johnson County to a high of 8% in Carter County. Washington County had the lowest percentage of families with one or two children in poverty at 13.2% while Hancock County had the highest at 30.3%. Johnson County reported the highest percentage of families with three or four children in poverty at 85.2% while Greene County families with three or four children had a poverty percentage of 25.8%, comparable with families with one or two children in other counties.

2021 Poverty	Percentage by Number of Chi	dren		
Location	Percent Families No Children in Poverty	Percent Families 1-2 Children in Poverty	Percent Families 3-4 Children in Poverty	Percent Families 5+ Children in Poverty
Carter County	8.0	18.0	44.0	81.4
Greene County	5.5	17.0	25.8	46.7
Hancock County	6.9	30.3	67.1	100.0
Hawkins County	4.0	23.7	49.1	78.9
Johnson County	3.9	21.0	85.2	NA.
Sullivan County	5.0	20.7	27.5	66.1
Unicol County	4.2	21.2	26.7	0.0
Washington County	6.0	13.2	30.7	1.6

In Carter County, the percentage of families with one or two children in poverty significantly decreased by 11.9% from 2016 to 2021, while the percentage of families with five or more children in poverty significantly increased by 44%. Greene County saw a significant decrease in the percentage of families with no children and one or two children in poverty by 2.7% and 5.8% respectively. Hawkins County had a 3.9% significant decrease in poverty for families without children and no other significant changes. Johnson County reported significant decreases in percentage of families with no children and one or two children in poverty by 7.9% and 13.6% respectively, but a 35.5% increase in families with three or four children below the poverty line. Sullivan County was the only UETHDA county to show a significant decrease in poverty percentage for families with three or four children (11.6%) but also showed a

significant 45.6% increase in families with five or more children in poverty. Unicoi County had a significant 5.1% decrease in poverty rate for families without children and Washington County had significant decreases in families with one or two and five or more children in poverty by 6.1% and 35.9% respectively.



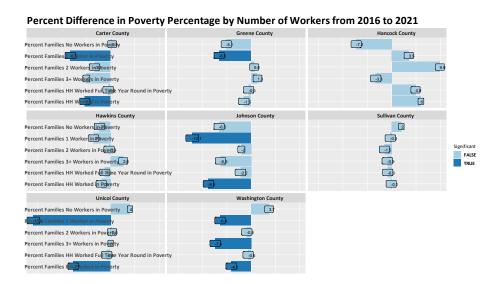
Family Poverty: Number of Workers

The number of workers and the number of hours worked by workers in families has a direct inverse relationship with the likelihood of that family to be below the poverty line. The percentage of families in poverty where the householder worked full-time year-round was significantly lower than all families where the householder worked for anything other than full-time year-round, families with no workers, and generally lower than families with two workers. Sullivan and Greene Counties were the only counties where families with two workers had a lower poverty percentage than families with the householder working full-time year-round. Families with three workers in poverty had the lowest poverty percentage of any group in 2021.

2021 Poverty Percentage by Number of Workers

Location	Percent Families HH Worked in Poverty	Percent Families HH Worked Full Time Year Round in Poverty	Percent Families No Workers in Poverty	Percent Families 1 Worker in Poverty	Percent Families 2 Workers in Poverty	Percent Families 3+ Workers in Poverty
Carter County	8.1	5.1	29.9	15.9	4.4	1.6
Greene County	8.7	4.5	21.2	14.4	3.8	1.8
Hancock County	20.5	10.6	29.5	25.5	16.5	0.0
Hawkins County	10.3	3.2	28.9	16.4	4.5	2.6
Johnson County	8.5	3.0	21.6	16.8	6.3	0.0
Sullivan County	9.5	3.7	28.6	17.9	3.2	1.0
Unicoi County	9.2	4.4	22.8	12.0	6.0	0.0
Washington County	5.8	2.3	22.6	12.9	3.4	0.0

The percentage of families in poverty with 1 worker in poverty significantly decreased in Carter, Greene Johnson, Unicoi, and Washington Counties from between 6.4% to 15.9%. Families where the householder worked also significantly decreased in Carter, Johnson, Unicoi, and Washington Counties as well, ranging from a 4.1% decrease in Washington County to an 8.8% decrease in Johnson County. Washington County was the only county with a significant 7.4% decrease in the percentage of families with three or more workers in poverty. Sullivan, Hawkins, and Hancock County saw no significant changes in the poverty percentages based on number of workers in a family.



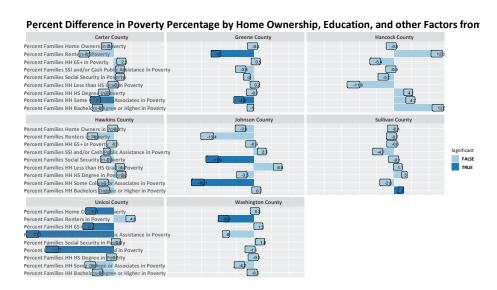
Family Poverty: Renters vs Homeowners, Education, Other Factors

Like previous years, poverty levels were tied to education, homeownership, and the utilization of public assistance. Householders with less education tended to have higher family poverty rates than those with at least some college and families that were homeowners had a lower poverty rate than families that rented. Hancock and Unicoi Counties were the only counties in the UETHDA service area where householders with less than a high school degree had lower poverty rates than those with a high school degree, though the increasing high school graduation rates during recent years is likely leading to a decrease in demarcation for this level of education. Carter and Hancock County had higher rates of householders over the age of 65 years and those on social security than did the rest of the counties. Families with social security had higher poverty rates than did families where the householder was over the age of 65 years.

2021 Poverty Percentage by Home Ownership, Education, and other Factors

Location	Percent Families HH 65+ in Poverty	Percent Families 55I and/or Cash Public Assistance in Poverty	Percent families Social Security in Poverty	Percent Families HH Less than HS Grad in Poverty	Percent Families Hirl MS Degree in Poverty	Percent Families Inth Some College or Associates in Poverty	Percent families HM Bachelors Degree or Higher in Poverty	Percent families Home Owners in Powerty	Percent Familie: Renters in Povert
Carter County	10.7	41.5	14.7	27.6	17.9	11.1	5.0	9.4	31.0
Greene County	6.6	31.0	9.3	32.8	18.3	7.4	2.3	7.8	24.1
Hancock County	9.5	49.9	11.4	19.8	26.7	20.8	14.7	14.7	58.0
Hawking County	6.9	42.6	91	25.9	20.1	9.1	11	8.1	97.2
Johnson County	4.9	94.1	45	58.7	18.8	2.6	0.7	9.2	40.7
Sutliven County	4.9	34.7	7.8	27.9	18.5	30.6	3.6	6.0	54.5
Unical County	16	17.9	6.7	12.4	16.2	9.4	1.9	5.2	19.1
Washington County	5.9	24.5	6.6	22.2	13.5	11.1	4.0	5.2	24.5

Carter, Greene, and Johnson Counties saw significant decreases in poverty percentage for families with householders with some college or an associate degree ranging from 4.3% in Greene County to 16.1% in Johnson County. Greene and Washington Counties saw decreases in renters in percentage of renters in poverty, 11% in Greene and 8.8% in Washington County. Johnson County had a 11.9% decrease in poverty for families on social security. Unicoi County had significant decreases in the percentage of homeowners in poverty, families with the householder 65 years or older, families with SSI or cash public assistance, and families with the householder who had less than a high school degree in poverty.



Housing

The housing market has increased in cost during the recent years across both the country and Tennessee and the UETHDA service area has followed suit. Both the cost of housing and the availability has been impacted by the COVID-19 pandemic, with the cost of materials rising initially due to supply

chain issues and the comparatively lower priced pre-pandemic housing market in East Tennessee attractiveness to buyers who could work from home. Johnson City also offered cash benefits for high income workers who would move to the region, further driving the increase in housing prices. These factors and more have led to a radically changed housing market in the UETHDA service area in 2023 compared to the 2010's.

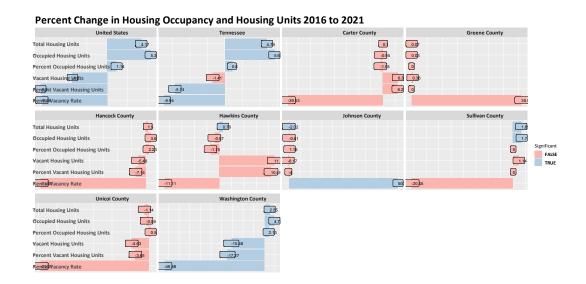
Housing: Occupancy and Units

Location	Sotal Housing Units	Occupied Housing Units	Percent Occupied Housing Units	Vacant Housing Units	Percent Vacant Housing Units	Rental Vacancy Rate
United States	189647020	124010992	88.8	15656028	11.2	5.7
Tennessee	3011124	2654791	88.5	346333	11.5	6.7
Carter County	27820	25547	84.6	4273	15.4	2.6
Greene County	32173	27468	85.4	4705	14.6	8.7
Hencock County	3662	2852	77.9	810	22.1	17
Hewkins County	27043	22777	84.2	4266	15.8	5.6
Johnson County	8745	6859	78.4	1887	21.6	10.2
Sullivan County	75377	67025	88.9	8352	11.1	3.5
Washington County	60391	54913	90.9	5478	9.1	2.4
Unicol County	8736	7583	96.9	1153	13.2	2.4

2016 Housing Occupancy and Housing Units

Location	Total Housing Units	Occupied Housing Units	Percent Occupied Housing Units	Vacant Housing Units	Percent Vacant Housing Units	Rental Vacancy Rate
United States	134054899	117716287	87.8	16338662	12.2	6.2
Tennessee	2873478	2522204	87.8	351274	12.2	7.2
Carter County	27791	23772	85.5	4019	14.5	4.3
Greene County	32149	27461	85.4	4688	14.6	6.4
Hancock County	3608	2751	76.2	857	23.8	6.7
Hawkins County	26838	23001	85.7	3837	14.3	6.3
Johnson County	8926	6915	77.5	2011	22.5	1.7
Sullivan County	74154	65896	88.9	8258	11.1	4.4
Washington County	58890	52409	89.0	6481	11.0	6.4
Unicoi County	8837	7628	86.3	1209	13.7	3.4

From 2016 to 2021, the number of total housing units has significantly increased in the United States by 4.17% while the number of occupied housing units increased by a greater percentage at 5.35%. Subsequently, the percent of occupied housing units increased by 1.14% and the number of vacant housing units, percentage of vacant housing units, and rental vacancy rates greatly decreased. Tennessee showed a similar pattern with the only difference that the decrease in the number of vacant housing units was not statistically significant. Both Washington and Sullivan Counties saw significant increases in both the number of total housing units and the number of occupied housing units and Hawkins County saw a significant increase in the number of total housing units. Washington County had the most similar housing occupancy and housing unit changes to Tennessee and the United States but its decreases in vacancy and rental vacancy rate were much greater, with the rental vacancy rate decreasing by 46.88%. Johnson County showed a significant decrease in the number of total housing units by 2.02% and a 500% increase in the rental vacancy rate.

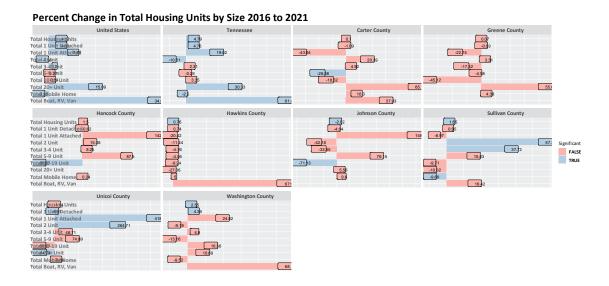


Housing: Units by Type

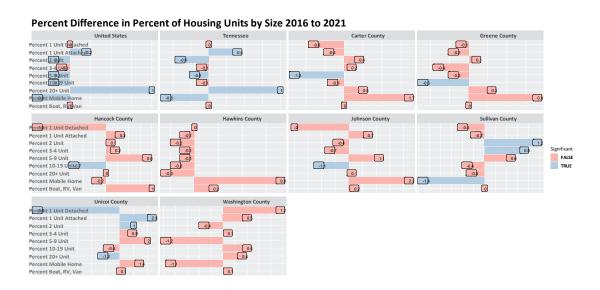
Location	Total Housing Units	Total 1 Unit Detached	Total 1 Unit Attached	Total 2 Unit	Total 3-4 Unit	Total 5-9 Unit	Total 10-19 Unit	Total 20+ Unit	Total Mobile Home	Total Bost, RV, Van
United States	139647020	86003036	8429085	4854430	6046577	6434687	6060053	13480195	8182612	146395
Tennessee	3051524	2070608	103025	77501	94793	134915	111432	153665	262555	3610
Carter County	27820	19047	162	679	1087	986	330	360	5129	40
Greene County	32175	22230	251	499	587	782	208	305	7316	15
Hancock County	3662	2555	17	45	105	75	4	0	826	55
Hawkins County	27043	18119	115	156	440	880	\$40	221	6000	54
Johnson County	8746	6291	57	59	129	229	41	57	1827	16
Sullivan County	75077	\$2746	1749	2547	2625	3607	2139	1742	8145	28
Washington County	60391	39062	1893	1928	2741	8921	2595	3126	5087	87
Unicol County	8786	5979	254	124	245	604	. 35	: 55	1633	

The majority of housing units in the United States, Tennessee, and UETHDA service area are one unit detached units comprising 61.6%-71.9% of units. Tennessee showed a pattern similar to the nation with significant increases in total housing units, a one unit detached units, one unit attached units, 20+ unit complexes, and boat, RV, and Van living units, and significant decrease in mobile homes and two-unit duplexes.

In the UETHDA service area, Sullivan County had its significant increase in total housing units due to increases in two-unit duplexes and three-four unit complexes, while Washington County's increase in total housing units were due a significant increase in one unit detached units. Hawkins County's significant increase in the total number of housing units was due to a slight, non-significant increase in the number of one unit detached units, and non-significant increases in number of mobile units and boat, RV, and van units. Unicoi County saw a large significant increase in one unit attached units and two-unit duplexes and a significant decrease in one unit detached units and 20+ housing unit complexes. Johnson County's significant decrease in the total number of housing units was driven by a significant decrease in 10-19 housing unit complexes and a non-significant decrease in one unit detached units. Sullivan County also had a significant decrease in the number of mobile homes.



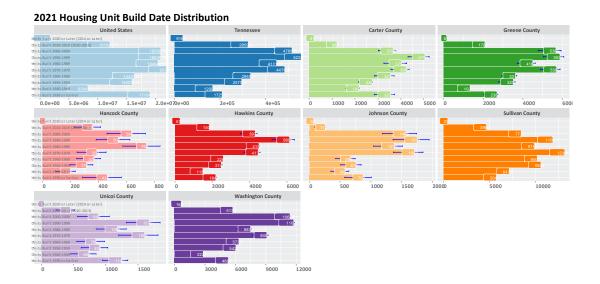
Location	Percent Housing UNITS	Percent 1 Unit Detected	Percent 1 Unit Attached	Percent 2 Unit.	Percent 3-4 Unit	Percent 5-9 Unit	Percent 10-19 Unit	Percent 20+ Unit.	Percent Mobile Home	Percent Boot, RV, Va
United States	139647020	81.6	60	3.5	4.1	4.6	43	9.7	5.9	0
Tennessee	3011124	61.1	34	2.6	11	4.5	3.7	3.1	8.7	
Carter County	27920	68.5	0.6	2.4	1.9	13	1.3	1.0	184	0
Greene County	32178	#91	9.7	1.6	1.6	2.4	0.6	0.8	22.7	0.
Hancock County	3642	99.6	0.5	12	2.9	2.0	0.1	0.0	22.6	1
rawkins County	27043	67.1	0.4	1.1	1.6	- 11	2.0	0.8	21.3	
ohnson County	8746	71.9	11	0.7	1.5	2.6	0.5	0.7	20.9	0.
Julivan County	75377	70.0	2.9	2.4	2.5	4.8	2.8	2.1	10.8	0.
Vashington County	60391	64.7	3.1	1.2	4.5	6.5	4.3	5.7	84	
Unical County	8716	65.4	29	1.4	2.6	4.5	0.4	0.6	18.7	0



Housing: Built Date

In the UETHDA service area, Washington County has had the most houses built from 2020 to 2021, followed by Hawkins County and Carter County. Hancock and Unicoi County reported no new housing units built from 2020 on but there were likely units built that fell within the statistical margin of error. The built date distributions of the two largest UETHDA service area counties show that Sullivan County had a distribution of more houses built earlier in the 1900's than did Washington County. The majority of houses in the region were built from the 1970's on.

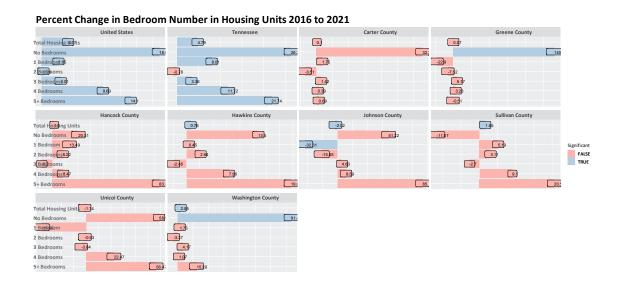
water	Title Majorita Vitalia	Periodic Marine Marine	UNITED BY SAFE STORE OF LANCE	Percent Laws death JOSC on Labor (JOSC on Labor)	Unit suit 2004-0108 0366-0018	147.70 207.20 203.	200200 200200	#1561 (116 Mrs. 2000-2008	(FILE)	Perspect scritchers personne	productions personne	Accord Unit Ball DRD-DRM	901 \$48 100 103	200300 (200300 (200400)	pristan person	200 DHI	SPESSE SPESSE	No. 10.0 (10.0 (10.0) (100 (100)	(176 MI) (80 049	741010 1,000 Bull 1,000 BBS	one had althor Selec	unit for still or factor	Unite Boots
inded Select	10047007	SHIMTS!	NUM		10407	74	Security	116	Minte	114	(debug)	84.8	BOALS	144	(44)1420	44	iattes	Mile	SM'S	4.0	Operation	64.2	
Inmetrie	900L194	801114	0014	31	286 (199	2.99	17610	(119)	0346	106	1100	187	6050	100	2999	118	28769	199	12010		17,166	98	. 1
Series Georgia	2762	27526	16.	71.	16,	33	5110.	413	ctes	ati	1756	iss	3269	143	SEPT	ma'	247	4.6	284	4.4	5276	31.8	3.
Umana Ownie	mon	1077		311	1789	11	1111	31.7	1111	177	400	11.0	1111	55	3134	91	BIT		700	. 14	- car	74	-
Terrori Distriy	960	963	1.8	80	100	67	386	16.9	111	31.7	794	18.2	100	94	117	- 10	190	:18	int	43	· Ot	#18	1.
ienes (swy	\$1040	1140	- 47	30	1987	54	****	147	isox	314	esit.	10.4	400	10.0	2007	64	2146		106	41	1940	44	- 4
Oriente Courte	Africa	8146	#	84	176	2.9	200	16.6	2016	28.8	1274	14.6	1619	18.9	160	62	676	1.5	int	4.5	NE	+1	- 1
servine County	398	5957	-34	31	(46)	- 50	1219	35.6	1006	MT	100	10.0),role	16.6	50	418	WILE	113	1976	9.6	1000	9.3	
Variety or Owns	00011	101001	300	**	His	43	1004	27.6	Lutter	383	1079	15.4	#41	143	2752	10	142	1.0	Sapt	1.7	100	78	1
unio. Della	870	A136		40	it	41	80	82	site	38.1	tiett	U.e	160	1/2	70.0	68	616	14	.00	2.0	1040	181	- 10



Housing: Bedroom Number

Location	Total Housing Units	No Bettooms	Persent No Setrooms	1 ferror	Project Betruin	2 Betroomi	Parcent 2 Seintone	3 Setrooms	Parsent 3 Sections	d Seiround	Penant Eleborns	5- Satrooms	Perjant S-Seetson
United States	159647100	9689022	2.6	15648411	13.8	35550054	75.5	54875196	39.2	34013819	112	6576478	4.5
Tenteliser	2611124	48280	18	205670	736	790894	24.9	138400#	49.0	470014	150	121504	41
Certer Covers	27920	501	19	2210	7.5	8045	22.2	11008	40.0	2622	10.1	361	10
Greene County	\$2178	910	1.6	100	11	1016	27.6	10440	81.7	871	11.4	900	10
Hanco's South	560	. 22	23	945	160	1040	265	1846	443	44	123		.10
Heuring Courty	27043	221	6.8	2558	3.8	7673	28.4	13694	513	3007	112	628	21
Johnson Cowns	5745	572	43	300	5.0	2588	27.4	4288	- 91	910	104	261	30
Sullivan Courty	75877	1007	1.4	5216	1.0	18907	26.4	34639	40.2	11216	15.0	1086	41
Vauningson Eautry	60041	1204	2.0	5106	2.3	18619	27.9	26121	813	uses	14.6	2181	83
Unical Caletta	8758	118	13	197	13	2514	29.4	8407	10.8	541	11.2	798	84

The average housing unit in the county and UETHDA service area is a three-bedroom housing unit, making up between 43.3% and 51.7% of units in the region. Since 2016, the number units without a bedroom significantly increased in Greene County (to 449 units, 1.4%) and Washington County (to 1206 units, 2.0%). Johnson and Hancock Counties were the only counties in the service area with more units with no bedrooms than units with five or more bedrooms.



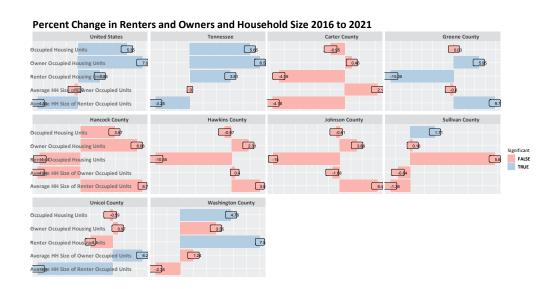
Housing: Occupied Units and Renters and Owners Households Size

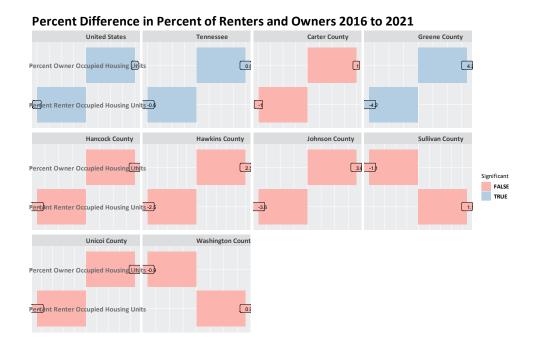
The majority of housing units in the United States, Tennessee, and the UETHDA service area are owner occupied units and only Washington County had a lower percentage of owner-occupied units than did the rest of the state of Tennessee at 64.8% in 2021, likely due to East Tennessee State university and the younger median are of the county. The average household size for owner occupied units was slightly higher than rental units, with the exceptions of Greene and Hancock Counties.

2021 Renters and Owners and Household Size

Location	Occupied Housing Units	Owner Occupied Housing Units	Percent Owner Occupied Housing Units	Renter Occupied Housing Units	Percent Renter Occupied Housing Units	Average HH Size of Owner Occupied Units	Average HH Size of Renter Occupied Units
United States	124010992	80152161	64.6	43858831	35.4	2.69	2.42
Tennessee	2664791	1783274	66.9	881517	33.1	2.58	2.38
Carter County	23547	16968	72.1	6579	27.9	2.37	2.19
Greene County	27468	20884	76.0	6584	24.0	2.47	2.47
Hancock County	2852	2250	78.9	602	21.1	2.26	2.39
Hawkins County	22777	17530	77.0	5247	23.0	2.49	2.40
Johnson County	6859	5397	78.7	1462	21.3	2.34	2.31
Sullivan County	67025	48146	71.8	18879	28.2	2.37	2.17
Washington County	54913	35571	64.8	19342	35.2	2.44	2.08
Unicoi County	7583	5621	74.1	1962	25.9	2.39	2.01

Since 2016 the total number of owner-occupied housing units increased significantly by 5.95% in Greene County while the number of renter-occupied housing units significantly decreased by 15.05%. The total number of renter-occupied housing units increased significantly by 7.5% in Washington County. The average household size significantly increased in by 9.78% in Greene County to the same level of owner-occupied units, while it significantly decreased by 15.9% in Unicoi County to 2.01, the lowest average size in the region. Unicoi County also saw a significant increase in the average household size of owner-occupied units by 6.22%. Greene County was the only that had a significant change in the percentage of homeowners vs renters during this time frame, with the percentage of owner-occupied units increasing 4.2%.

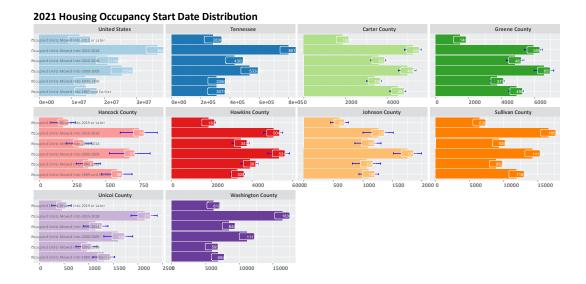




Housing: Occupancy Start Date

Washington County had the highest percentage of households that moved into their units in 2019 or later and the highest percentage from 2015-2018. Greene County had the highest percentage of households that moved from 2010-2014, while Johnson County had the highest percentage that moved from 2000-2009. Hawkins County had the highest percentage of people moved into their homes from 1990-1999, and Hancock County had 20.4% of their residents who moved into their housing units before 1990.

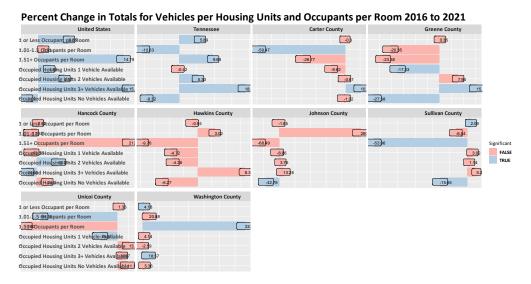
Location	Occupied Housing Units	Occupied Units Moved into 2019 or Later	Percent Occupied Units Moved into 2019 or Later	Occupied Units Moved into 2015- 2018	Percent Occupied Units Moved Into 2015-2018	Occupied Units Moves Mto 2010- 2014	Percent Occupied Units Moved Into 2010-2014	Cocupled Links Moved Into 2000- 2009	Fercent Occupied Units Moved into 2000-2009	Occupied Units Moved Into 1990- 1999	Fercent Occupied Units Moved into 1990-1999	Occupied Units Moved into 1969 and Earlier	Percent Occupies Units Moved into 3989 and Earlier
United States	124012992	12384398	10.0	36405531	29.4	21104629	17.0	25568324	20.5	14173100	11.4	14377210	11.6
Terressee	2564791	283697	10.6	001241	30,1	430253	16.1	331988	20.0	308064	11.6	307548	11.5
Carter County	23547	1869	7.9	5240	22.3	3572	15.2	4966	21.1	3388	14.4	4512	19.1
Greene County	27468	1458	5.5	5951	21.7	4824	17.6	6500	34.0	3735	15.6	4900	17.1
Hencock County	2852	179	6.5	247	26.2	296.	10.4	579	23.8	368	12.9	583	204
Hawkins - County	22777	1822	6.0	5046	22.2	3436	15.1	5316	21.1	3475	17.0	3263	:344
Johnson County	8859	601	8.8	1259	18.4	1086	15.8	1754	25.6	1042	15.5	1097	26.0
Sulfiven County	67025	6381	9.5	16515	24.6	9254	13.8	14199	21.2	8823	15.2	11851	17.7
Viteshingson . County	54915	6197	11.3	16364	29.8	8443	15.4	11153	20.3	5912	20.8	6844	\$2.5
Unical County	7563	451	. 59	2125	28.0	.1161	15.0	1600	211	958	12.6	1308	17.3

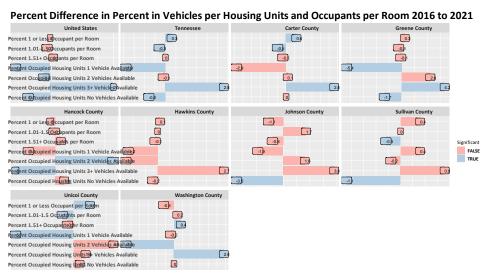


Housing: Vehicle per Housing Units and Occupants Per Room

In 2021, the vast majority of housing units have one occupant or less per room and the percentages in the UETHDA service area counties were all higher than the United States. Hancock County had a higher percentage of 1.51 occupants per room than did the state, nation, and other UETHDA counties. Hancock County was the only county in the UETHDA service area with a higher percentage of occupied housing units with no vehicles available than the rest of the United States.

Santanhan	Occuped Housing Units No Vehicles Available	Percent Occupied Housing Units No Vehicles Available	Occupied Housing Units 1 Safecta Available	Percent Cocupied Heating Units 1 Vehicle Aveilable	Occupied Housing Units 2 Vehicles Available	Percent Occupies Housing Units 2 Venicles Available	Occupied Housing Units 3+ Vehicles Available	Recent Douplet Housing Linits 34 Vanishes Available	Lories Occupantaer Nove	Percent 1 or Less Occupant per form	10113 Occupanti perfican	Persent 1.01- 1.5 Conspires per fixon	151- Occupants per Norm	Percent 151: Orrusanti per Room
United States	13349174	1.5	40254973	32.5	45963667	17.1	17439185	22.1	119876064	96.7	2757927	22	1577101	11
terresser	342672	3,4	810168	34.7	1010100	97.0	890648	24.0	2813190	96.2	35508	1.3	11689	0.0
Carner County	\$457	62	7065	36.0	8551	36.7	6574	27.1.	25366	99.2	77	0.3	104	04
unene County	\$187	4.2	7109	25.9	10950	58.7	8562	31.2	27155	96.6	224	1.0	59	9.2
Hansaik County	300	\$2.0	942	21.0	1271	37.6	929	121	2776	91.3	20	0.9	10	**
Reukins County	1063	4.7	6704	29.4	7952	345	508.7	31.3	33434	44.5	304	0.9	\$48	0.6
Johnson County	134	4.7	2011	29.8	3428	25.4	2068	30.6	6670	813	366	2.4	23	0.1
Sultran County	3425	5.4	20967	91.3	24313	36.2	16119	27.0	16225	96.0	943	10	157	61
Weshingson County	3344	1.5	17541	22.0	20139	36.7	1000	25.2	33934	94.2	189	1.3	290	0.5
limital County	476	4.2	2105	28.8	2415	96.4	2008	263	2946	96.8	37	0.2	۰	00



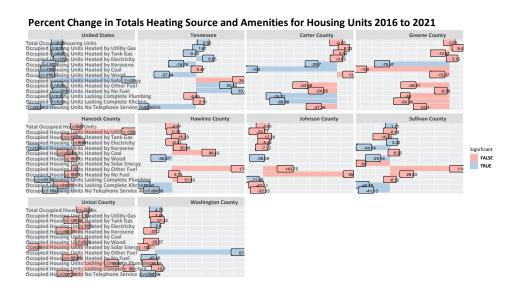


Housing: Heating Source

The majority of housing units in the UETHDA service area are heated by electricity, and the majority of new housing units built are being built with electric heating. Johnson County has the highest percentage of housing units without a heating source at 1.3% which is a slightly higher percentage than the national level of 1.2%. 1% of Hawkins County housing units lack complete plumbing, amounting to 219 units. Washington and Hancock Counties both have a higher percentage of housing units that did not have complete kitchen units than the national percentage of 0.8%. All UETHDA counties except Sullivan and Washington have a higher percentage of housing units without landline telephone service available.

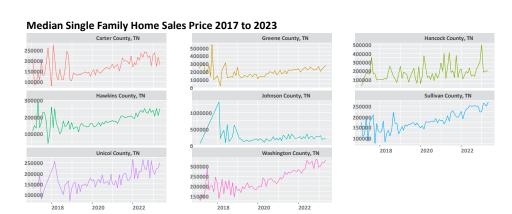
	Trisi Housel House	Country Francis (1986) (1986) Sa	Typical Columbia Standing Services Services	Privated fracing (year) orders by	rayjani Dissansi Perang James Material to	Stillard Family Loss Feet to	Pictoria Deputing Proving Linear Science Sa	Occared Pleasing Very present by	Personal Disputed Training Units Propert No	Dissipati Financy Unity Unity	Terriphi Objected Territy Services wellsed by	Country Pleasing Livele Interestry	Persons Occupied Named Seeks Seeks	Columns Mouting Solis Secretics Solar	Temper Departed White Ming Served by Solar	Possessi Transing Street American	Familie Octobrill Moving James Westminy	Couples Flowing Code Extensivy	Prioriti Ocurrent Prioritis (delle (modello)	Delarist Mounty Sele- lating Design	Consent Consent Proving Sinks Consent	City design Penaltry (1990) (1990) (1990)	Despite Children Children Solid Soli	process recovery pleasure process process process	Princer
United United Sales	Decises	19000	VF13	Bester	18	HICPICE	(0.0	318630	44	104161	11	steme	13	312H	T4	000 No.	11	person	ka Pad	om	Parting 27	James James	Servi St	TARTER.	Average
Section 1	0000	10346	814	47 86	19	tartifes.	10.7	plan.	44	449	10	(1963)	1.6	140	19	900	101	Math	114	acto	81	39(16)	4.7	879	
Series Openius	12947	360	168	THE	0	1917	79.0	m	17		16	107	3.0	1	28	4	11	47	44	0	63	10	13	198	30
Dresse Serve	zieni	100	94	196	+4	22916	NG	196	65	1.9	ie	367	. 10	79	-14	- (#)	9.8	30	1.0	*	44	*	.69	-	-11
namedos Saurio	1861	in	31	1411	6.6	2007	70.0		42		- ii	411	34.0		- 10		9.6		1.0	16	**	40	-14	47	- 11
Territoria.	HITT	404	-11	136	11	997/4	ine	544	8.9	W	13	70	11	-	- 18	47	13	10	-64	129	10	10	81	500	5.5
johnson Georgi	101	je,		1117	201	4,01	165	00	.0		18	407	864			.99	- 11	96	100	35	300	(10)	100	110	147
Spinor) Davry	1701	9676	*1	tiet	lir.	1046	96.0	36	6.0	, N	13	166	12	31	18	29	1.1	41	67	181	81	100	40	199	93
Territori Contra	1968	786	yes	1146	2.0	1448	***	946	4.6		13	462	1,5		74	128	2.5	14	7.5	138	**	460	10	481	43
inger Menne	760	3460	111	W	14	490	344	100	- 24	1.0		34					110		14	170	. 22	. 16	-00	-	

Percent Difference in Heating Source and Amenities for Housing Units 2016 to 2021 United States Percent Occupied Housing Units Heated by Cool Percent Occupied Housing Units Heated by Kerosene Percent Occupied Housing Units Heated by Other Fuel Percent Occupied Housing Units Heated by Mode God Percent Occupied Housing Units Heated by Mode God Percent Occupied Housing Units Heated by Word Heated By Mode God Percent Occupied Housing Units Heated by Word Heated By



Housing: Home Sale Price

The median home sale price has risen dramatically in the past five years across the UETHDA service area. According to data by Redfin, the 2017 average median sale price for single family residential homes rose from between \$8,171.47 (3.5%) in Greene County to \$187,541.67 (75.15%) in Johnson County. Note* the low number of home sales listed in Redfin in Greene and other counties may have led to a higher-than-normal median sales prices during 2017. Washington County has the highest median sales price for all single-family residential homes at \$303,780 and Hancock County has the lowest at \$211,900.

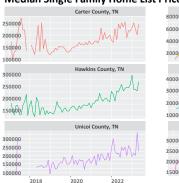


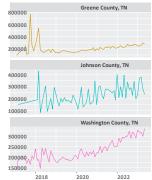
Average Median Home Sales Price in 2017 and 2022

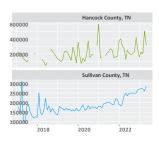
region	2017 Average	2022 Average	Difference
Washington County, TN	189215.2	303780.0	114564.79
Johnson County, TN	62000.0	249541.7	187541.67
Sullivan County, TN	147382.1	236183.3	88801.25
Greene County, TN	225049.0	233220.4	8171.47
Hawkins County, TN	167670.8	226900.0	59229.17
Unicoi County, TN	135350.0	217900.0	82549.96
Carter County, TN	147604.5	212366.7	64762.12
Hancock County, TN	149616.7	211900.0	62283.33

Similarly, the median list price for single family residential homes from between 0.83% and 43.71% across the region. Johnson County saw the largest percent increase in list price from \$149,900 to \$266,279.20 and Greene County saw the smallest percentage increase and total increase.



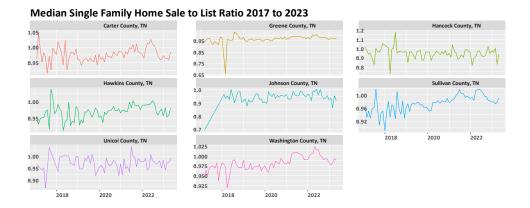






Average Median Home List Price in 2017 and 2022

region	2017 Average	2022 Average	Difference
Washington County, TN	188029.2	300732.9	112703.75
Johnson County, TN	149900.0	266279.2	116379.17
Hancock County, TN	164449.9	252935.4	88485.49
Greene County, TN	248102.8	250170.8	2068.06
Sullivan County, TN	154062.5	239808.2	85745.75
Hawkins County, TN	160664.3	238400.8	77736.46
Unicoi County, TN	194950.0	230800.0	35850.00
Carter County, TN	183070.0	219120.8	36050.83



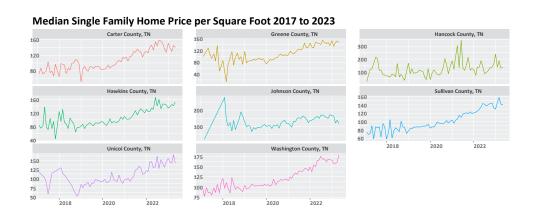
The sales price to list price ratio has also increased across the UETHDA service area since 2017, though to a lesser extent. The sales price to list price was generally below one but has trended closer to one with several consistent spikes above one especially during 2022. The proportion of homes that sold above list price increased dramatically in Sullivan County. In 2017 only 8% of single-family residential homes sold above list price. That percentage to 40.6% in 2022. Washington County also saw a rise from 12.1% to 39.1% during this period. Hancock County saw a decrease during this time from 29.6% to 14.7%.



Average Sold above List Price in 2017 and 2022

region	2017 Average	2022 Average	Difference
Sullivan County, TN	0.0804729	0.4060664	0.33
Washington County, TN	0.1207074	0.3911226	0.27
Carter County, TN	0.1774892	0.3565241	0.18
Hawkins County, TN	0.1994048	0.3266741	0.13
Unicoi County, TN	0.2000000	0.2808240	0.08
Greene County, TN	0.0500000	0.2717441	0.22
Johnson County, TN	0.0000000	0.1817908	0.18
Hancock County, TN	0.2962963	0.1467262	-0.15

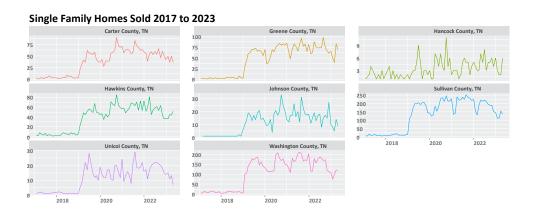
The median price per square foot also rose during this time period. Washington County has the highest price per square foot at \$162.54, an increase of 41.92% and \$68.14. Johnson County had the second highest average median price per square foot at \$162.55, an increase of 86.28% from 2017. Sullivan County had the lowest average median price per square foot at \$135.70, an increase of 43.19% from 2017.

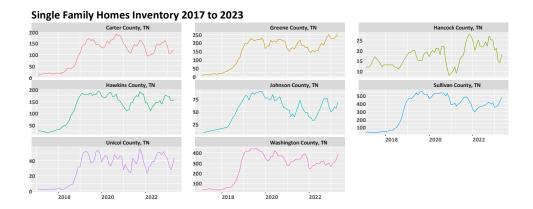


Average Median Price per Square Foot in 2017 and 2022

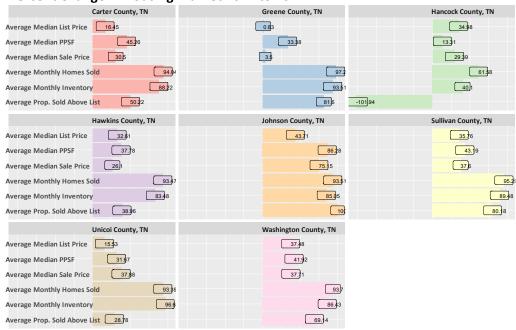
region	2017 Average	2022 Average	Difference
Washington County, TN	94.40731	162.5457	68.14
Johnson County, TN	21.61785	157.5916	135.97
Carter County, TN	78.82088	143.9785	65.16
Greene County, TN	95.30969	143.0613	47.75
Unicoi County, TN	96.25399	140.8582	44.60
Hawkins County, TN	87.11629	140.0241	52.91
Hancock County, TN	118.30958	136.4765	18.17
Sullivan County, TN	77.09051	135.6989	58.61

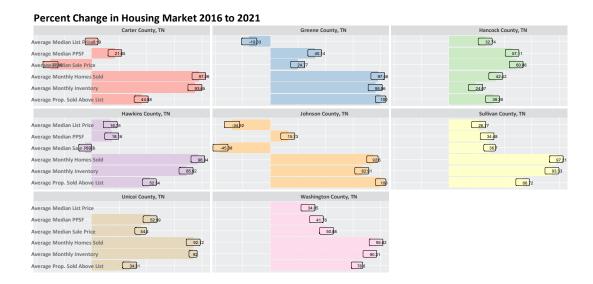
The total number of single-family residential homes sold, and the real estate has dramatically increased from 2017. Except for Hancock County, which rose 61.58%, the monthly number of homes sold rose above 93% for all UETHDA counties, with Greene County having the largest percentage increase at 97.25%. The real estate inventory increased from a low of 40.1% in Hancock County to a high of 96.67% in Unicoi County.





Percent Change in Housing Market 2017 to 2022





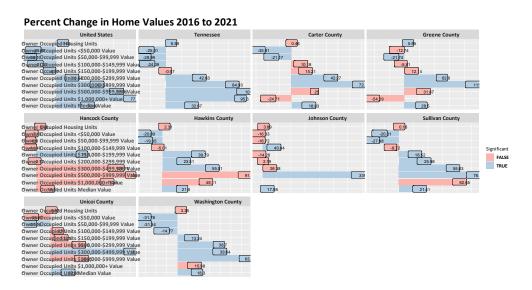
Housing: Home Value

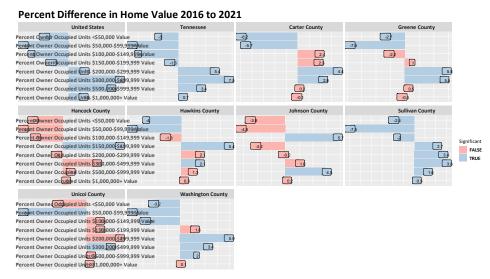
Similar to the sales price, home value of owner-occupied units has risen significantly since 2016. The only UETHDA county that saw a non-significant increase in home value was Hancock County, which rose 18.11% but was not statistically significant. Greene County had the largest increase in owner occupied home value by 28.5% to \$146,100. Washington County has the highest median owner-occupied home value at \$176,500. The median owner-occupied home value in Tennessee and the United States was still higher than the UETHDA service. The national median owner-occupied home value was listed at \$244,900 in 2021 and was \$193,700 in Tennessee, rises of 32.59% and 32.67% respectively.



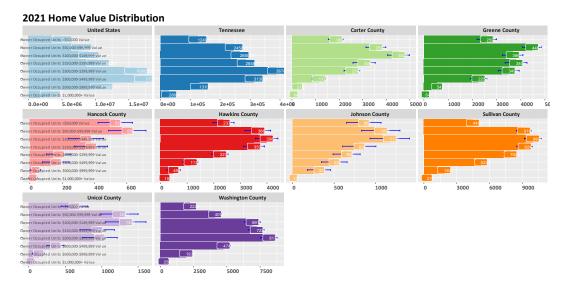
The total number of owner-occupied housing units only rose significantly in Greene County by 5.95%. The other UETHDA counties did not have statistically significant rises but still rose between 0.46% in

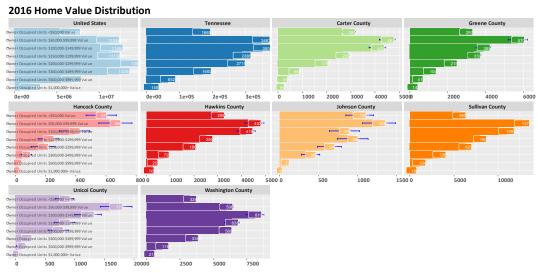
Carter County, to 6.08% in Hancock County. The total number of owner-occupied housing units did rise significantly by 7.04% in the United States and 6.59% in Tennessee.



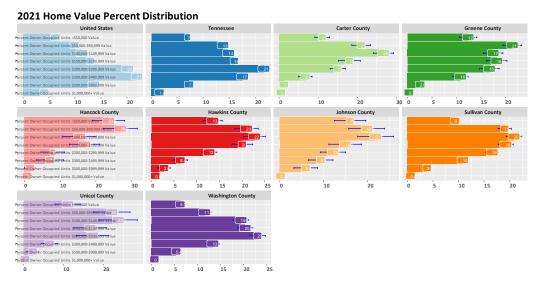


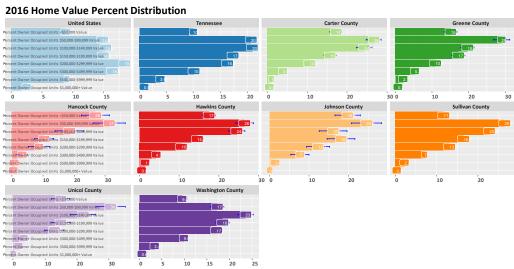
The overall distributions of owner-occupied home values have also shifted higher from 2016 to 2021. In the United States, the home value shift home occurred above \$300,000 and in Tennessee it was above \$200,000. Carter, Greene, and Washington Counties also had a shift point of \$200,000, Hancock, Hawkins, and Sullivan Counties had a shift point at \$150,000, and Johnson and Unicoi Counties had no definite shift point, but all rose more generally.





In 2021, the majority of owner-occupied homes were valued at \$300,000-\$499,999 in the United States and \$200,000-\$299,999 in Tennessee. Washington County had the home value distribution most similar to Tennessee.





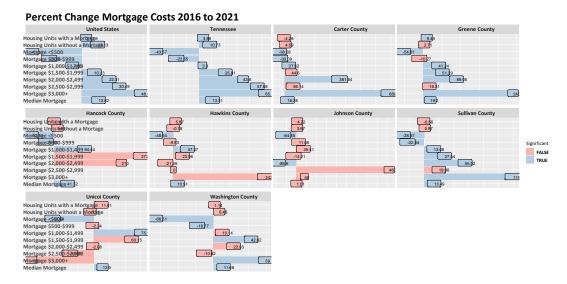
Housing: Mortgage Costs

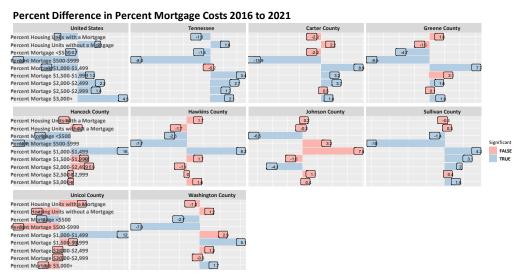
The median mortgage for owner occupied homes rose from \$1,180 to \$1,337 in the state of Tennessee, a rise of 13.31%. Carter, Greene, Hancock, Sullivan, and Unicoi Counties all saw percentage increases in mortgage costs higher than both the state of Tennessee and the United States. Washington County's mortgage percentage increase was 11.68%, rising from \$1,079 to \$1,205, a lower percentage increase than the state and nation, but the highest median mortgage rate in the UETHDA service area. Carter, Greene, Hawkins, Sullivan, and Washington counites all had median mortgage payments of over \$1,000 per month in 2021.

		December 11 and 12	COLUMN TOWN	Telephot revenig		Toront		Panant		Thomas		784 668		Discount		Terrord .		Penant	
water	Annual Strategy	Aller Springs	Mirrora Mirrora	Units submited in Processing	-0000 -0000	5017500 1000	M1-102	Mortage BMC 865	1,000 T-000	1,000 L 60	Umpa 1.6H - LIS	Linkspi 1,586 1,200	2,800 ± 00	1,960 J. (10	139-118	T-000 -T338 mouthly	\$1,000×	Martings 16.300-	Mingra Mingra
r-ted Date:	47910	(1)	1136344	. (1)	03162	1.5	witer.	84.2	LISHTS	21.1	177018	99	IMILIA	344	Christ	141	71784-0	144	100
been.	10000	903	1667	41	1940	11	pinter.	343	20067	141	386522	216	10040	11	10000	- 41	76/5	111	190
arter (myret)	794	993	964	365	290	211	1260	411	190	0.0	100	.00	960	37	- 0	300	100	29	609
Dravie Coviny	Jame .	46.7	.00%18	313	315	10	408	46.1	1300	94.6	шт	21.0	380.	3.7	184	18	\$78.	2.0	1007
Marry Marry	746	10.6	100	43	*	14	Ser	474	*	141	-6	19	0	41		- 14	*	6.0	*
Daniel Daniel	BOX.	963	100	313	200	13	(86)	-0.6	9818	252	100	=1.4	360	1.0		12	280	2.5	100
leriv.	300	(8.0	(Inter-	46.2	- 11	.14	1966	10.1	(46)	(the	96	94	.10	.14	- 9	10	**	146	***
Sariese Saeria	(986)	108	21009	41	840	11	sent	(B.)	161	19.5	0140	24.8	1404	9.5	961	.19	9.0	2.0	1101
Santagran Santa	20173	814	2030	427	276	- 10	8504	31.0	1971	46.5	1942	75	2004	13	. 16	1.0	904	43	1000
main Charles	200	44.0	100	98.7	44	194	6464	94.5	44	0.0	0.04	11	46	116		14.		44	100

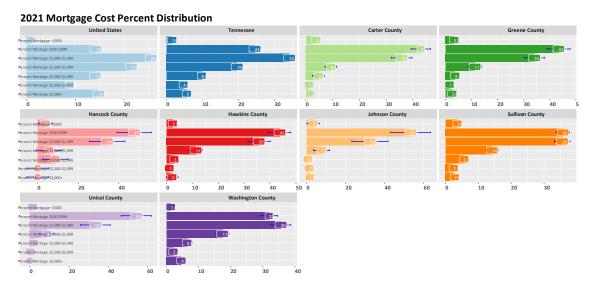


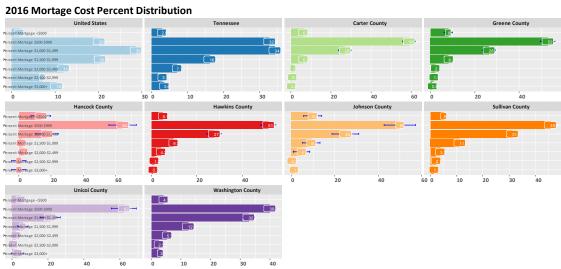
The only UETHDA service area county that had a significant increase in the number of housing units with a mortgage was Greene County, a rise of 9.45%.





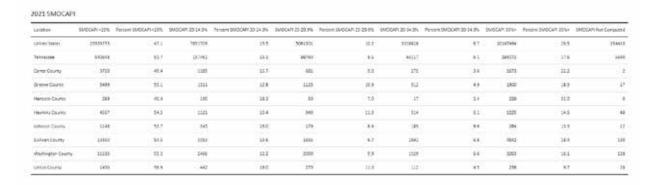
In 2021, the most common mortgage value in the UETHDA service area was between \$500-\$999 in all counties except Washington County, where it was \$1,000-\$1,499. The percentage of mortgages in the \$1,000-\$1,499 rose the most as the mortgage costs increased.



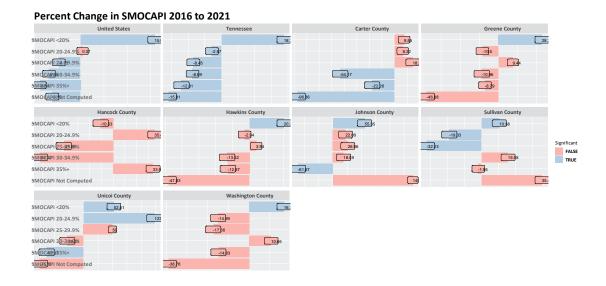


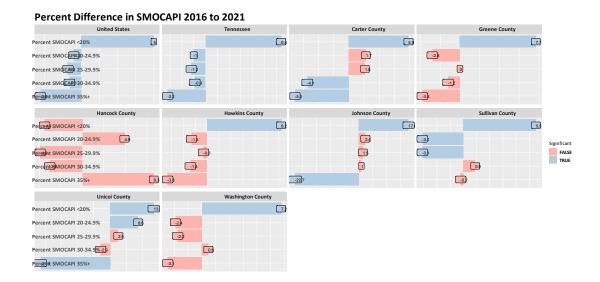
Housing: SMOCAPI

Selected monthly home-ownership costs as a percent of household income, or SMOCAPI, is a measure of mortgage and other homeowner related costs to household income and measures the affordability of housing for homeowners. According to the US Census Bureau, selected monthly owner costs are calculated from the sum of payment for mortgages, real estate taxes, various insurances, utilities, fuels, mobile home costs, and condominium fees. SMOCAPI values of above 30% put families at an increased risk for foreclosure and financial issues. In the United States and Tennessee, SMOCAPI values decreased from 2016 to 2021. This pattern also occurred in the UETHDA service area.

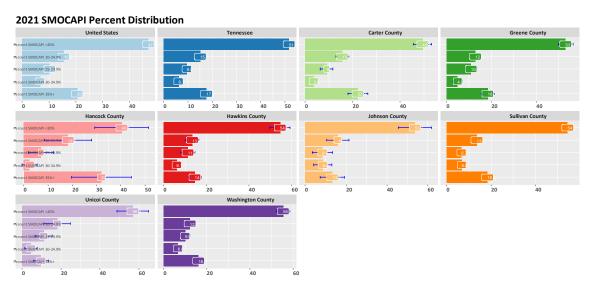


In 2021 in the United States, 27.2% of homeowners had SMOCAPI values above 30%, while the Tennessee had 23.7% of SMOCAPI values above 30%. In the UETHDA service area, Unicoi County had the lowest percentage of SMOCAPI values above 30% at 14.2%, while Hancock County had the highest at 34.4%. Sullivan County had SMOCAPI unaffordability rate at 25.2%, Washington County at 22.7%, Carter County at 25.8%, Greene County, Hawkins County at 20.7% and Johnson County 21.9%. These numbers have improved since 2016.





The majority of homeowners have housing with SMOCAPI values below 20%, pointing to affordability in the UETHDA region for people who owned a home during this time. There is a dichotomy present in the distribution of SMOCAPI values with the two most common values being below 20% or above 35%.

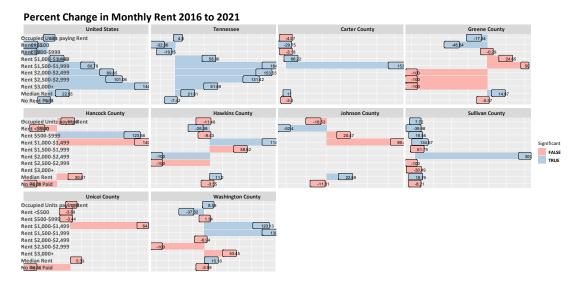


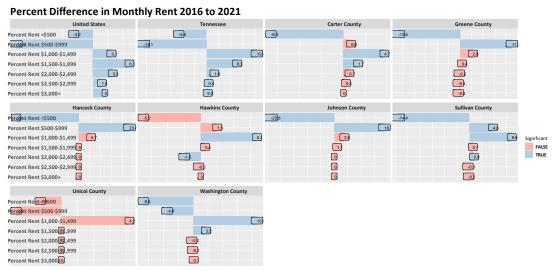
Housing: Monthly Rent

Similar to mortgage costs, monthly rent prices have increased in the United States from 2016 to 2021. Median Rent in the United States rose from \$949 to \$1,163 (22.55%) and they rose from \$782 to \$951 (21.61%) in Tennessee. Median rent had the largest percent increase in the UETHDA service area in Johnson County where it rose 22.89% to \$596 per month. Washington County has the highest median rent in the UETHDA service area at \$813 per month, an increase of 15.16% since 2017.

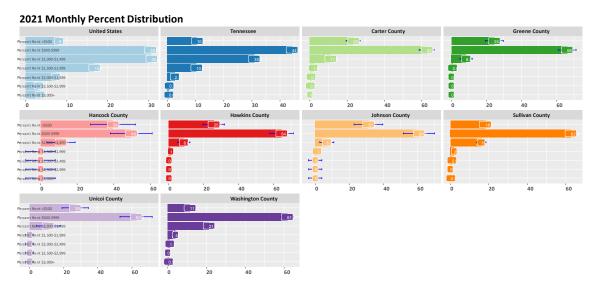
Location	Rent <\$500	Fercers Rent <5500	Rent 500- 999	Rent 500 - 998	1,000- 1,499	Percent Rent 1,000- 1,499	Rent 1,500- 1,999	Percent Rent 1,500— 1,999	2,000 - 2,459	2,000 - 2,499	2,500 - 2,999	Percent Rent 2,500 – 2,999	Rent \$3,000+	Percent Rent 53,000+	Median Bent	No Rent Paid
United States	3863941	1.1	12713367	30.5	12853602	30.8	6999395	16.6	3063749	7.3	1287657	31	1448220	3.5	1163	2128900
Tennessee	88914	10.6	361500	44.2	251760	30.8	84797	10.4	21831	2.7	5899	0.7	5172	0.6	951	63844
Carter County	1297	21.3	3472	82.8	413	11.1	98	1.8	34	0.7	19	0.3	0	0.0	656	1050
Greene County	1269	24.6	3411	66.1	440	8.5	39	0.8	0	0.0	0	0.0	0	0.0	645	1425
Hancock County	189	19.5	237	49.5	58	11.1		0.0	0	0.0	. 0	0.0	0	0.0	582	123
Hewkins County	1186	25.8	2968	64.6	395	A.6	46	1.0	0	0.0	0	0.0	0	0.0	675	652
Johnson County	317	31.2	618	90.9	69	- 68	11	11	0	0.0	9	0.0	0	0.0	396	447
Sultivan County	3079	18.2	10608	62.6	2714	16.0	343	2.0	155	0.9	0	0.0	57	0.5	728	1925
Washington County	2049	115	11001	61.6	3795	21.9	715	4.0	201	11	. 0	0.0	89	0.5	813	1492
Unicol County	469	26.7	1096	62.4	192	50.9		0.0	0	0.0	ø	0.0	0	0.0	652	205

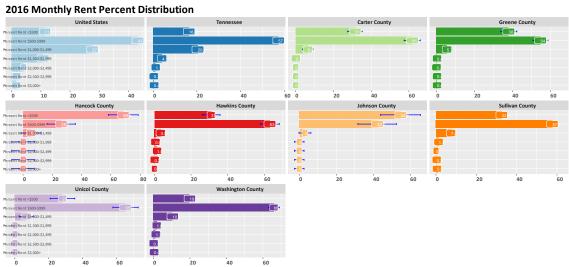






The largest increase in monthly rent category was in the \$1,000-\$1,499 range, with all monthly rent categories shifting right to the higher end of the range.



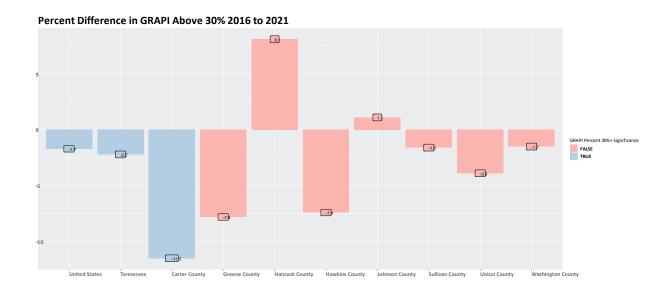


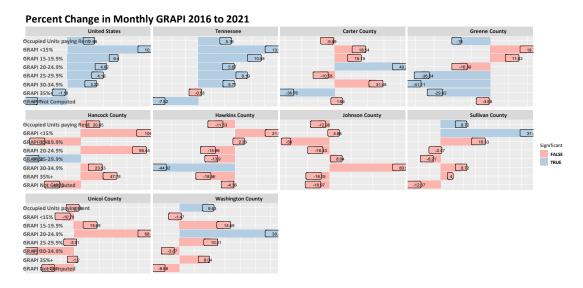
Housing: GRAPI

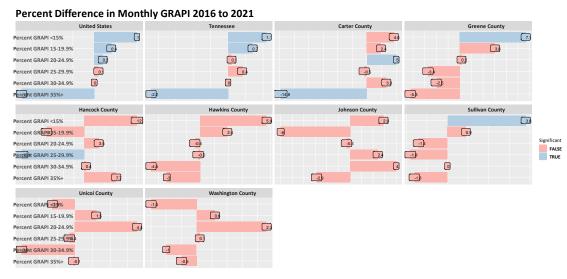
Gross Rent as Percent of Income or GRAPI is similar to SMOCAPI. It is the percentage of monthly income that goes to rent and GRAPI over 30 percent is considered unaffordable. As previously shown, renters generally have lower household incomes that do homeowners, leading to higher GRAPI's and more unaffordable housing. In 2021, in the United States, 49.4% of renters have a GRAPI over 30% and 47.2% of renters in Tennessee do as well. Hancock Johnson, and Unicoi Counties all had GRAPI over 30% higher than national and state levels at 54.4%, 54.1%, and 49.9% respectively. Washington County had the next highest GRAPI over 30% percentage at 47.2%. Greene County had the lowest GRAPI over 30% percentage at 38.1%.

Location	GRAPI <15%	Percent GRAPI <13%	GRAPI 15- 19.9%	Percent GRAPI 15-19.9%	GRAPI 20- 24 9%	Percert GRAPI 20-24.9%	GRAP: 25- 29.9%	Percent GRAPI 25-29 9%	GRAP1 30- 34 9%	Percent GRAPI 30-34 9N	GRAP: 35%*	Percent GRAPI 35%=	GRAPI Not Computed
United States	5413588	13.3	5340201	12.8	5248722	12.9	4799892	11.6	3719857	91	16449545	40.3	3047026
Seinessee	113848	143	105909	13.3	103589	13.0	97296	12.2	72996	9.1	304308	381	89791
Certer County	1189	22.3	728	13.6	724	13.6	482	9.0	614	11.5	1605	10.0	1237
Greene County	3134	22.6	700	14.0	694	11.8	574	11.4	318	63	1597	21.8	1947
Hancock County	147	35.7	14	2.9	43	9.0	14	2.9	63	33.2	198	413	123
Hawkins County	957	21.4	769	17.2	416	9.3	446	20.0	329	7.5	3567	35.0	767
Johnson County	172	17.3	81	8.2	82	8.3	121	12.2	75	7.7	460	46.4	470
Sultivan County	3067	38.1	2536	14.0	2054	22.8	1844	11.0	1558	9.3	. 5856	39.0	2164
Washington County	2410	13.9	2109	13.5	2508	14.4	1948	11.2	1217	7.0	6974	40.2	1976
Unical County	240	14.0	177	10.3	182	20.6	275	161	96	5.6	742	43.3	250

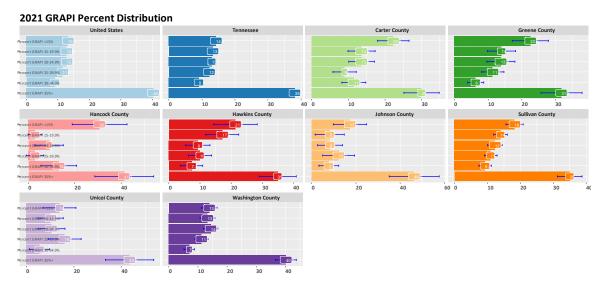
The percentage of renters with GRAPI over 30% significantly decreased in the United States and Tennessee from 2021 to 2016 by 1.7% and 2.2% respectively. In the UETHDA service area, Carter County was the only county with a significant change, decreasing by 11.5% to 41.5%. Hancock County showed the largest increase, by 8.1% but was not significant. Washington County has the highest median rent in the region but is offset by a higher median income for renters, and its percentage of renters with GRAPI above 30% decreased by 3.9%, though this was not significant.

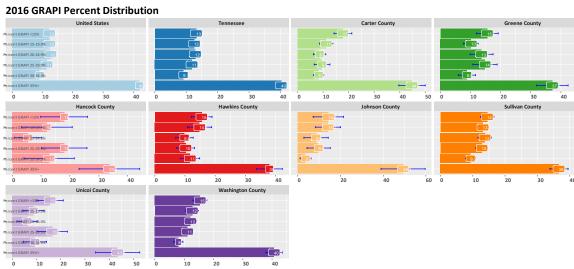






The distribution of GRAPI percentage categories highlights how GRAPI above 35% is by far the most dominate category in the United States, Tennessee, and UETHDA service area. It has slightly improved since 2016, but almost one out of two renters in the United States live in unaffordable housing. The best county in the UETHDA service area, Greene County, still has more than one out of every three renting housing living in unaffordable housing.





Housing: Fair Market Rent

Fair Market Rent (FMR) is a measure published by the Department of Housing and Urban Development and represents the cost to rent a moderately-priced dwelling unit in the local housing market. The current FMR for Tennessee for a two-bedroom apartment is \$1,156, a \$483 and 71.77% increase since 2016, greatly outpacing the general inflation percentage of 23.75%. Adjusting the inflation rate to the FMR rate in 2016, the expected monthly FMR percent increase was 38.8% (a monthly rent of \$832.84), meaning it rose 32.97% or \$323.16 per month over expected, meaning Tennessee renters are paying \$3,877.92 more per year than would be expected based on the 23.75% inflation rate since 2016.

2023 Fair Market Rent

Location	Studio	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
Tennessee	887	952	1156	1507	1773
Carter County	700	724	875	1107	1299
Greene County	578	661	747	1062	1201
Hancock County	574	578	747	909	1272
Hawkins County	583	627	793	1041	1170
Johnson County	609	661	747	909	1051
Sullivan County	583	627	793	1041	1170
Unicoi County	700	724	875	1107	1299
Washington County	700	724	875	1107	1299

2016 Fair Market Rent

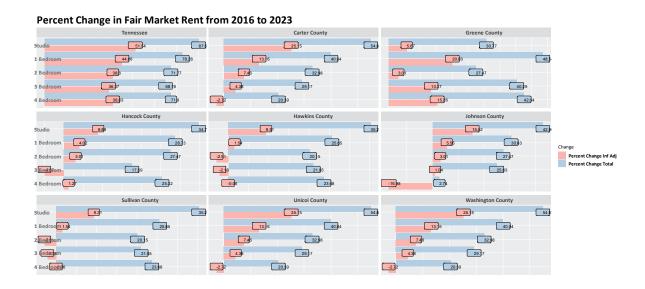
Location	Studio	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
Tennessee	473	534	673	893	1032
Carter County	452	517	658	857	1079
Greene County	442	445	586	757	842
Hancock County	426	449	586	773	1015
Hawkins County	431	499	660	860	946
Johnson County	426	506	586	727	1023
Sullivan County	431	499	660	860	946
Unicoi County	452	517	658	857	1079
Washington County	452	517	658	857	1079

The increase in the UETHDA service area was not as dramatic as the rest of Tennessee. Washington, Unicoi, and Carter Counties had the highest FMR increases, at 32.98% each, while Sullivan and Hawkins Counties had the lowest percent increase at 20.15%, a rate slightly lower than the overall inflation rate.

2023 to 2016 Fair Market Rent for 2 Bedroom Housing Unit

Location	2023 Rent	2016 Rent	2016 Inf Adj Rent	Percent Change Total	Percent Change Inf Adj	Rent Above Inflation	Yearly Rent Above Inflation
Tennessee	1156	673	832.84	71.77	38.80	323.16	3877.92
Carter County	875	658	814.28	32.98	7.46	60.72	728.64
Greene County	747	586	725.18	27.47	3.01	21.82	261.84
Hancock County	747	586	725.18	27.47	3.01	21.82	261.84
Hawkins County	793	660	816.75	20.15	-2.91	-23.75	-285.00
Johnson County	747	586	725.18	27.47	3.01	21.82	261.84
Sullivan County	793	660	816.75	20.15	-2.91	-23.75	-285.00
Unicoi County	875	658	814.28	32.98	7.46	60.72	728.64
Washington County	875	658	814.28	32.98	7.46	60.72	728.64

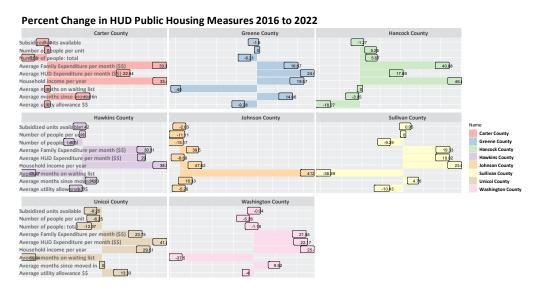
With the exception of Greene County, housing units without a bedroom increased at the highest rate in Tennessee and the UETHDA service area at between 34.74% in Hancock County to 87.53% in Tennessee.

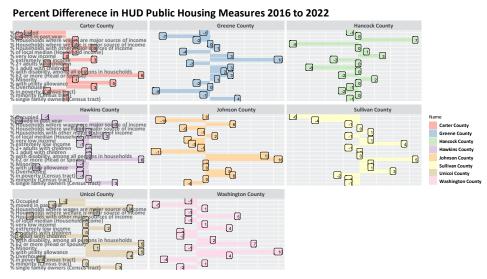


Housing: Public Housing

Over 14,000 individuals (under 3% of the population) benefit from the Department of Housing and Urban Development Public Housing programs. Each county had a decrease in the number of housing units available through various HUD programs since 2016, except for Sullivan County which had a 0.95% increase (27 units). Unicoi County had the largest decrease in available subsidized units with an 8.25% reduction (14 units). Over 90% of available subsidized units are occupied in each UETHDA service area county, and the average Household Income per Year ranges from a low of \$10,758 in Hancock County to a high of \$15,194 in Hawkins County. Over 90% of households using public housing subsidies of some kind are considered in "Very Low Income" and between 61% and 76% are considered "Extremely Low Income." Between 22% and 36% of people in HUD programs for subsidized housing have disabilities and most have been in the program for 4 to 6 years.

_	brindled only service	No. of the latest terms of	- jac - jac - jac	Name of the last o	10000 of other	Named Parking State of the Control o	Average 4,45 Superiority (see room)	Procedupid Source janger	TO STATE OF THE STATE OF T	mountain stress settless region sourced storm	Nowaphysia Nowaphysia 	Noticed redis- transfer transfer	None too coped	t, materially loss counts	\$1x entre ann reser	2) 100 100	Authorities Building promptil promptil becomes	A EU pr Aude (Steel) or protect	-	terior dents or partie	Armed Turnis Armed Turnis	Name of the second	Arman office officered (2	Submaner .	No.	A remains	Na programme Aprilla process Common ments
CHANG	1011	. "	- 10	170	the contract of	EN.	100	1019	35	- 6		- 14	5.77	11	1.5	77	.#		- 77		- 25	- 10	39		25	1	
States States	765	**		17	TTIM	100	ite	11110	16	-	26	. 29	in.	. 11		31	10	38	100		. 11	37	**	- 28	36	12	A
(mely	*	=	27	in	ise	(4)	bir	20154	14	4	-	- An	. 30	,in		38.		36	b	Å.	.111	, in	**	0	(a)	À	1
Special Source	:26	-81	10	2.0	250	355	119	inte	0,000	1.		100	6		100	. #		. 4		14	.75	- 15	#	. 4	38		
internal Internal Southernal	300	*	10	14	374	179	***	31119	W		*	- 10				(11	100	(0	- 1	41	- 90	39	110	19			-
Saltrum Contro	1817		16	18	+00	299	itt	22120	28	-	. 76	19	16	11	- 1	tt	28	24	11	11.	- 11	- 11	128	20	21	11	4
Seens	18	w	15	2.5	m	int	400	3419	w	1	n		47	- 61		Ħ	-91	91		*	81	**	28	16	. =		
Sampa (samp	209	*	19	18	110	m	.795	2014	*	- 0		19			1.0	(0.	- 10	*	129		19	249	179	12	#	11	+





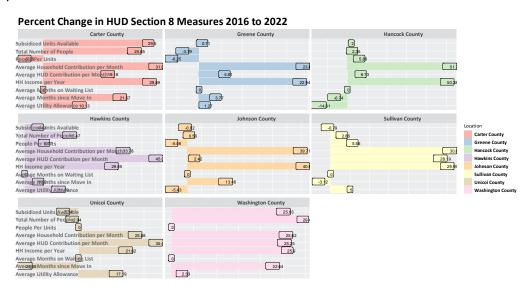
Below is a list of all HUD subsidized housing programs and their statistics for 2022 in each program.

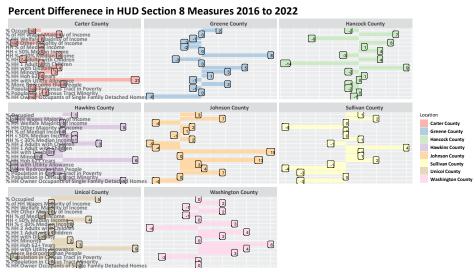
2022 HUG Public Housing by Program

listor	Program (mer	Laborated URNS Southern	and the	Tow Summer Fr	Heart Her	Average frequencies communications per Grown	Amprico Ormania	**	Supra Vigos Vigos Vigos Vigos	Spiker Stellers Srigority 27 Stellers	Sign Other Stapping of	AN NOT	TOTAL SIGNAL SECONDA	Jens	Allers	artt:	5-01 489	N. 84 Minerity	400	Street,	Average Societie 1900 Jalius M	Services (APC)	Average (Mino	S three transmit	Tourisms risms norm term	Apparent Allerani Teles Manager	Dispersion of English Service
Carter Courts	Sales of the Control	100	- 10	isa	1.0	278	50	Lipts	U	1		24		5	•	п			**		11	in	in	W	3	+	
Laren	New	.19	-	540	10	/100	401	intia	29	V	. 10	Jt	*1	-	4		is		22	į.	#1	- 4			28	,	-
Davies Server Sealing	Maring Date Studen	387	*	er	19	100	-01	12179	187	+	п	#	**	P	*	38	38	*	26		71		186	*	21		
Carter County	Siferi Annial		- 10	,it	,10	204	Jel	8429	253	16.	10	36:	×	-	*	.0	- 11	,*	20	16	-21	100	10	10		- 25	-17
Date:	Provid. Seet Seeters	467	*	760	18	260	801	umu.	34	1	.11.	11	47	*	10	11	100		311	- 4	(6	Sai	p	10	t.		- 6
Lenn Lenn	21794		10	-	38	16	, par	Jeeps	1		. 10	ж	*	×	4	40		1	100	. 4	4	- 1	. 4	4	14.	- 4	.(6
Stein Delly	Supplier State of the Contract	100	×	1218	19	201.	100	Little	#4	1	.19	29	10		*	ir	12	10	44.	1	71	*	**		20		- 4
Dorne Deriv	Tubb. Heading	124	*	144	17	ton	466	(829)	-		78	84	ir	м		78	+	44	46	-	μ	- 4	4	18	28	*	*
State Deerly	Marky Drope Wasters	150		361	10	#	-601	10004	14.0	.0	.0	11	**		*	31		36	20	11	.00	120	100	AL.	#	#	2.0
Drone Danie	Print Self- Self-R	36	1	eq	30	. 3%	49	ime	16	*	**	25	н	*	*			Š	40	1.5	78	196	10	E	20	38	9
Serve .	213/Minc			58	10	505	121	Jug#	-0	4	266	#	- 60	16	4	4			280	- 4		.4	4	4	sé.		
Saleto Feestla Ceurly	Sames Parks		*	(48	10	346	941	10786	34.			8	**	-			je		14	F.	.10		n	, in	94	4	-
heese	Programs Public			36	118	236	- ini	10911	161	4	.20	30	н	-		. 11	- 11		12.		- 4	100			940		
Depty	Modes Modes Drawn		. 4	4	40				-	*	4	4			*	(4)				4		4		-	+		
namento Sparini	Property Broad	6			14	ini.	427	1004	ži.	ï		ıt	260	-		-11		Ç	10	1	**	is		10	je.	ij	
ranne Inch	Securiti Summer and Aud Property	100	*	ieti	is	in	401	11114	16	i	- 11	24	*		10	19	in		ě1	ir	*	46	107	je.			
Seeming .	From Months	188		44)	34	49.	40	2289	*	Å	**	18	78	4.0	18	ja	18		20.	ă.	82	.4	- 4		23		
ranno Carry	Handy Date Hughest	-394	i	239	1.9	104	ш	128%	21	+	31	38	н	7	1	ri.	В		##	я	н	10	m	.8	27		10
name Intro	Miguel Scales Segment	296			,10	100	102	H.P.	Ĭ.	÷	-			*	.50	.0	- 30	1.0	**	1	**	100	7	10		(6	*
ripolitica :	212/HxC	- 27	- 100	28	16.2	111	100	1/800	-6	4.0	100	#		100	4	- 4			188	-4	78	25	4.	4	#3	-	
-	distance of the ALC Programs	in	. 10		10	479	**	12384	žť.	· ·	.00	.04	*	-	à	.0			M.	el.	.16	100	376	-	41.		
phose Seria	Models Outp (Suizes	p	7.6	zi.	12	228	MI	liner	às	å.	81	38	, er	ir)	۲	78		21.	. 10	.00	20	119		20		7
oleman.	Mail Mail	*	(4)	200	18	ba	jat	11786	.10	4	ěc.	ш	, at	.81		.40			*	1.	3)	(2)	129	41.	30	114	
openius Openius	Private Name Second	ALC:	*	,600	kī	, and	act	1289	×	i	н	D.	94	4£		13	*	,	4		.91	16		,	×	1.4	- 1
and the same of	during or known Progress	1477	×	400	1.0) date	101	istia	16.	*	*	×	*	.10	*	All	20	14	ja.	- 18	M	.15	365	21	ži,		
Latine Courts	Public Storing	184	e	567	14	310	-	2944	is		8)	f#		*	*	40	11		44		77	4			29		
lynere learty	owners conser- southern	3109	18	Det	81		*91	1186	.10		**	#	*	14	2.	. 10	#	*	#	- 14	н	48	. 110	14	20	:11	. 4
Service Commo	Print Seed Second	IN.	18	(est)	1.9	345	175	(TANK)	18	1,		#	, et .	77	20	įr.	111	17	#	-4	. 19	19		- 1	26	198	- 41
Service	2294	*	100		19	166	366)mer	4	9	100	*	-	10	4	10	- 9		(#)	+,	- 14	1.9	1	(9)	20	(4	
September 1	ALLMAN		*	34	iti	jes	(in)	imi		4			100	(4)	43	113	64	- 0	37	+	18	- 4	- 4		26	(34	- 6
men men	Samoy of MAG Property	19	*	(8)	4.6	hir	*	1400	10		**	*	*	26.		¥	-		41		es.	-	201	29	in		
orace lastly	num. money	- 7	*	100	10	m	tot		11		*	*	e	#6		p	M		517		188	707	111	म	16		
erine meny	Mores (Mars (Mars)	*	18	10	1.0	600	104	1986	٠	×	- 10	27	×	*	30		j.e	20	**	83		.00	***	*	26		-
iros inerty	Prijaci Stand Smithe S		3	95	,10	101	**	17842	4	40	-	-	*	*	ж.	1	.00	.0	181	- 16	***	19	- 1	(4)	п	- 23	. 0
incingue Servi	Summers of NACE Property	300	16	100	39	(80)	tar	um.	16	1	. 19	20.	10	*	*	19	26	36	16	1		p)	*		20	=	- 11

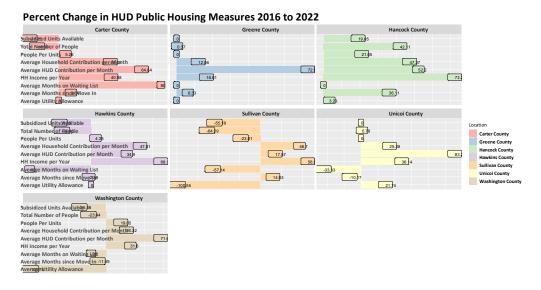
Earthque Literty	Public Deports					384																					
derivation Seems	Note: Date materi	HE		121	1.0	180	40	12844	ш	1	*	#	14	**	1	N.	+	24.	11	*	79	**	146	.19	28	15	40
Nachtypur South	Parel Sold Selde E					28																					
samegue Serviy	311/1965	100	7	160	311	916	121	3686		21		15		*	35	3	3	7.	100	9.	. 10	34	. 17	1		.25	
Earnegen Jacon	01/1962	160	34	+)ie	100	104	1309	10	4.	**	*	100	**	+	4	100	**	41)	10	47	4	100		38	1/1	

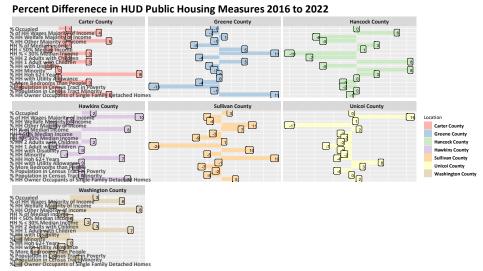
The number of Section 8 housing projects increased the most in Carter County by 29.5% to 417 units and in Washington County in 2022 comparted to 2016 by 25.03% to 1089 units. Unicoi County showed the largest decrease, by 7.04% to 66 units.



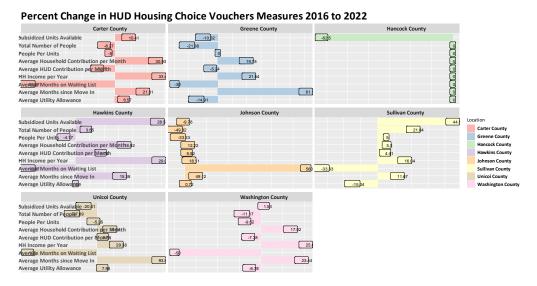


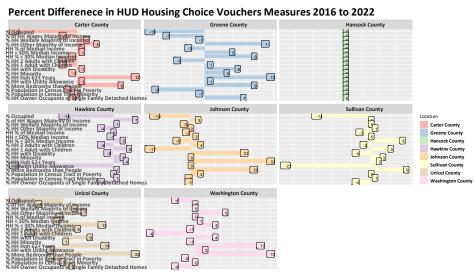
Hancock County was the only county in the UETHDA service area that had an increase in Public Housing Units from 2016 to 2022 with a 19.05% increase to 25 units. Sullivan County had the largest decrease by 55.19% to 354 units.





Sullivan County had the largest increase in Housing Choice Vouchers from 2016 to 2022, a 44.53% increase to 1,519 vouchers, while Hancock County had the largest decrease by 62.5%, to three vouchers. The average time on the waitlist for vouchers greatly decreased in most UETHDA counties, with the exception of Johnson County, which had a 560% increase to 99 months. The average time on the waitlist for housing choice vouchers in the area is about ten months.





Housing: Homelessness

With the growing cost of housing and other societal factors, homelessness has been an increasing problem in the UETHDA service area and across the country. The department of Housing and Urban Development (HUD) oversees continuums of care (CoC's) across the nation to provide resources and shelter for the unhoused. The Appalachian Regional Coalition on Homelessness (ARCH) is the HUD continuum of care for the eight counties in the UETHDA service area.

Beds

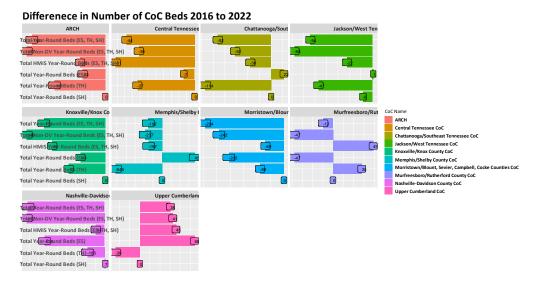
The total number of beds available for the unhoused in the UETHDA service area decreased by 14.6% from 2016 to 2022 moving from 508 total year-round beds to 362. The total non-domestic violence year-round beds also decreased, by 36.01% or 157 total beds. Homeless Management Information Systems (HMIS) number of beds decreased as well, by 50 beds or 23.36%. Year-round emergency shelter beds

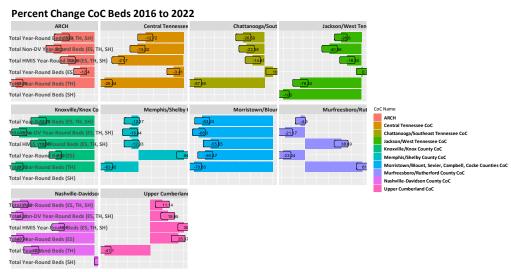
and year-round temporary housing both saw decreases in the number of beds, by 45 beds (12.4%) and 101 beds (69.66%) respectively.

Versite	2002 flumber	JOH NAMES
Tiral raw force both (IS, TH, SH)	347	- 10
Sea no or ne married at 19,341	259	- 4
Type Hill for Found Bell (ID, TH, SH)	284	- 11
MILTERNATION OF THE FRONT SEC. ST. ST.	6	
Treat Heart Review State (III)	.08	
Torse man lower best che	**	10
Tera Line for Proceedings with Chicken Ed., Fr., Sry	. Is	- 3
Test Souther November of the Children (St. 191.00)	140	- 17
Terror state that recognitions are through Chicago (10), 7 th, 3 th	136	
Terror State for Procurement with Code Occasion SE, Tell Sec.		
Statement Values America (15, 74, 54)	- 10	
Conference on the SE THE SE	4	- 10
late year brane been allog	ini	12
Time for DY feet found best dill	is	
Tiral HAVE for Found Skill (ES)	140	
MATCPS Material factor for found finite ED:		
Tata: Over-flow Book (CD)		13
Total Dieta for Households with Children 2003	26	
Tex Sets for recommence of Children Chi	141	
Tack Dear to inquistration without Chicago (III)	154	14
Text lies to recorded with only Distance (1)	- 1	164
Deliane has been (%)	-	-
See mar board Sein (Sei)		
Total Non-DV Year Reunit Section (TH)		
Total Hills man Sound Seld (This	34	
MANG Particulation Rate for Your Found Seds (THE		-
Total Desir for insurance or more operations (No.		
Godgest Virtual Boo (TV)		
Total therefore Sed-PRE	- 1	
Total North Control of the State of Sta		
Son Not Company and Son (1971)		
1915 Periodelism between two-front Destri (FET)		
Total Darks for France India with Cristme Affect.	- 7	
See but to have one one Online (Mill)		
Total Seal for Youngston without Colone (SR/1)		
Delicated Science Bern (876)	n	
Total Sear-Room Charle (PRO)	40	
Tool Nov DY Year Royal Sept (FDS)	440	
See 1945 tea-Room feet #5%.	178	
HMSPs (Common Rest for Sear Royal Deck, PSV)	1:	
Tare to the first travel value of the (MM)	22	
Total Debit of Name of Column (PS)		
Total Bells for Households and Asia (1900-1919)	180	14
Dedicated very six flets (PSM)	190	

The other CoC's in Tennessee showed similar decreases in the total number of beds for the unhoused, with only Upper Cumberland in northern middle Tennessee adding a substantial number of beds from 2016 to 2022, adding 38 total year-round beds (11.14%), 41 non-DV year-round beds (15.95%), 45 HMIS year-round beds (30.2%) and 68 Emergency Shelter year-round beds (25.37%). The Chattanooga/Southeast TN CoC added a total of 22 Emergency Shelter beds (10.19%), Memphis/Shelby

County CoC added 453 Emergency Shelter beds (84.67%), and Murfreesboro/Rutherford County CoC added 49 HMIS year-round beds (38.89%) and 35 Temporary Housing beds (61.4%).





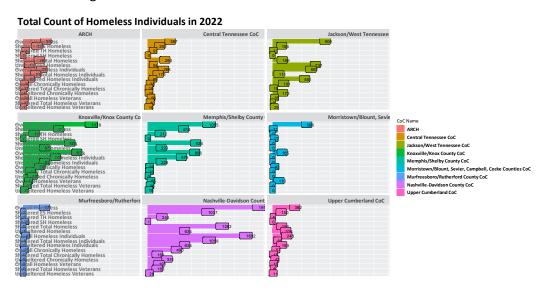
Counts

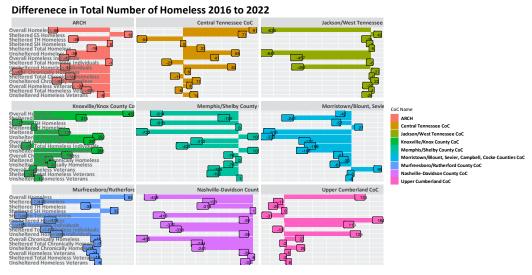
The 2022 ARCH Point in Time (PIT) count for 2022 showed 392 total unhoused people in the UETHDA service area, a decrease of 56 individuals from 2016 (12.5% reduction). Similarly, the number of unhoused people under the age of 18 decreased to 43, a reduction of five individuals. There is a higher number of male unhoused people than female and other genders with 253 males, 139 females, and zero transgender or other gender types. The number of male unhoused people decreased from 2016, going from 307 to 253 in 2022, a reduction of 54 people. The total number of female unhoused people was reduced by 2 during the same time frame, to 139 people, and the number of transgender or other gender types stayed the same at zero. The number of chronically homeless individuals changed from 117 to 26 in 2022, a decrease of 91 people (77.78%). The total number of unsheltered homeless decreased by 38 from 2016 a reduction of 6.02%.

yrate -	SELECTION STATES	2506 Day
Overall Historian	142	1.0
System more expressions.	45	
Overall Howevery Lage 28 to 24	a	1
Overall Historiacs - Over 25	126	
Despirations female	100	. 1
Overell memorate: Mane	298	
Oydel harrolico Rossgarder		
Overer Hammani - Non-Hassen Chies Luthre	in	
Overall Hammisson - Magainto/Lathra		
Overe removals. With	34	
Dyesti rumanu. Kock, ittsun Anorcus, or Ntsun	20	
Detail Hameigo, Jalian of Asian American	3	
Despit Turniplan Amplicas Indian, Massa Nather, or poligonical		
Overall Humbers - Rethin Newsled or Other Pooffy Intended	- 1	
Overst Francisco - Division Sales	13	
Nest Hances Indicate	326	9
Sverat Hamilieus frativistus; pratir 18	. 3	
Dorel Tremmini Individuals: Apr 10 to 24	13	
Overell Instruments Institutional Court De	110	
Seed runners industrial femine	39	3 1
New Younger Individuals - Vise	236	-,
Send Huners Industria - Tangende	3	
Send Hunders Individuals - Non-Husen China Letter	tis	
beer turners timedate timedates	3	
Send tunnin individuals Work	207	
Send have en habitant - Bass dillion bitellion, or Mison	25	
belet histories habitable - blan in Allen Steritori		
Denti Foreiro, Indicator, - American Indias Danka Notice, or Indigenous		
oned Numero, Intertack - before Newslation Other Facility blander	- 1	
Need Printers (NUMERS)		
System Humanian People in Particles		
Control Trichesis Respect Partition under 18	- 0	
Souls Furness, Feorge II Fartifies - No. 25 to 25		
New returns from a femilia Cher Je		
Della mimerio Regio in familio familio		
North Powers Feed Printing May		
Vary horses have a ranner transpose		
lyeral Hemisian Fasari in Familian - Non-Husanic Phon-Labra	12	
Openit Home and February in Permitters — Hoppenitor Labbres		
Nortal Hamiliani Roods in Familia: White		
Densi Heinness Polisis in Parvilles - Baps, Albican American, or African		
Sveral I rume less Fessale in Partillion: Auton at Assan American.	- 3	
Noral Ferroles Fouds in Partitles: American Indian, Alexie Rethe, in Indigenous	. 0	
Were: Have ear Fessie in Families - Native Hessilian at Other Facility Islander	- 2	
Sensi Ferrerica Ferrale in Families - Multiple Reco	- 1	
Sensi remensi famis risulahada	#	
Armii Dromanii Harreitaa	25	. 1
Sensi Oromialo Romelmo kdistostn	15	1.1
Need Chromists Noveton Pople of fairlies		
Vetel Humelin, Veterani	34	
Neigt Humeley Meletery - Perside	- 4	
yest Novelou Vesiani - Ves	.25	
veral transvery breaks - Tangester	- 5	
Special Hydrateins Stemans - Note Histopic Populations	25	
Set of Humania, Vergran, - Hisparis/Latins	- 1	
Serial Numerous Secretario - White	19	
Sometiment communication of the contraction of the delication of the contraction of the c		
tives framew telepits - bilar of early 6 terrips.	2	
See at the seed, the seed of Scheduler, mean, allows that happens at	- 1	
been named telepop to talk a house as or (ther Fig. 8) to accept	4	
Social Minorani laminan - Mylighi Repu		
overell home east shellotting either (route (under 20))	14	
Narat Hamiliau Unaczompaniat Rodn Under Sa	- 3	

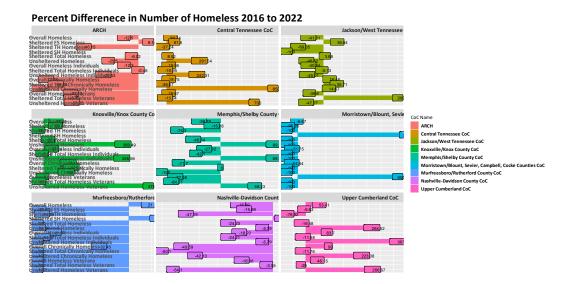
Destinated feeting to a june 25	.3	
Cred through Feeting that since III		
Sweet Humanian Parenting South Age 18-28	1	3.
Overall Hamilton Ovident of Releating Youth	- 1	+

The Nashville-Davidson County CoC had the highest number of Overall Homeless in 2022 with 1916, followed by Knoxville/Knox County CoC at 1178, and Memphis/Shelby County CoC at 1055. The UETHDA service region had the sixth highest PIT count in 2022 for CoC's in Tennessee.



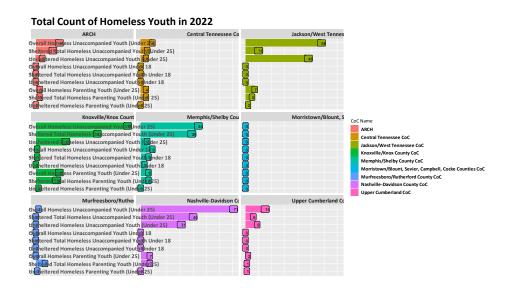


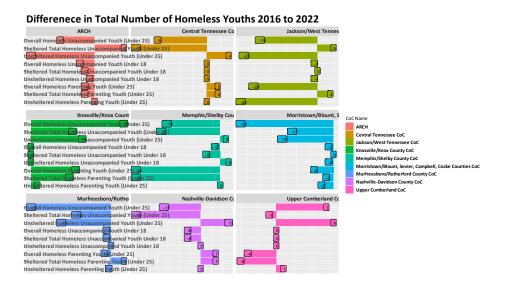
Knoxville/Knox County CoC had the largest percent change from 2016 to 2022 with a 57.49% increase, followed by Upper Cumberland CoC with 53.41% increase. Central Tennessee CoC and Rutherford County CoC also showed increases by 30.74% and 21.24% respectively.



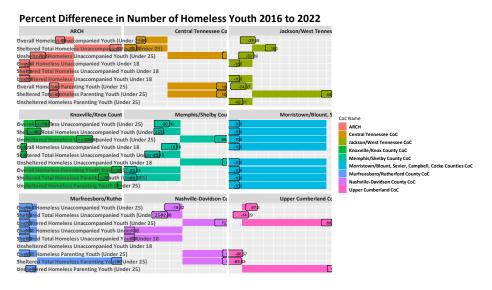
Youth

There were 18 total unaccompanied youths in the 2022 ARCH PIT count, the fifth highest total in the nine CoC's in Tennessee. This was a decrease of seven youths from 2016, a reduction of 28%. Knoxville/Knox County CoC and Upper Cumberland CoC were the only Tennessee CoC's that had increases from 2016 in the overall homeless unaccompanied youth to 2022.



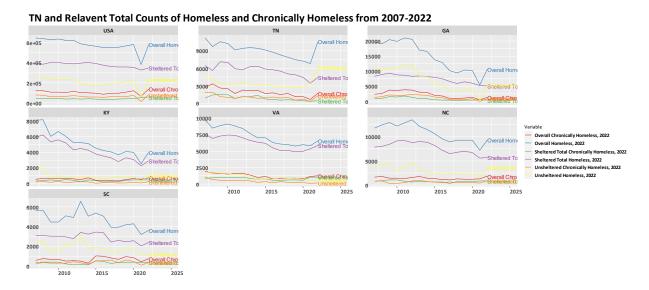


Upper Cumberland CoC showed the largest percent increase in Unaccompanied Homeless Youth by 87.5%, followed by Knoxville/Knox County CoC at 70.73%.

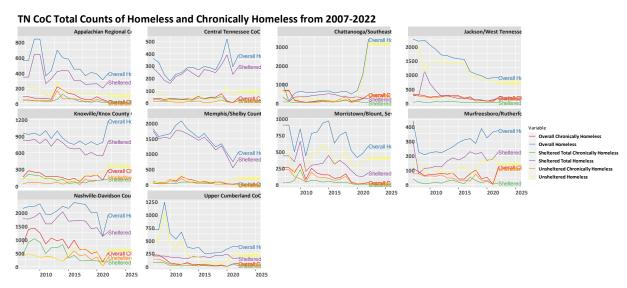


Timeline

Tennessee has seen an increase in the overall number of unhoused people since 2021, but is still below the 2008 levels, and the rate of change during this 14-year time frame is similar to the United States as a whole. All relevant surrounding states to Tennessee showed a decrease since 2008 with a spike from 2021 to 2022. This suggests that the COVID-19 Pandemic played a role in either the total number of unhoused people or the PIT counts of the unhoused people. The total number of unsheltered homeless people has increased in Tennessee since 2008, the only state in the relevant surrounding states to show an increase in this population.



ARCH shows a similar pattern to Tennessee, with a decrease since 2008 in the overall homeless, though the unsheltered homeless counts did not increase like the state. Chattanooga/Southeast Tennessee CoC showed the largest increase in the unhoused population during this time period and Jackson/West Tennessee CoC showed the largest decreases.



Health

According to the 2023 edition of the Healthy County Rankings, the UETHDA service area has two counties scoring in the top third in the state (Sullivan and Washington Counties) and 5 counties in the bottom third, with Greene County being ranked 54 out of 95 counties. Hancock County has the lowest health outcomes and health factors in the region, ranking second and third lowest in the state in these areas. Hancock County did see an improvement in its clinical care ranking from 2016, improving to 71st in the state, but also saw a 48-place reduction in its physical environment ranking during the same time period.

	Rankings

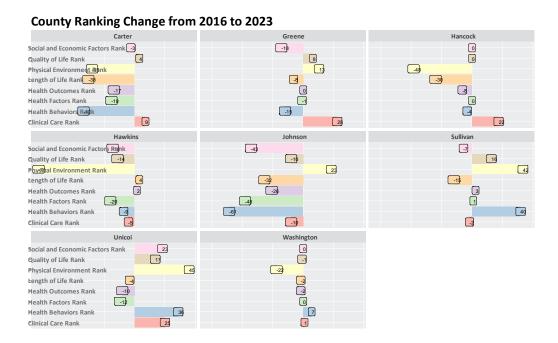
County	# of Ranked Counties	Health Outcomes Rank	Health Factors Rank	Length of Life Rank	Quality of Life Rank	Health Behaviors Rank	Clinical Care Rank	Social and Economic Factors Rank	Physical Environment Rank
Carter	95	67	54	63	75	71	50	42	38
Greene	95	54	41	55	52	63	12	60	40
Hancock	95	94	93	94	91	94	71	93	76
Hawkins	95	63	48	68	62	49	33	52	87
Johnson	95	71	75	61	83	79	59	76	18
Sullivan	95	29	15	43	23	15	5	32	12
Unicol	95	77	38	82	71	29	47	61	5
Washington	95	21	6	24	22	9	3	10	36

Washington County scores highest across the board in the UETHDA service area, coming in 21st in health outcomes, sixth in health factors, ninth in health behaviors, and third in clinical care. Sullivan County ranked fifth in clinical care in the state, and Unicoi County ranked fifth in physical environment. Johnson County saw the biggest decrease in rankings since 2016, dropping 26 places in health outcomes, 48 in health factors, 32 places in length of life, 61 spots in health behaviors, and 43 spots in social and economic factors. Hawkins County had the biggest drop in any category in the UETHDA service area with a 79-county decrease in physical environment ranking, all the way down to 87th in the state, the lowest physical environment ranking in the UETHDA service area. Unicoi's 45 county increase in physical environment was the largest increase in any ranking in the UETHDA service area.

Change in Rank from 2016 to 2023

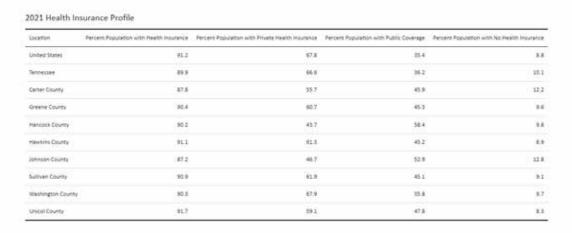
County	Health Outcomes Rank	Health Factors Rank	Length of Life Rank	Quality of Life Rank	Health Behaviors Rank	Clinical Care Rank	Social and Economic Factors Rank	Physical Environment Rank
Carter	-17	-19	-38	4	-42	9	-3	-35
Greene	0	-1	-8	8	-15	28	-18	13
Hancock	-8	0	-80	0	4	22	0	-48
Hawkins	2	-20	4	-04	-9	-6	-18	-79
Johnson	-26	-48	-82	-10	-61	-10	-43	23
Sullivan	3	1	-15	16	40	-2	-7	42
Unicol	-10	-12	-4	17	36	25	23	45
Washington	-2	0	-2	-1	7	1	0	-22

Overall, Unicoi County improved the most since 2016 and Johnson and Carter Counties decreased the most. Hancock stayed relatively level at the lowest part of the rankings in the state of Tennessee and Washington and Sullivan Counties maintained their relatively high rankings in the state.



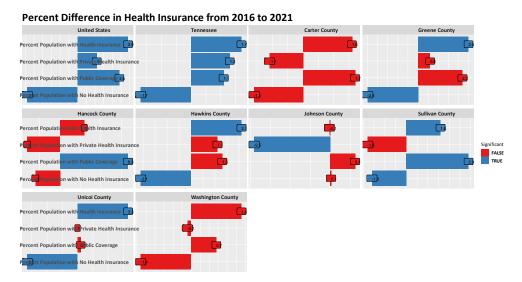
Health Insurance

In the United States, only 8.8% of people are without health insurance and the number increases to 10.1% in Tennessee. 67.8% of United States citizens have private health insurance and 35.4% have public coverage. In Tennessee two out of three people have private health insurance and 36.2% have public health insurance coverage. In the UETHDA service area, Johnson County has the highest percentage of uninsured people at 12.8%, followed by Carter County at 12.2%, both higher than the state level. All UETHDA counties except for Unicoi County at 8.3% have a higher level of uninsured population than the United States. Only Washington County has a higher percentage of population with private health insurance than does the state and nation.



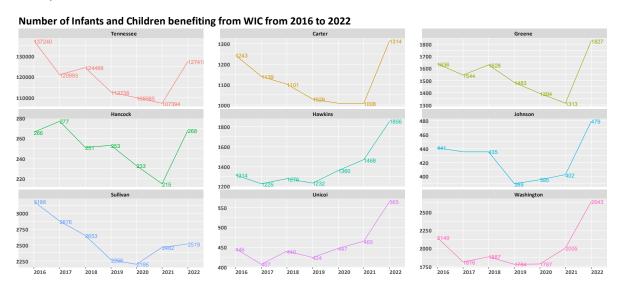
The percent of people with health insurance increased significantly since 2016 by 2.9% and the percent of population with public health coverage increased significantly by 2.4%. Unicoi County had the largest increase in percent of population with health insurance at 3.3%. Greene, Sullivan, and Hawkins Counties

also had significant increases in percentage of people with health insurance. Hancock County saw an 8.3% increase in percentage of population with public health coverage and Johnson County saw a significant decrease by 9.5% in percentage of population with private health coverage.



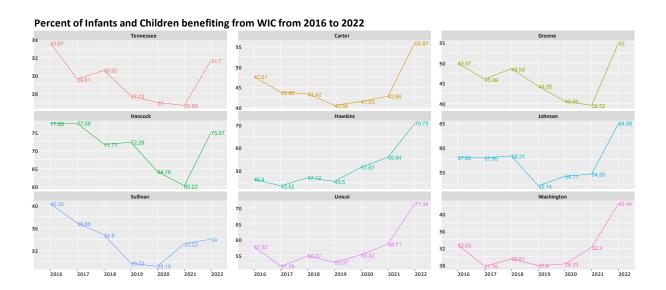
WIC

The total number of Tennessee children receiving Women, Infants, and Children (WIC) nutritional benefits decreased from 2016 to 2022 by about 10,000 people. In the UETHDA service area, only Sullivan County was a decrease in the total number of children receiving WIC during the same time period, from 3,188 to 2,519.



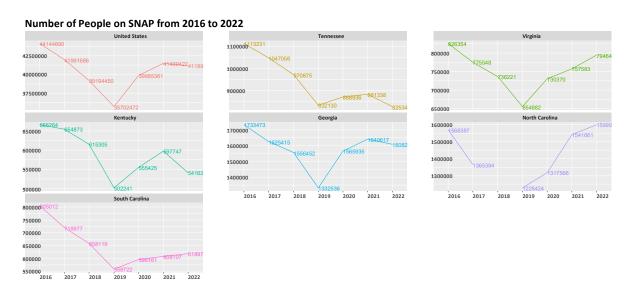
The percentage of children receiving WIC benefits is higher in the UETHDA service area than the state of Tennessee. In 2022 31.7% of children in Tennessee received WIC while the percentage in the UETHDA service area ranged from a low of 34% in Sullivan County to a high of 75.07% in Hancock County. Hancock County's six-year pattern showed a decrease till 2021 then a 15% increase from 2021 to 2022. Sullivan County had a steady decline from 2016 to 2020 with an increase to 2018 levels at 34%. Hawkins

County has seen the most dramatic change in the UETHDA service area counties, from 46.4% in 2016 to 70.83% in 2022, the third highest percentage in the area. Unicoi County has also seen a substantial increase, from 57.92% in 2016 to 71.34% in 2022. The percentage increase in all counties by at least 10% from 2021 to 2022 with the exception of Sullivan County.

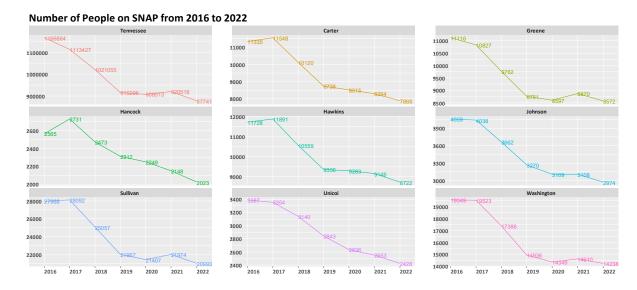


SNAP

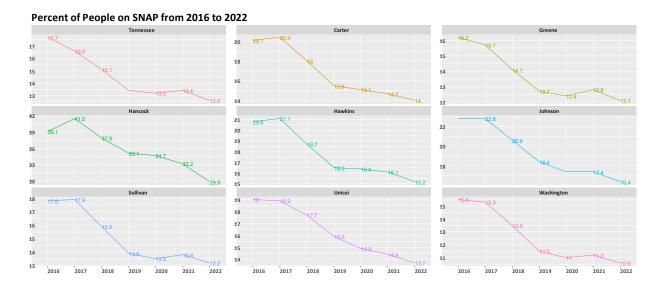
The number of people on SNAP benefits has decreased since 2016 in the United States and Tennessee. Similar states near Tennessee have followed a similar trend, with a large decrease from 2016 to 2019, and an increase from 2020 on. Tennessee and South Carolina had the most similar patterns from that time, with the increase post 2019 still falling well below the 2016 levels.



In the UETHDA service area, Sullivan and Washington Counties had the highest number of residents receiving SNAP benefits and the total number has decreased by 5,000 to 7,000 since 2016.

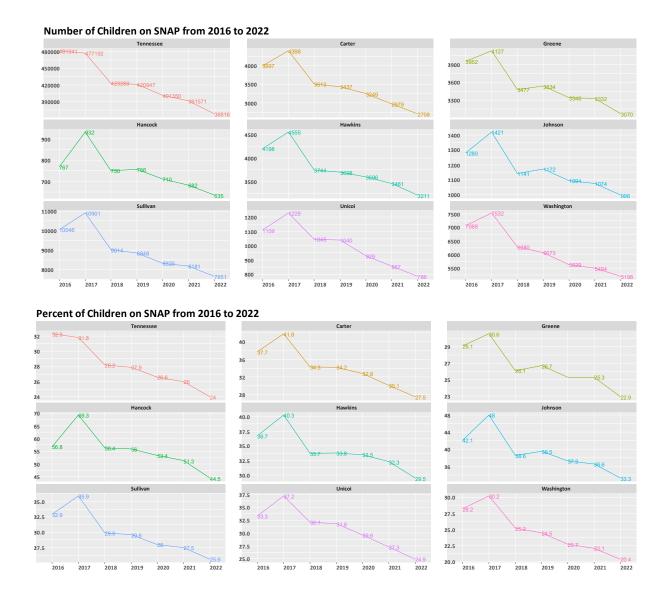


Hancock County has the highest percentage of residents with SNAP at 29.9% in 2022 in the UETHDA service area. This is a decrease from the high of 41.5% in 2017. Only Washington County has a lower percentage of residents on SNAP than the rest of the state of Tennessee. All UETHDA counties followed the similar pattern as the state of Tennessee, with a large decrease in total number and percentage of population on SNAP since 2016.



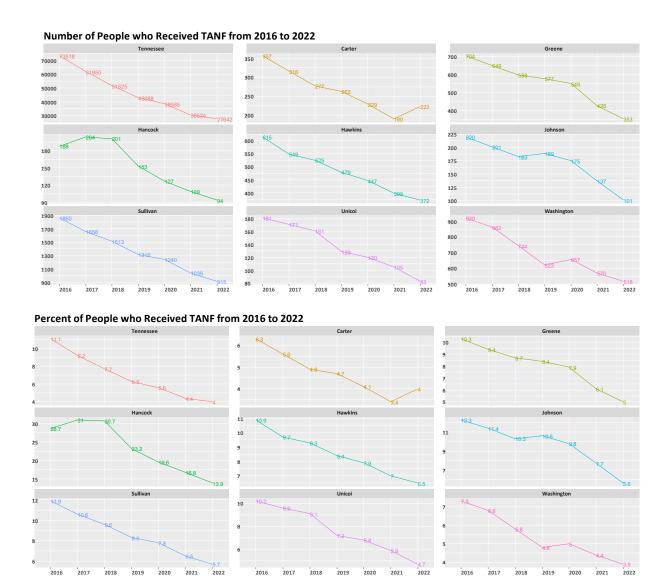
Children on SNAP

Similarly to all people, the number of children on SNAP has decreased in Tennessee and the UETHDA service area since 2016. 32.3% of children in Tennessee were on SNAP in 2016; that number decreased to 24% in 2022. Washington and Greene Counties were the only UETHDA counties with a lower percentage of children with SNAP than did the state. Hancock County has the highest percentage of children with SNAP at 44.5% in 2022, a decrease from 69.3% in 2017.



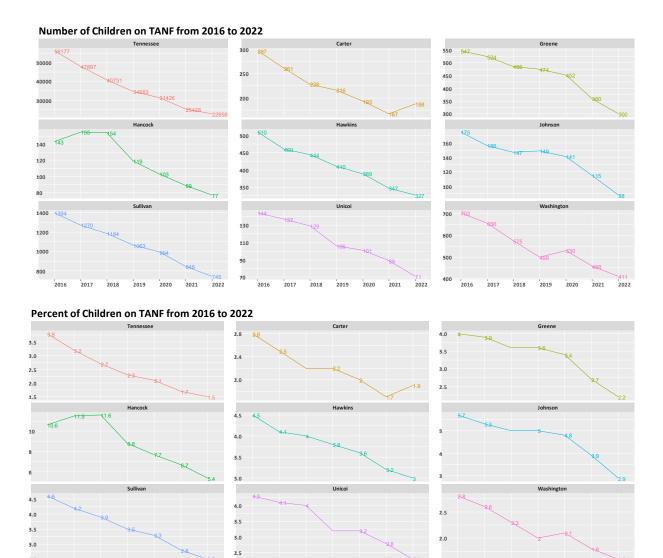
TANF

The total number and percentage of people in Tennessee that receive TANF benefits has decreased since 2016. 11.1% of Tennesseans received TANF benefits in 2016 (roughly 73,518 people) and has decrease to 4% (roughly 27,642) in 2022. The total number and percentage of people in the UETHDA service area followed the state pattern of a large decrease during that time period. The only UETHDA service area county with a lower percentage of population receiving TANF was Washington County at 3.9% a decrease from 7.3% in 2016. Hancock County has the highest percentage of TANF utilization in the UETHDA service area at 13.9%, a decrease by 16.1% from 2017.



Children on TANF

Children receiving TANF also showed a large decrease since 2016. In 2016, 3.8% of children receiving TANF benefits, this percentage deceased to 1.5% in 2022. All UETHDA counties had a decrease in number and percentage of children receiving TANF and all counties had a higher percentage of children on TANF than the rest of the state. Hancock County has the highest percentage of children on TANF at 5.4%, a decrease by over 50% from the 2017 high of 11.6%.



Nutrition

Food Insecurity

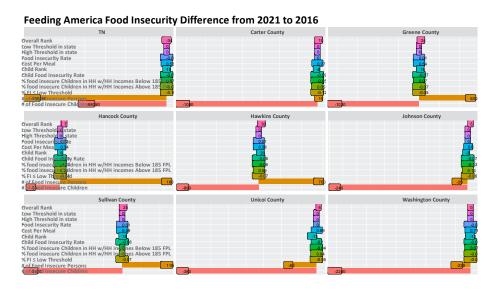
According to the 2021 food insecurity data released in the Mind the Meal Gap by Feeding America, 11.5% of Tennesseans, about 801,000 people, have food insecurity. This is a decrease of 3.0% from 2016 and a decrease of about 166,000 people. Hancock County has the highest food insecurity rate in the state at 19.2% and all UETHDA service area counties have a higher food insecurity rate than the rest of the state, with a low in Washington County at 12.6%. The food insecurity rate has declined in Tennessee since 2016, from 14.5% to 11.5% in 2021, and the UETHDA service area food insecurity rate has followed suit. Overall, about 71,380 (14.1%) people in the UETHDA service area are food insecure.

Since 2016, the UETHDA service area counties have increased in county ranking in Tennessee with the exception of Washington County. Hawkins County had the largest increase, moving thirty places worse on the rankings of the 95 counties. Tennessee as a whole has moved one slot better in the state rankings during this time, from the 15th worst state in food insecurity to the 16th worst.

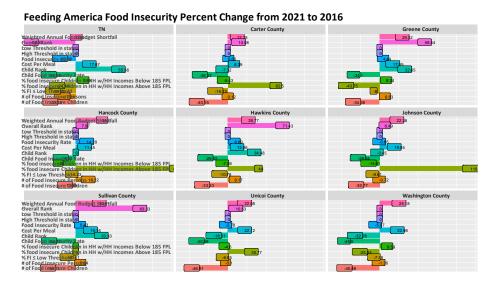
The food insecurity rate for children is higher than for all people, with a 12.8% rate in Tennessee. Washington County has the lowest food insecurity rate for children, with 10.7% being food insecure, the 21st best county in Tennessee. Tennessee itself has moved from the 18th worst in child food insecurity to the 26th during this time.

Series (Front Posturini Name	Particle Insecure Persons	NELSON Treated	One face inscorts	# pf Road Hospins Children	N, Nood Inquesion Children III HAY w/NAF Browning. Brown (AS PR)	Note the sure Dylates in HR 4,497 (1008); Alone (19,99)	Cost For Unio	Weighter Know Food Budget - ViceNet	Overpit Name	See See
the	8.128	6397	1,000,01	1100	partee	519	624	130	6447000	je.	41
Grendiles.	3184	****	140+0000	9.144	1909	847	43	14	\$15602	15	- 14
Dresna Courts	1141	566	3.5161000	6340	1340	192	6.09	3.70	644000	95	- 10
resultant	3)80	1960	6.745000	4117	50	877	439	111	Tylinti	16	*
Parent Course	104	4400	1.90+0000	9.00	1790	179	ein	110	6130000	14	.11
rence corry	3.04	2796	1601000	6475	100	A19	141	379	263000	92	
Suffree County	218	2390	4.000000	616	1000	162	131	107	DR9900	10	. 61
Unio Granto	336	lia.	1,0120000	0340	0	181	w	384	340000	11	31
Methops Saves	0.126	1600	1,549000	0.00	1100	140	(0)	380	1313000	29	11

Hawkins, Hancock, Greene, and Sullivan Counties all have more food security people in 2021 than they did in 2016. Washington and Johnson Counties were the only counties in the UETHDA service area that showed decreases in both the total number of food insecure people and the total number of food insecure children.



The food insecurity rate decreased by 20.69% for all people in the state of Tennessee and by 35.03% for children. Washington County showed the largest percent decrease in food insecurity rate at 5.97% reduction and Hancock County had the largest percent increase at 14.29%. The overall food insecurity rate in children greatly decreased across the UETHDA service area, ranging in decreased from 19.41% in Hancock County to 46.5% in Washington County.

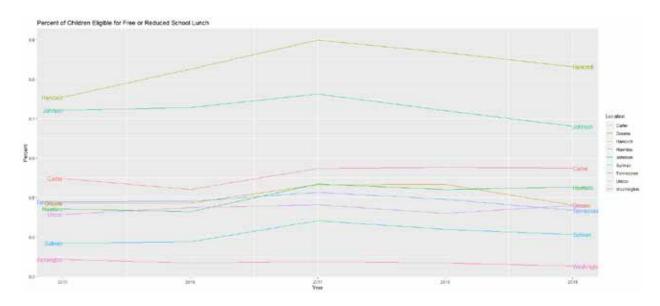


National School Lunch Program

In 2019 (the last available data), roughly 485,279 children (46.7%) were eligible for free or reduced-price lunch. With the exception of Sullivan (40.6%) and Washington (32.58%) Counties, all of the UETHDA service area counites had a higher percentage of eligible children than the rest of the state. Hancock County has the highest percentage of eligible students at 83.16%

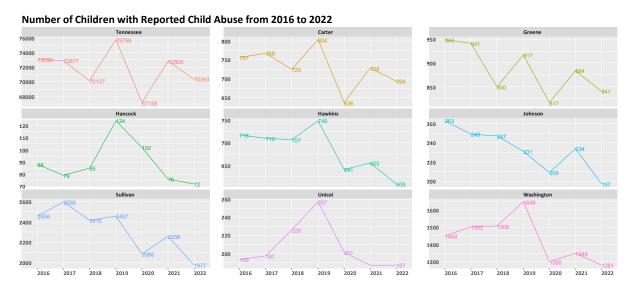
Percentage of Children Eligible for Free or Reduced School Lunch

Location	2019	2018	2017	2016	2015
Tennessee	46.70	49.50	51.25	48.99	48.9
Carter	57.40	57.63	57.38	52.01	54.8
Greene	48.05	53.26	53.23	48.55	48.5
Hancock	83.16	86.71	89.90	82.52	75.4
Hawkins	52.59	52.01	53.35	46.34	47.1
Johnson	68.03	71.96	76.21	72.75	72.1
Sullivan	40.60	41.90	44.13	38.70	38.4
Unicoi	47.98	45.92	48.13	47.45	45.7
Washington	32.58	33.40	33.72	33.37	34.3

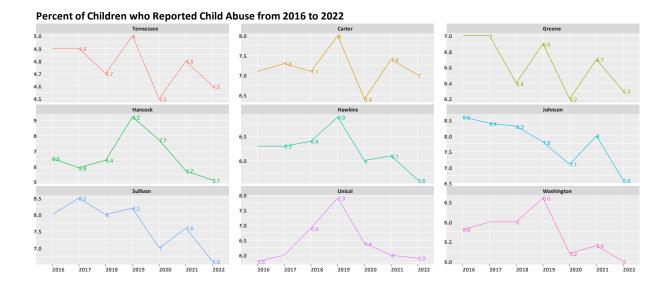


Child Well-Fare

The total number of children with reported child abuse cases has decreased in the Tennessee since 2016 to 70,350 cases in 2022. In the UETHDA service area, Sullivan County had the highest total number of reported child abuse cases in 2022 at 1,977 cases, down from 2,456 cases in 2016.

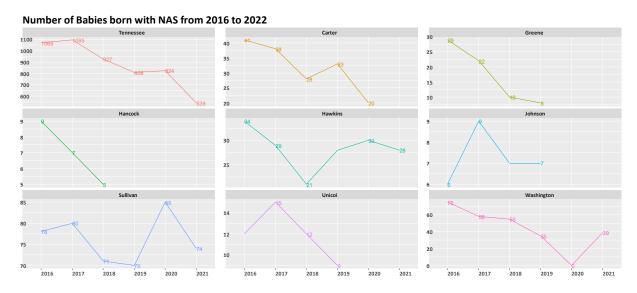


The percentage of children with reported child abuse cases has also decreased in Tennessee and the UETHDA service area since 2016. In 2016, 4.9% of Tennessee children had a reported child abuse claim and that number decreased to 4.6% in 2022. Carter County had the highest percentage in the UETHDA service are at 7%, while Washington County had the lowest at 5%. All UETHDA counties had a higher incidence of reported child abuse than did the rest of the state of Tennessee.

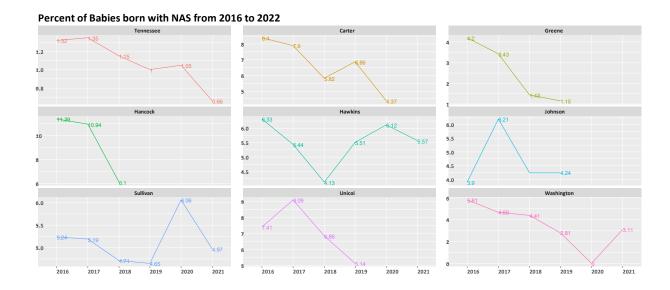


NAS

Neonatal Abstinence Syndrome (NAS) is a group of conditions caused when a baby withdraws from narcotics or other drugs they were exposed to in the womb. The incidence of NAS has decreased by almost 50% in Tennessee from 2016 to 2021, with only 539 cases being reported state-wide. In the UETHDA service area, Sullivan County had the highest total number of NAS cases in 2021 at 74.

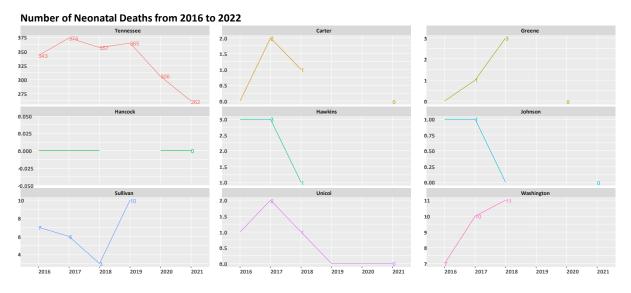


The percent of births with NAS cases has also decreased by about 50% in Tennessee during this time frame to 0.66% of all births. The NAS rates in the UETHDA service area are dramatically higher than the remainder of Tennessee, ranging from a low of 1.15% last reported in Greene County to a high of 6.1% at last report in Hancock County. Hawkins County had the highest reported incidence in 2021 at 5.57%.

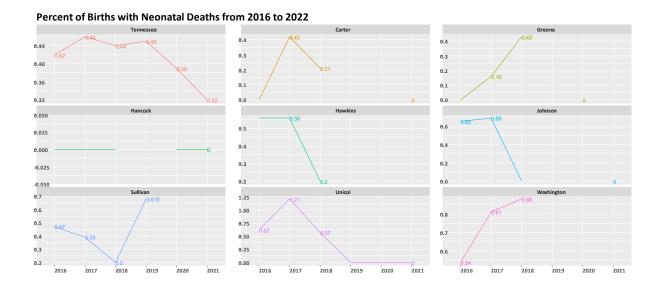


Neonatal Deaths

The total number of neonatal deaths has decreased in Tennessee from 2016 to 2021. Data gathered from the UETHDA service area was incomplete and was only available until 2019.

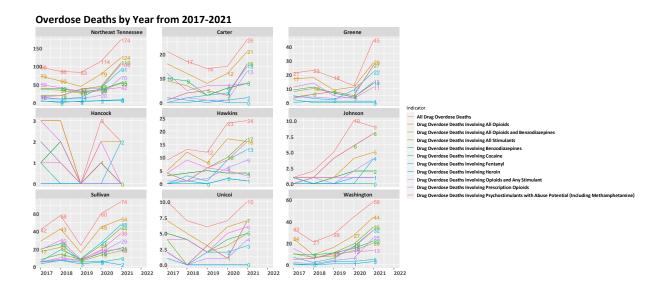


The percentage of births that resulted in neonatal deaths decreased as well in Tennessee, from 0.42% to 0.32% in 2021. The percentages available in the UETHDA service area were generally higher than the state level, peaking at 0.88% in Washington County in 2018.

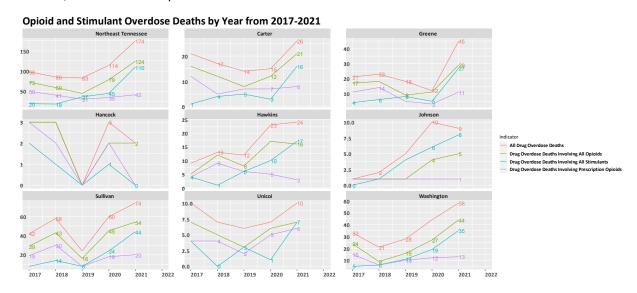


Overdose Deaths

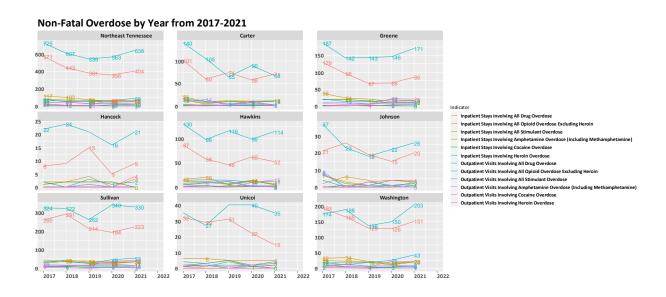
The number of drug overdose deaths from drugs of abuse has increased in the state of Tennessee and Northeast Tennessee is no exception. In 2017, there were 98 overdoses from all drugs of abuse in Northeast Tennessee. That number has almost doubled in 2021 to 174. All counties in the UETHDA service area in overdose deaths since 2019, with the exception of Johnson County, which saw its number decrease from ten to nine. Sullivan County is the most populated county in the service area and also has the most overdose deaths.



The majority of new overdose deaths have been due to opioids, including prescription opioids. Stimulant overdoses, such as methamphetamine or cocaine have risen as well.



The number of non-fatal overdoses that result in inpatient or outpatient stays has slightly decreased in Northeast Tennessee since 2017, lowering from 1,296 in 2017 to 1,042 in 2021. This possibly shows less overdoses are being treated at ER's or by EMT's through the use of naloxone, or that more people are overdosing and dying without treatment.



Survey Results

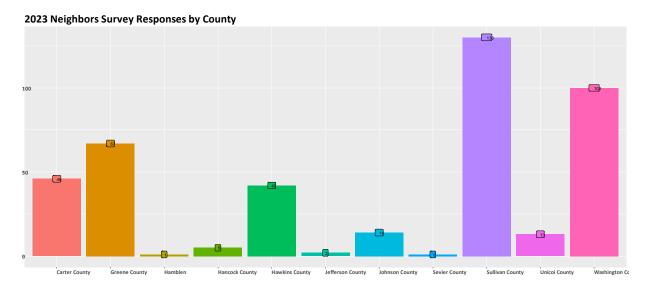
Surveys were conducted from April through June 2023 to assess the needs of the UETHDA service area. Three surveys were created for three different target populations; Head Start Parents, the residents of the UETHDA service area, and the UETHDA board.

Neighbors Survey

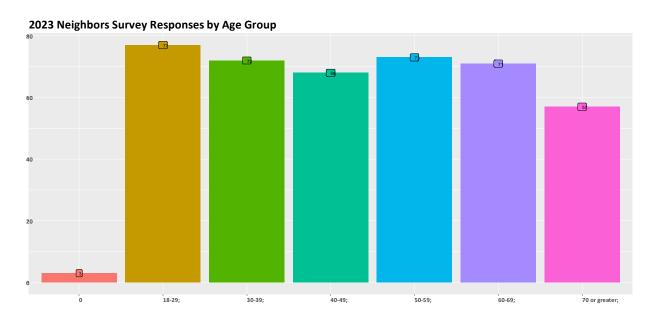
Sample size needed was calculated based on the UETHDA service area total population of 515,451, giving a needed total survey number of 385 for 95% confidence and a 5% margin of error. The total surveys were proportionally divided based on county population for each of the 8 UETHDA counties. The survey was promoted online as well as case workers contacting clients and other community members who do not use UETHDA. A total of 425 surveys were received and all counties hit their target number for statistical significance.

2023 Neighbors Survey Sample Size Needed

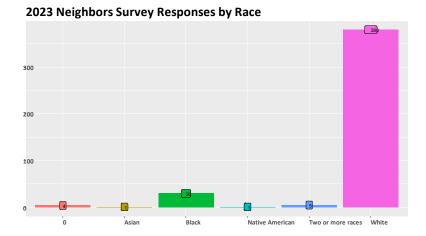
County	Population Estimate	Survey's Needed	Survey's Received
Carter County	56314	42	46
Greene County	69926	52	67
Hancock County	6695	5	5
Hawkins County	56803	42	42
Johnson County	17912	13	14
Sullivan County	157843	117	130
Unicoi County	17891	13	13
Washington County	132067	99	100



The age group for survey responders was more evenly distributed this year than previous years. The majority of respondents were 18-29 years old at 77 respondents. 70 or greater had the fewest responses at 57.



The majority of respondents were white, followed by Black or African American. The distribution of respondents follows the racial distribution for the UETHDA service area.



Results

Survey takers were asked two main questions, what service/activity their immediate family would benefit from and what service/activity their community would benefit from. Responses were then broken down by county and age group to identify possible differences in needs for the eight UETHDA service area counties.

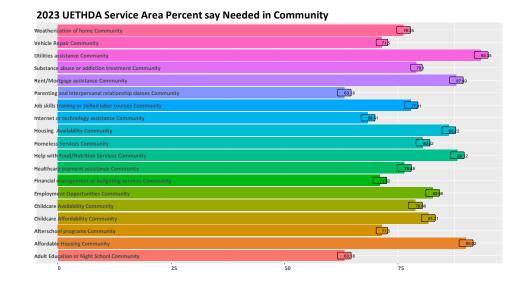
The highest community level need in the UETHDA service area was again utilities assistance with 93.35%, followed by affordable housing at 90.02%, help with food/nutrition at 88.12%, rent/mortgage assistance at 87.89%, and housing availability at 86.22%.

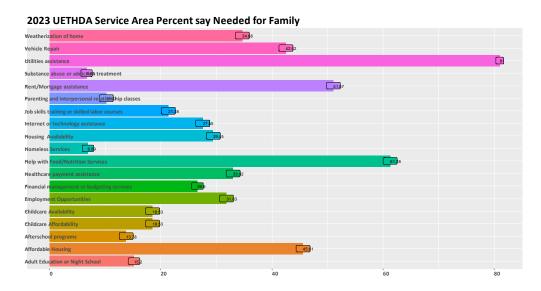
Overall, the highest responding need for UETHDA service area as a whole was help with Utilities payments/high utilities bills with 81% of respondents saying their family would benefit from this service. The next highest service response was help with food/nutrition services at 61.28%, followed by rent/mortgage payment assistance at 51.07%, affordable housing at 45.61%, and vehicle repair at 42.52%.

Averages for Family and Community Level Needs

Question	Family Average	Community Average
Utilities assistance	81.00	93.35
Help with Food/Nutrition Services	61.28	88.12
Rent/Mortgage assistance	51.07	87.89
Affordable Housing	45.61	90.02
Vehicle Repair	42.52	71.50
Weatherization of home	34.68	76.25
Healthcare payment assistance	33.02	76.48
Employment Opportunities	31.83	82.66
Housing Availability	29.45	86.22
Internet or technology assistance	27.55	68.41
Financial management or budgeting services	26.60	71.02
Job skills training or skilled labor courses	21.38	77.91
Childcare Affordability	18.53	81.71
Childcare Availability	18.53	78.86
Adult Education or Night School	15.20	63.18
Afterschool programs	13.78	71.50
Parenting and interpersonal relationship classes	10.21	63.18
Homeless Services	6.89	80.52
Substance abuse or addiction treatment	6.65	79.10

For community level needs, its often more interesting to look at what services people do not say the community needs than what services people think the community does need. People generally respond that services are need in their communities, especially with the selection bias in the surveys we are able to conduct. The five lowest scoring community level needs were parenting/interpersonal relationship skills training and adult education or night school at 63.18%, internet or technology assistance at 68.41%, financial management or budgeting services at 71.02%, and vehicle repair at 71.5%.





When broken down by county, Utilities Assistance was still the number one family need for each UETHDA service area county, ranging from 100% in Hancock County to 71.6% in Greene County.

Seerly	Packets Fels/Substance Tension	Office modern	Altab Dispeties in Right foliosis	internet or extractings exception	FeroMorpuse moreore	(section (separa	Afficiation Training	Enskyrwin Storet error	Perform Jernet second	The little	ton Carlotte	Plancial Hangament in Bulgaring services	Specific Spe	Children Michigan	Mary hair page to	(18tore meaning	Substancia essare or adolesce transcense	Toriens Section	Averting and Districtions
Taken y	19.81	UNIN	180	917	2146	2010	4080	2196	N-S	1.80	140	14	140	146	140	SW	100	10	10
Sayler Simonly	826	1.00	100.00	636	100	100	100	100	100	100	100	140	18	100	100	0.00	101	38	9.00
there's	4144	Fr. Re	22.46	96.15	86.11	2000	14.21	94.79	8.0	17.54	10.00	Jest	81	Jan 1	3 (#	3(4)	738	4140	1429
Sarry or Service	36.00	10.00	7,00	38.00	51.00	esac.	1180	35.00	36.70	148	25.00	11.00	北線	2718	100	ALOU	5.86	198	830
Saverey Charty	3637	11.00	18.0	11.11	61.77	MIT	15.94	0.00	817	0.00	47.07	8.0	-1179	20.19	219	1000	+ 11	146	79.10
Carter Covery	7639	8.0	40.00	911	44	16.40	11.0	3138	36.56	13.94	51.07	8.0	(8.0)	20.07	117	1623	38	+38	142
imed (swy)	3140	74.80	186	4111	411	20060	411	416	11.00	10.00	20.70	4.1	877	21.00	21/86	3616	21.74	146	140
Transpire Course	6LM	mai	11.11	2141	51.98	size.	19.51	95.66	9*10	\$6.7%	35.00	88.71	414	8.5	st in	337	12.98	11.86	11.0
Sinere Casety	90	704	0,07	(04)	(4.4)	56.5e.	17.96	310	200	10.00	1790		(8.0)	36%	140	(431)	141	141	56
oferum Design	3620	10.00	1.00	620	180	190	386	340	80.00	134	180	110	130	180	140	500	629	1.00	0.00
America.	8.00	1.90	4.00	1.0	100	190	240	196	24	5.00	180	146	1.6	140	140	480	100	1.6	

In Carter County, Utilities assistance (80.43%) was followed by Help with Food/Nutrition services (73.91%), rent/mortgage assistance (45.65%), Vehicle repair (43.5%) and Affordable housing (39.1%).

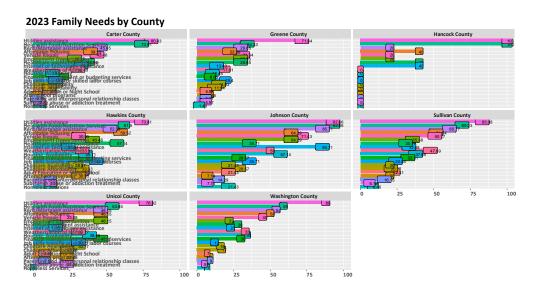
In Greene County, Utilities assistance (71.67%) was followed by Help with Food/Nutrition services (34.3%), Vehicle repair (31.3%) and Employment Opportunities, Healthcare payment assistance and Rent/Mortgage assistance all at 29.8%.

i menty	Street authorie (seen,ny)	Azak Salembri er Hafetinian Salembriy	Afforded in Total or in Community	Mexical ((get) ((de)	Citizen efficients (sines,ch)	Distant Selection (Other-protection	Englishment Epperhaption (participal)	Thursder or temperate or temperate services products	Augnore septem extension Chemothy	Hack state Transformation Services Community	formers latina (Challe)()	The disk Search (S) (1000) (N)	(metech) (echologic molecule (metech)	Services selection comments	Paratting and Interpretation representation (Service)	Sen/Margage position (pean/de)	Spoul no stope or postation commonly	Service Aspect Constraints	Percental or other party and party a
ores	100.00	82.24	MIL	1649	HX.	14.00	ms	20	22.54	16.51	96.71	KK.	THE	41.94	10,22	9136	3766	1640	718
water.	101.00	200.01	ini 100	100.66	200.00	100.00	515.86	100.00	300.00	28.86	900.00	100.00	100.00	19440	100.00	20.00	100.00	100.00	131.31
-	(10.00	3600	101.00	100	101.00	600	(max	60.00	30.00	100.00	100.00	30.00	(8) 80	400	bes	110.00	30.00	100	01.0
eferon overs	310.00	1000	30120	(80.00)	100.00	30.00	jocas	100.00	100.00	(127,00)	400.00	1,00,00	10.00	(00.00)	126.00	201.00	1000	ust so	.000
and the same of	1000	400	10.00	5.00	30.07	Section	7136	0.04	ALM	85	0.71	5.00	118	100	400	110	7540	may	fr.t.
State: Descrip	201.00	18.00	181.00	100.00	16.34	2010	10046	10	100.00	10030	100.30	2000	10.00	(25.96	LIKE	201.00	200	100	100
ones only	111.00	834	100.00	76.90	400	400	1865	64.03	0445	116.00	84.12	10-0	9430	346	61.94	170.00	2000	HII	996
Service Service	91.60	Min	85.23	61.61	**15	80.00	8129	81.59	94.58	95.00	97.60	96.69	19.29	Mat	8581	40.00	8190	min	0.6
Salary Casery	200	9606	***	246	W.7	246	716	41.99	0.0	91,00	75.00	85.00	939	1836	60.00	***	#17	***	.09
Switz	110.00	71.00	#1:00	20.00	51.20	19.00	76.00	71.00	76.00	F1.00	**:0	11.00	4738	76.00	99,00	19.99	#160	73.80	79.0
recen carry	25.49	800	87.56	73.46	66.00	5681	21.00	Artis	66.67	40.00	\$4.00	9.16	4.76	9618	5734	79.80	46.05	14.75	94.80

The top 5 needs in Hancock County were Utilities assistance (100%), Help with Food/Nutrition services (100%), Affordable Housing (40%), Healthcare payment assistance (40%) and Internet or technology assistance (40%).

In Hawkins County, the top five needs were Utilities assistance (73.8%), Help with Food/Nutrition services (61.9%), Affordable Housing (59.5%), Healthcare payment assistance (57.1%), and Rent/Mortgage assistance (52.4%).

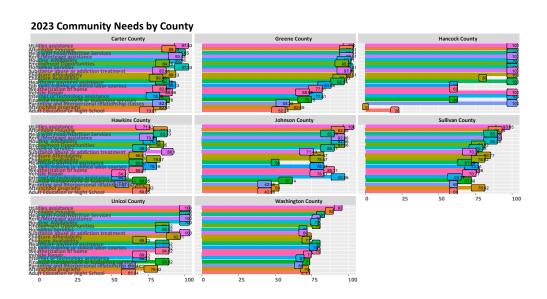
Johnson County had a top five needs of Utilities Assistance (92.9%), Help with Food/Nutrition services (92.9%), Internet or technology assistance (85.7%), Rent/Mortgage assistance (85.7%), and Vehicle repair (71.4%).



The top five needs in Sullivan County were Utilities assistance (83.1%), Help with Food/Nutrition services (69.2%), Rent/Mortgage assistance (60.8%), Affordable housing (51.5%), and Vehicle repair (50.8%).

In Unicoi County, the top five needs were Utilities assistance (76.9%), Help with Food/Nutrition services (53.8%), Affordable housing (46.2%) and Employment Opportunities and Rent/Mortgage assistance and financial management or budgeting services all tied at 46.2%.

In Washington County, the top five needs were Utilities assistance (88%), Help with Food/Nutrition services (59%), Rent/Mortgage assistance (54%), Affordable Housing (50%), and Vehicle repair (45%).



The only low scoring community level needs when broken down by county were adult education or night school, parenting and interpersonal relationship classes, healthcare payment assistance and afterschool programs in Johnson County, and after school programs and adult education or night school in Hancock County.

When broken down by age group, there were clear differences between the younger and older age groups, but utilities assistance was still the highest family need for all age groups.

The 18-29 year old age groups top five needs were Utilities assistance (58.1%), Employment Opportunities (54.0%), Rent/Mortgage assistance (47.3%), Affordable Housing (44.6%), and Childcare Availability (41.9%).

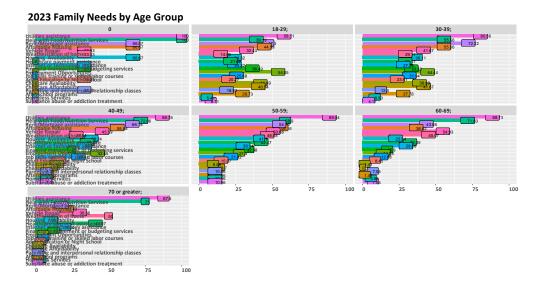
iga Tro-s	Page 402 Paul/hamilion Smooth	11700	Sercitoripapa excisora	Affective Frames	Theories And Andread	rakida Asper	Designed Designed	Perfection of Stone	9000044 (40740) 407604	Older showing	Children Substitute	Process resignated business	Transc p Notes (p) Notes (p)	Adult Exception or Agric brisso	Assetts and transported mathematics	terior Strantos Strantos	Market and an arrange of the contract of the c	Nome lean	Austania etia ar editale resene
	125.00	300 00	44.67	46.67	ALC:	10.65	170	0.44	(10)	196	2:00	86.86	.05.60	38.94	1111	877	910.	+=	191
HO.	27.69	19.94	44	15.88	21.00	16.47	5.0	\$1.29	20.78	76.00	40.56	21.00	2518	30.74	(8.3)	21.50	ap	141	179
20-59.	15.56	8156	11.86	50.56	16.24	19.01	-to-14	26.27	2947	4141	20.09	10 TH	27.79	1161	10.00	11.99	27.19	425	42
et el.	1136	44.76	H-18	61.86	86.28	10.50	44.65	27.90	.01.20	22.16	3475	23.88	1141	18.10	16	3640	810	100	2.00
34.65	16.00	80.00	31,79	\$6.56	19.49	10.40	2.40	41.58	441	276	110	15.00	854	38.37	LOM	1144	10.00	1879	36.94
gr-kg	7141	W.75	1544	10.60	22.34	p(36)	14:08	60,07	57.7W	100	176	45.90	2838	8.0	796	11.14	149	141	18
Pin-	n#	80.75	31.94	1100	10.00	DEN	1.00	47.12	911	179	179	21.96	11.00	310	179	121	179	131	3.79

The top five needs for the 30–39-year-old age group were Utilities assistance (80.6%), Rent/Mortgage assistance (72.2%), Affordable Housing and Help with Food/Nutrition services at 55.6%, and Employment Opportunities at 44.4%.

The top five needs for the 40–49-year-old age group were Utilities assistance (86.8%), Help with Food/nutrition services (72.1%), Rent/Mortgage assistance (66.2%), Affordable housing (55.9%), and Vehicle repair (45.6%).

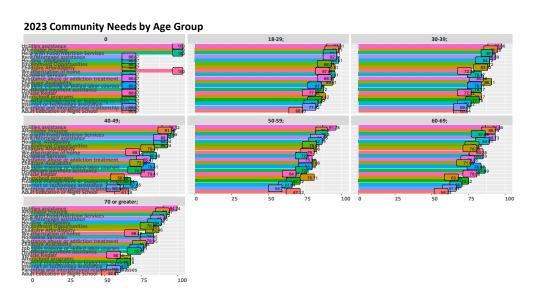
Age (17 of	Officials Proving Sommetry	Palip Him Fuel National Section Community	Office Boliston Specially	Restriction of times (controlly)	feeing barante Dansyley	Sen/Mortgage postance Community	Dillare attornelly Georgely	Turnels Terrino Comments	Oricane Androisy Connects	Departed Epochanie Santuary	Model II editable regional regional	Mexical pages (people)	PRECIUMS payment moneros Construido	Intelligence or Sudjecting or com Descripting	SCIONATA SOURCES SCIONATA SCIO	Telepia Stepa Comprise	inantial selection seconds	Partietand restantia restantia restantia	favorier o tages bloo favorier
	29620	10.00	200.00	100.00	91.87	847	19.61	16.07	96.87	16.87	845	16.07	66.60	6687	10.07	95.85	67	16.62	163
16-04	80.50	44.21	846	67.00	91.00	9131	1036	1000	94.03	89.31	.000	9140	354	1630	10.00	77.60	9.22	77.60	10.0
most.	46.29	41.00	1100	lim	9470	4634	8131	79-07	40.00	16.11	8116	79.17	Math	iris	7917	12.0	ne	15.46	164
10.00	0.68		94,11	6932	96.00	3639	26/6	30.04	1936	8634	7647	19.60	201	801	79.8	1996	47.65	10.00	417
sets:	98.12	46.00	11.79	1679	10.00	11.11	19,39	tini	7636	76.34	25,00	79.75	take	450	21:34	91.00	6.94	1676	91.
9940	9610	0.0	66,22	1036	860	8611	36.00	(81.04	1939	1944	7440	81.96	10.64	1040	7687	0.8	66.00	10.00	(4.)
To Post	99.47	81.10	MATE.	3640	84.00	***	22.04	19.19	79.88	18.00	iam.	10.10	1938	9016	11.64	3834	4:46	10.00	514

Utilities assistance at 89.0%, Help with Food/Nutrition services at 58.9% affordable housing at 56.2%, rent/mortgage assistance at 54.8%, and vehicle repair at 50.7% were the top five needs for the 50-59 year old age group.



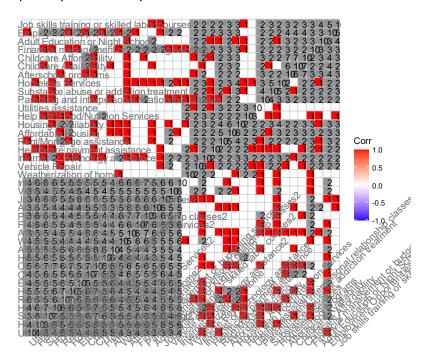
The 60–69-year-old age group had a top five needs of utilities assistance (88.7%), Help with Food/nutrition services (71.8%), Vehicle repair (54.9%), weatherization of home (45.1%), and Rent/Mortgage assistance (43.7%).

The 70 or greater age group had a top five needs of utilities assistance at 87.5%, Help with Food/nutrition services at 75%, weatherization of home at 50%, Healthcare payment assistance at 41.1%, and Vehicle repair at 30.4%.



There were no community level needs that score under 50% in any age group.

A person correlation was run to see if what survey respondents was conducted to see if a person's family need was correlated with a perceived need in the community. None of the family level needs had a correlation factor above 0.2, which shows little correlation, which mostly were connected with employment opportunities and financial management or budgeting services. For clarity in the graph below, the correlation factor was multiplied by 10 for clarity.



Differences Between 2023 and 2022 Survey

Comparison of the 2023 Community Needs neighbors survey and the 2022 Community Needs neighbors survey was then conducted to see how the UETHDA services area needs have changed in the past year.

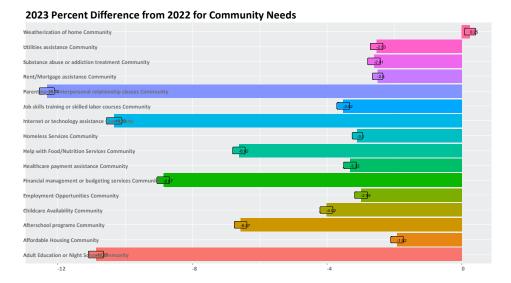
Overall, needs perceived decreased in the 2023 survey compared to the 2022 survey. The table below shows the needs that statistically significantly changed and all of them were decreases. Adult education or night school in the community, affordable housing at the individual level, individual level afterschool programs, individual childcare availability, individual employment opportunities, financial management or budgeting at both levels, individual healthcare payment assistance, help with food/nutrition in the community, internet or technology assistance at both levels, job skills training or skilled labor courses at the individual level, and parenting and interpersonal relationship classes in both the family and community levels.

Statistically Significant Differences in Proportions from Questions that were the same from 2023 and 2022 Survey 2023 From 2022 From statists: guieur parameter continue continge metros Adult Balation or Night School Community Edition 2.7800000 5.7800000 5.7800000 1 0.100660 Collection Community of Adult Collection Community of Adult Collection Coll 1 4:300201 40024526 (France test for equality of proportions with contracts correction (level soles) E4560570 0.5469484 6.638265 00099811 Affording Housing Afternative programs 0.1377671 0.2061728 6.352679 0.01,04727 1 4.12(19)7 00058294 If sample to a for equality of proportions with continuity correction in two sides Oxideary Availability 8185752 03494551 8155214 00542958 1. -0 (4000) -000(507 - Deeple had by equally of proportion) with conducty correction - two sides Francisi management or hudgeting service: 0.2866581 0.2401758 8.180891 0.0027981 1 4.198997 400,0399 3-genyle test by equality of proportions with contracts correction. It is alread. Process management or Sudgetting services Community 0.7303338 0.7793421 4.968478 0.0258138 1 -0.100400 -0.0082129. 3-simple test for equal to of proportions with constructs correction. Two sized Feathure propert austrance 6.330;663 3.4221857 T.506488 0.0006706 1 4.094762 0000007 2 services for squarty of proportion with contracts consistent fine over hep-with froc/Suroton Services Community 0.8812952 0.9459620 9.582059 0.0018659 1. 41009815 - 0.021902 - Disease test by equally of procedure; with continuity operation. See sides July principaliting of skilled before courses. \$2357257 0.285859 0.386284 0.0180889 1 -0.136775 -0.011390 (Example less for equally of proportion, with continuity correction. Gest likely Paranting and interpretantal relationship classes 0.022.079 0.1540298 (.000617 0.00091)65 1 4.000601 0003816 Disample tool for equality of proportions with concloudy connection. It we sleed Parenting and interpresonal relationship causes Community | 0.831,8290 | 0.720,679 | 1.250,660 | 0.0071,541 1 4130943 40007149 3-sample test for equality of proportions with condesults correction to usualized

UETHDA Service Area Differences in Proportion of Community Needs from 2023 to 2022

Question	2023 Mean	2022 Mean	Difference	Percent Difference
Adult Education or Night School Community	0.6318290	0.7089202	-0.08	-10.87
Affordable Housing Community	0.9002375	0.9178404	-0.02	-1.92
Afterschool programs Community	0.7149644	0.7652582	-0.05	-6.57
Childcare Availability Community	0.7885986	0.8215962	-0.03	-4.02
Employment Opportunities Community	0.8266033	0.8521127	-0.03	-2.99
Financial management or budgeting services Community	0.7102138	0.7793427	-0.07	-8.87
Healthcare payment assistance Community	0.7648456	0.7910798	-0.03	-3.32
Help with Food/Nutrition Services Community	0.8812352	0.9436620	-0.06	-6.62
Homeless Services Community	0.8052257	0.8309859	-0.03	-3.10
Internet or technology assistance Community	0.6840855	0.7629108	-0.08	-10.33
Job skills training or skilled labor courses Community	0.7790974	0.8075117	-0.03	-3.52
Parenting and interpersonal relationship classes Community	0.6318290	0.7206573	-0.09	-12.33
Rent/Mortgage assistance Community	0.8788599	0.9014085	-0.02	-2.50
Substance abuse or addiction treatment Community	0.7909739	0.8122066	-0.02	-2.61
Utilities assistance Community	0.9334917	0.9577465	-0.02	-2.53
Weatherization of home Community	0.7624703	0.7605634	0.00	0.25

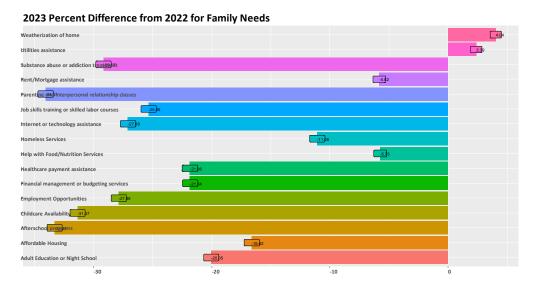
The only need that showed any increase in the community was weatherization of home which saw a 0.25% increase, though it was not statistically significant.



For needs that survey respondents said would benefit their families, they almost all also decreased. The only two that had increases were weatherization of home and utilities assistance which rose 4.04% and 2.39% respectively.

Question	2023 Mean	2022 Mean	Difference	Percent Difference
Adult Education or Night School	0.1520190	0.1901408	-0.04	-20.05
Affordable Housing	0.4560570	0.5469484	-0.09	-16.63
Afterschool programs	0.1377672	0.2065728	-0.07	-83.33
Childcare Availability	0.1852792	0.2699531	-0.08	-31.37
Employment Opportunities	0.5182898	0.4413146	-0.12	-27.88
Financial management or budgeting services	0.2660333	0.3403756	-0.07	-21.84
Healthcare payment assistance	0.3301663	0.4225352	0.09	-21.86
Help with Food/Nutrition Services	0.6128266	0.6502347	-0.04	-6.75
Homeless Services	0.0688835	0.0774648	-0.01	-11.00
internet or technology assistance	0.2755344	0.3779343	-0.10	-27.09
Job skills training or skilled labor courses	0.2137767	0.2863850	-0.07	-25.31
Parenting and interpersonal relationship classes	0.1021978	0.1549296	-0.09	-84.01
Rent/Mortgage assistance	0.5106888	0.5422535	-0.03	-5.8
Substance abuse or addiction treatment	0.0665083	0.0938967	-0.03	-29.1
Utilities assistance	0.8099762	0.7910798	0.02	2.30
Weatherization of home	0.3467935	0.8333333	0.01	4.0

Parenting and interpersonal relationship classes and Afterschool programs were the needs that saw the largest decreases at the family level.



In Community level needs, Carter County was the only county that showed increases in every need questions from 2023 to 2022. Job skills training or skilled labor courses increased the most at 31.1% and Affordable Housing increased the least at 1.28%.

In Greene County, Hancock, Johnson, and Unicoi Counties small sample sizes do not allow for reasonable comparisons to be made from year to year.

Greene County's largest perceived community need was Rent/Mortgage assistance by 8.53% and adult education or night classes had the largest decrease by 35.9%.

Hawkins County saw a decrease in every perceived community need question in 2023 compared to 2022. Internet or technology assistance had the largest decrease at 38.2% and substance abuse or addiction treatment had the least decrease at 3.1%.

Corts	Adult Sought School Community	Affordable Housing Community	Aftersolved progress Community	Dilitare Arelysites Sommunity	Drytopneni Opomortini Contrarity	Prenulal ineregenent of budgeting cervices Community	Healthume physions excisions Community	Food/Net from Services Colomunity	Hamelea Services Community	Intervel or Intervelops evolutions Community	July Justic Standing or either labor contractly	Parenting and interpersonal relationaries (hores Community	Rem/Murtgage existence Community	Substance visions or additional treatment Sommenty	United Southern Community	Wratherlation officere Community
Contra Country	D.#4	136	(2000)	3.0	ir.n.	24.00	25,52	2.07	21.41	2625	31,07	19.00	50.00	19/01	100	14.73
Greene Courte	-65.90	4.95	-00.94	5.26	179	45.87	-6.38	0.00	8.72	44.30	-6.53	-02.27	831	530	317	47.30
Hanson Courts	10.00	16.67	670,00	6.07	16.67	**	75.00	1,30	41.50	192.10	4300	800.00	75.5W	40.01	E00	63.56
Havilies Courty	EL38	831	25.41	51.36	6.67	27.19	28.67	44.73	28.95	186.22	14.04	15.53	15.78	318	8.17	20.72
Juneon Causey	94.87	-7.54	67.50	1.79	σμ	2131	97.50	44.29	9.77	7.14	31.76	46.40	714	2657	0.00	34.29
Suffee Corts	16.14	2.00	2.07	440	-0.54	99.45	930	7.04	536	94.00	1.36	10.00	254	2021	238	13.79
Unicol Courty	186.67	30.00	818.03	28.57	31,32	364.67	175 M	12.10	80.10	200 00	175.00	116.67	150,67	115.00	65.71	H2(30
(Paintegron Courts	2.84	2.62	14.15	13.13	42.77	22.27	4.8	96.69	43.37	9678	15.21	19-26	21,24	25.51	4.10	3.40

Sullivan County had two perceived community needs that increased in 2023 and they were weatherization of home at 13.8% and afterschool programs at 3.97%. Adult education or night school classes had the largest decrease at 16.1%.

Washington County had only one community need that increased in 2023 and that was weatherization of home at 1.4%. The need that was perceived to decrease the most was financial management or budgeting services at 22.3% and rent/mortgage assistance also decrease by over 20% at 21.2%.

Caura	Adun Education or Night School	Moreova Housing	Maratoo Jingsini	Dristons Availability	Employment Case-tunities	Financial management or suggetting senting	Healthfart payment solitance	Feed limited Food/Substant Services	Nonesco Seven	internet or secret diopi audistance	Job SRFS Intiding or Alfaliaber Cornel	forenting and interpretation relationship Cerear	Rent Wantage existence	Suntance etiuse or addition tracment	9659st 8659448	Washersattor of home
Cirtar Clores	4.0	-01.70	(19.3)	45,65	52.54	410	-08.66	11.00	1.70	-4.50	10.88	-72.80	4.9	1039	1878	-53.10
Comp.	44.36	46.16	47.66	41.00	-07,56	49.63	-1532	-06.03	47.66	30.62	28.89	264.06	42.44	22.11	-14,68	veras
Hinesek Chiffly	No.	130.00	54.	456.50	. 20	94	性	16.67	M	380.00	-000.00	. 166	-40.00	644	0.00	-909.00
Heatins Courts	4179	4.76	Q4.34	-80.16	-29.79	1726	476	124.88	41.80	-44 89	4.71	-55-51	476	41.85	426	-89.51
Jumpion Counts	428	-14.37	-52.40	-98.78	-19.04	479	4897	3.17	2,94	14	-25 Q4	269-71	4.70	42.88	-2.29	44.14
Surrer Courts	338	4,47	1,96	-38.00	5 84	9.85	25.49	2.59	30.32	13.24	5.38	5.38	u.a	93,18	136	3431
Unico Courty	0.00	-13.00	200.00	30.35	200.00	100 00	0.00	0.00	206.00	200.00	100.00	5.00	10.10	30.00	10.0	500.00
sharington Coorts	40.30	6.12	30.85	97.85	40.79	-0640	12.62	4.4	45.60	69.67	-01.45	-64,00	-11.00	52.71	8.65	49.22

In Carter County, the individual family needs that increased in 2023 from 2022 were Substance abuse or addiction treatment increased by 117%, help with food/nutrition services increased 12.0%, utilities assistance increased 11.7%, and homeless services increased 8.7%. The family need that had the largest decrease were afterschool programs by 78.3% and parenting and interpersonal relationship classes by 72.8%.

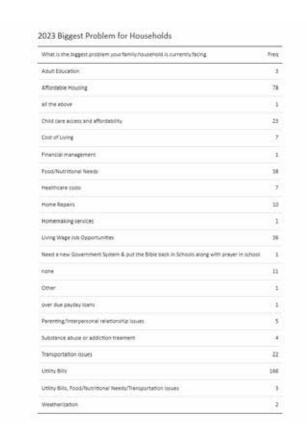
Greene County only had one family level need that increased in 2023 from 2022 and it was parenting and interpersonal relationship classes which increased by 288%. The two largest decreases were homeless services and afterschool programs by 67.7%.

Hancock, Johnson, and Unicoi Counties small sample sizes do not allow for reasonable comparisons to be made from year to year.

Hawkins County had four family level needs that increased: affordable housing, healthcare payment assistance, rent/mortgage assistance, and utilities assistance which increased by 4.76% each. The two largest decreases were parenting or interpersonal relationship classes at 56.4% and Internet or technology assistance at 44.9%.

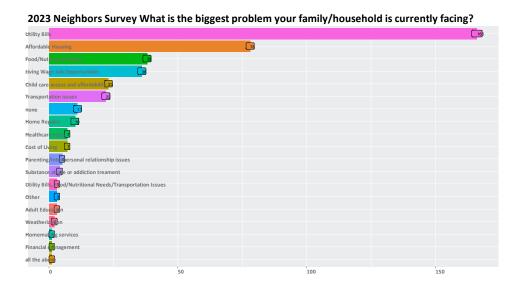
Sullivan County had three needs that showed large increases in 2023: Weatherization of home by 54.4%, Homeless services by 30.1%, and rent/mortgage assistance at 13.2%. It also had the most perceived family level needs that increased in 2023 at 8. The two needs that had the largest decreases were substance abuse or addiction treatment at31.2% and healthcare payment assistance at 19.5%.

Washington County had four needs that increased in 2023 compared to 2022 and they were weatherization of home at 49.2%, homeless services at 45.6%, utilities assistance at 8.95%, and affordable housing at 6.12%. The two largest decreases in family level need were adult education or night school at 65.3% and parenting and interpersonal relationship classes at 64%.



Families were also asked what is the biggest need their family was facing at this time. Utility Bills was by far the most common answer for this with 166 survey responses. Affordable housing was next at 78,

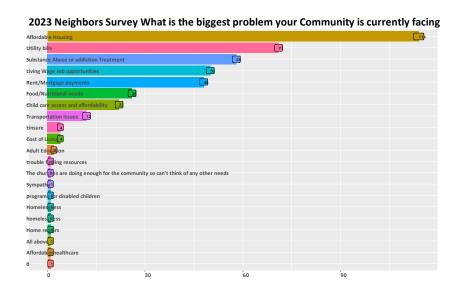
Food/Nutritional needs at 38 and living wage job opportunities at 36 were the next most common responses. Childcare access and affordability at 23 and transportation issues at 22 were also above 20 responses and the next highest was none at 11.



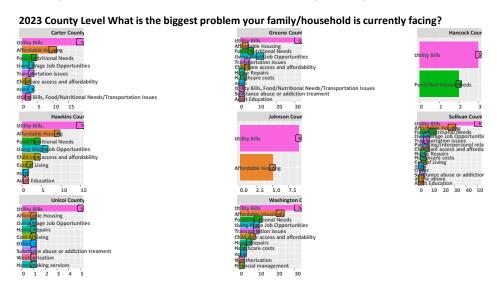
Likewise, survey takers were asked what the biggest need their community was facing.



Affordable Housing was the most common response to a perceived community need at 114, followed by utility bills at 71, substance abuse or addiction treatment at 56 and living wage job opportunities at 50. Rent/mortgage payments at 48 responses could also be considered an affordable housing issue. Food/Nutritional needs at 26 and childcare access and affordability at 22 were also above 20 total responses.



When broken down by County, Utility bills and affordable housing were the top two immediate family level needs in every county except for Greene and Hancock, which had living wage job opportunities and food/nutritional needs in second place for Greene and Hancock Counties respectively.



Carter County's three biggest problem their community was facing were affordable housing and utility bills, and substance abuse or addiction treatment.

In Greene County, Affordable housing, Substance abuse or addiction treatment, and living wage job opportunities were the three largest needs and clearly separated from the other needs.

Hancock County had an even split in biggest community need in all their survey respondents.

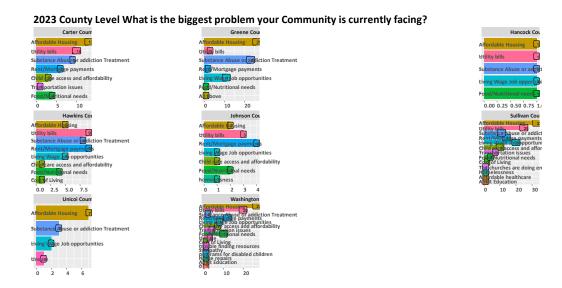
In Hawkins County, Utility bills, rent/mortgage payments, and substance abuse or addiction treatment were the three largest perceived biggest problems in the community.

Johnson County had six responses that were about affordable housing and rent/mortgage payments, and three responses that said utility bills were the biggest community problem.

Sullivan County had 41 responses that were either affordable housing or rent/mortgage assistance with utility bills and living wage job opportunities being the next highest number of responses for community level needs.

Unicoi County had seven responses for affordable housing as their biggest community need.

Washington County had 39 responses for affordable housing and rent/mortgage payment assistance. Utility bills had the next highest number of responses for biggest community need at 20, followed by food/nutritional assistance at ten.



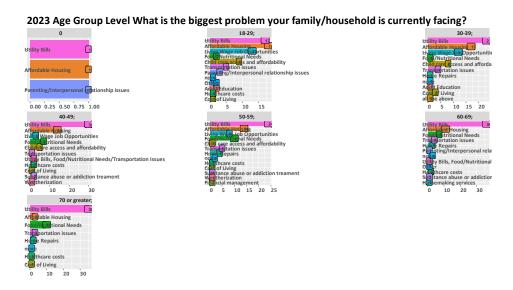
For biggest problem their family/household was currently facing, the 18-29 year old age group had a top three of affordable housing, utility bills, and living wage job opportunities.

In the 30-39 year old age group, utility bills was the most common response for biggest family problem at 23, followed by affordable housing at 17, and living wage job opportunities at 12.

For the 40-49 year old age group, Utilities bills was the most common response for biggest problem their family was facing with 30 responses. Affordable housing was next with 14, and food/nutritional needs rounded out the top three with ten responses.

Utilities bills were the biggest family problem for the 50-59 year old age group with 24 responses, followed by 14 responses for affordable housing, and ten responses for food/nutritional needs.

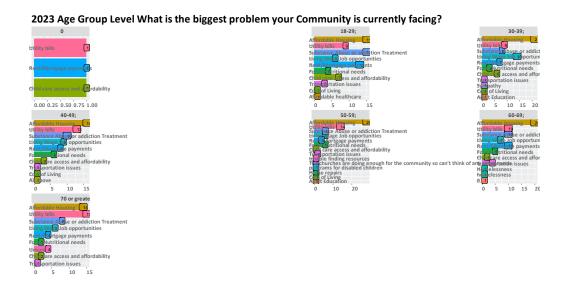
The 60-69 year old age group and 70 or greater age groups overwhelmingly had utility bills as the biggest problem their family was facing. Affordable housing and food/nutritional needs were the next two highest responses in each age group.



For communities biggest need, the 18-29 year old age group said that affordable housing, substance abuse or addiction treatment and rent/mortgage payments were most common responses.

Affordable housing was the biggest perceived community needs in the 30-39 year old age group, followed by living wage job opportunities and utility bills.

The 40-49 year old, 50-59 year old, 60-69 year old and 70 or greater age groups all that affordable housing and utility bills as the top two biggest problems in their communities. The 70 or greater age group was the only one with utility bills as most common response.



Finally, survey takers were asked what over services they would like to have in their community. The open ended answers were attempted to be sorted by service type, though this was difficult. The only theme that had more than five responses was "Better paying jobs".

What other services would you like to have in your community?	, n
0 /	171
None	8
none	6
Setter paying jobs	5
None that I can think of	
fransportation	4
Homeless Shelter	5
Nothing 1 can think of	*
Public Transportation	1
nomeless Shelters	2
More places to work	=
N/A	2
NA.	2
No additional services	2
No additional services at this time	2
Nothing	2
furniture, household items	2
nomeless shelter	2
1/8	2
Don't know of any right now.	1

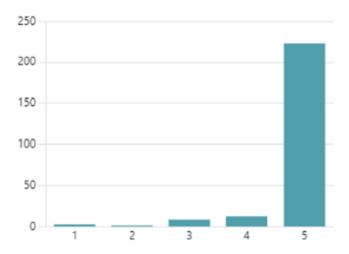
Head Start Parent Survey

Parents of Head Start students were asked their level of satisfaction they had with the UETHDA Head Start program at the conclusion of the 2022-2023 school year. Responses were collected from each classroom with Dobbins classrooms having the highest number of responses.

Parents were overwhelmingly satisfied with the environment of their child's classroom with a 4.8 out of 5 satisfaction level.

2. Please rate your satisfaction level with the environment of your child's classroom (positive space, supportive environment, classroom art, etc.).

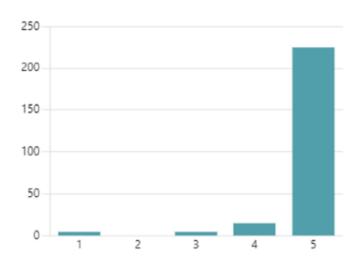




Parents were also highly satisfied with the classroom staff's welcoming attitude, scoring a 4.82 out of 5 level of satisfaction.

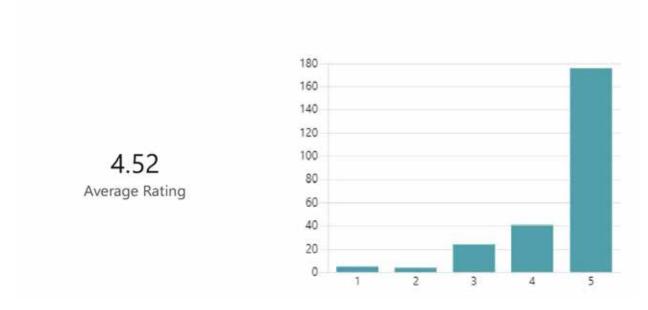
 Please rate your satisfaction level with classroom staff making you feel welcome in the classroom when dropping your child off, at Parent Meetings, Parent/Teacher Conferences, etc. (are they smiling, friendly, etc.).

4.82 Average Rating



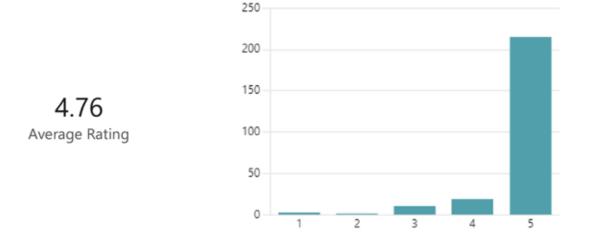
Parent's confidence in their child's kindergarten readiness was also high, but had a more spread distribution than the classroom environment and staff's welcoming attitude. Overall confidence for kindergarten readiness was 4.52 out of 5, but there were many more 3 and 4 levels than the previous two questions. When asked what concerns they had about their child not being ready for kindergarten, behavior related issues was the most common concern.

4. How confident are you that your child is ready for Kindergarten?



The health services were also highly rated, scoring a 4.76 out of 5 level of satisfaction from Head Start parents.

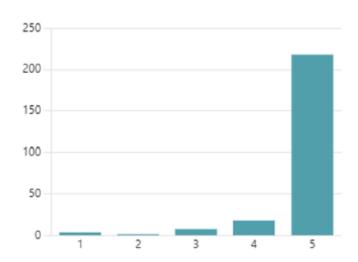
6. What is your level of satisfaction with the health services your child has received?



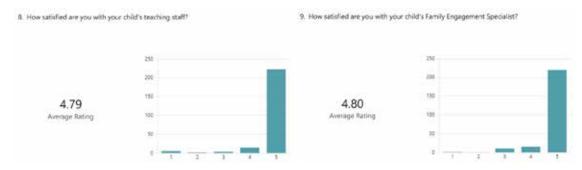
Head Start parents were also highly satisfied with the family services they received through UETHDA Head Start, with a 4.78 out of 5 satisfaction level.

7. What is your level of satisfaction with the family services (resources provided, Family Partnership Agreement, home visits, etc.) your family has received?

4.78 Average Rating



The Head Start Teaching Staff scored a 4.79 out of 5 satisfaction level, while the Family Engagement Specialist had a 4.80 out of 5 satisfaction level.



The majority of parents did not attend a parent curriculum session during the 2022-2023 Head Start school year. When asked why they could not attend, the most common response were work schedule and other schedule related issues.

10. Did you attend any of the Parent Curriculum sessions?



All but 61 survey respondents said that they attended a parent meeting during the school year. The most common response for why they couldn't attend a parent meeting was work related issues.

12. Did you attend any Parent Meetings?



The majority of Head Start parents did not participate in the Second Harvest monthly food distribution. When asked why they did not participate, many said they were not in need of food and wanted to save the food for those who truly need it. Several also stated food allergies.

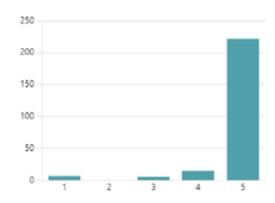
14. Did your family participate in the Second Harvest Monthly Food Boxes?



Finally, parents were asked how likely they were to recommend UETHDA Head Start to someone else. 222 out of 250 parents said they would Definitely Recommend Head Start for another child, and only 13 would not most likely recommend UETHDA Head Start for another child.

 How likely would you be to recommend other children attend UETHDA Head Start, with 1=Would Not Recommend; 2=Most Likely Not Recommend; 3=Neither; 4=Most Likely Recommend; 5=Definitely Recommend





Neighbor Satisfaction with Service

During the 2023 service year, neighbors were asked to fill out an anonymous survey about their level of satisfaction with the services they received from UETHDA. This was conducted on a self-service tablet device away from the neighborhood service centers employees to promote honesty and unbiased observed responses. Neighbors were overwhelmingly "Very Satisfied" with the service they received from UETHDA, with a 90.41% response rate. Only 2.89% of neighbors were less than Satisfied with the neighborhood service center.

2023 Neighbors Satisfaction with Service 90.41

